

**UNIVERSITY OF SOUTH ALABAMA  
RELEASE FROM LIABILITY FOR VOLUNTEER PARTICIPATION**

ACTIVITY: \_\_\_\_\_  
DEPARTMENT: \_\_\_\_\_  
DATE/TIME: \_\_\_\_\_

Is Participant a US Citizen or Permanent Resident: YES \_\_\_\_\_ NO \_\_\_\_\_

If "No," What is the Participant's Lawful Immigration Status \_\_\_\_\_

**\*Non-US Citizens or Permanent Residents must be reviewed by the Office of Immigration prior to receiving approval to engage in any volunteer activity.**

To be completed by all participants. Participants must be at least 16 years of age. If participant is under 19 years of age, both participant and guardian must complete this release. Participant and guardian must sign in the presence of one (1) witness.

**TO THE UNIVERSITY OF SOUTH ALABAMA:**

I, \_\_\_\_\_, understand that **I will be participating as a volunteer in the above-named activity and hereby state that I am performing volunteer service for civic, charitable or humanitarian reasons.** I understand that, as a volunteer, I am not receiving any wages from the University of South Alabama in exchange for my participation in this activity, and that I am not considered an employee, agent or servant of the University of South Alabama for any purposes with regard to this activity. I have been informed of and fully understand the duties associated with this volunteer activity.

I understand that, as a volunteer, I am not authorized to operate University vehicles. I further understand that the University of South Alabama has no responsibility for or over any transportation or accommodations involved with this activity.

In consideration of the University of South Alabama permitting me to participate in this activity, I, in full recognition and appreciation of any and all risks, hazards, or dangers inherent in this activity, including transportation, to which I may be exposed, do hereby agree to assume all of the risks and responsibilities surrounding participation in such activity. Participant further understands that the University of South Alabama cannot make any guarantees about the possibility of contracting illness, including Covid-19, during this activity. Participant acknowledges that he or she has had the opportunity to ask questions to his or her satisfaction regarding this activity and associated risks prior to signing this Release from Liability. I understand that the University of South Alabama, its trustees, officers, agents, servants and employees assume and accept no liability for personal injury or loss of life or damage to personal property. Participant and guardian understand that participant **IS NOT** covered by any University of South Alabama health, accident, or liability insurance.

I do for myself, my heirs and personal representatives, hereby defend, hold harmless and indemnify, release and forever discharge the University of South Alabama, its trustees, officers, agents, servants and employees from and against any and all claims, demands and actions or causes of action on account of or resulting from my participation in this activity and which may result from causes beyond the control of, and without the fault or negligence of the University of South Alabama, its trustees, officers, agents, servants and employees, during the period of participation as aforesaid.

Information Pertaining specifically to Foreign Nationals:

Foreign Nationals are only permitted to engage in verifiable and bona fide volunteer opportunities. Failure to do so may impact the Foreign National's immigration status. A nonimmigrant without work authorization from the U.S. government who engages in an unpaid activity that would constitute "employment" under U.S. labor laws may be seen as having been "employed," which could constitute a violation of his/her immigration status and may result in the termination of said status.

Any Foreign National wishing to participate in a volunteer position at the University of South Alabama must submit to the Office of Immigration a copy of his/her valid passport, valid visa and/or I-797 approval notice,

along with a description of the volunteer activity, the location of the activity, and the departmental contact. The Office of Immigration will then review the request and determine whether the Foreign National will be allowed to participate in the activity. The Office of Immigration's determination is not a warranty or assurance that its determination is consistent with applicable Federal law. TO THE MAXIMUM EXTENT PROVIDED BY APPLICABLE LAW, THE UNIVERSITY OF SOUTH ALABAMA DOES HEREBY DISCLAIM ANY AND ALL LIABILITY INCURRED BY THE FOREIGN NATIONAL, DIRECTLY OR INDIRECTLY, RELATED TO, CONNECTED WITH, OR ARISING OUT OF UNIVERSITY'S DETERMINATION TO ALLOW OR DISALLOW HIS/HER PARTICIPATION IN THE ACTIVITY REQUESTED.

IN WITNESS WHEREOF, I have caused this release to be signed on this \_\_\_\_\_ day of \_\_\_\_\_, 20\_\_.

\_\_\_\_\_  
SIGNATURE OF PARTICIPANT

\_\_\_\_\_  
SIGNATURE OF WITNESS

\_\_\_\_\_  
PRINTED NAME OF PARTICIPANT

\_\_\_\_\_  
PRINTED NAME OF WITNESS

\_\_\_\_\_  
SIGNATURE OF GUARDIAN (if applicable)

\_\_\_\_\_  
Telephone number of guardian  
OR

\_\_\_\_\_  
PRINTED NAME OF GUARDIAN (if applicable)

\_\_\_\_\_  
Name and telephone no. of next of kin

Send completed form to Human Resources.

Revised 1-25-2022