
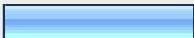
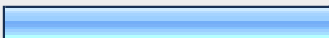


# Restructuring Evaluation

1. Please enter your current departmental affiliation				
			Response Percent	Response Count
Leadership and Teacher Education			43.4%	23
Department of Health, Physical Education, and Leisure Studies			20.8%	11
Professional Studies			35.8%	19
			<b>answered question</b>	<b>53</b>
			<b>skipped question</b>	<b>0</b>

2. Please indicate how much you agree with the following statements								
	Strongly Disagree	Disagree	Neutral	Agree	Strongly Agree	Rating Average	Response Count	
I like my new combined department better than the old structure	14.6% (6)	17.1% (7)	<b>31.7% (13)</b>	22.0% (9)	14.6% (6)	3.05	41	
The new structure is better for the programs I am affiliated with than the old structure	9.8% (4)	<b>31.7% (13)</b>	26.8% (11)	14.6% (6)	17.1% (7)	2.98	41	
I have made contacts with faculty in the new department that I would not have made if we still were separate.	9.8% (4)	31.7% (13)	2.4% (1)	<b>36.6% (15)</b>	19.5% (8)	3.24	41	
The new departmental organization encourages more collaboration	9.8% (4)	<b>31.7% (13)</b>	19.5% (8)	22.0% (9)	17.1% (7)	3.05	41	
I feel more able to do my work under the new structure than the old	17.1% (7)	<b>43.9% (18)</b>	26.8% (11)	4.9% (2)	7.3% (3)	2.41	41	
The new department structure has made things less confusing for students	17.1% (7)	<b>43.9% (18)</b>	31.7% (13)	4.9% (2)	2.4% (1)	2.32	41	
My new department is too big	2.4% (1)	17.1% (7)	19.5% (8)	<b>36.6% (15)</b>	24.4% (10)	3.63	41	
							<b>answered question</b>	<b>41</b>
							<b>skipped question</b>	<b>12</b>

3. Put any comments you have about the new department you are in here		Response Count
		8
	<i>answered question</i>	8
	<i>skipped question</i>	45

4. Please respond below concerning how much you agree with the following							
	Strongly Disagree	Disagree	Neutral	Agree	Strongly Agree	Rating Average	Response Count
The new departmental structure is better than the old one	16.3% (8)	28.6% (14)	<b>34.7% (17)</b>	8.2% (4)	12.2% (6)	2.71	49
The department of Leadership and Teacher Education is functioning well	16.3% (8)	22.4% (11)	<b>42.9% (21)</b>	14.3% (7)	4.1% (2)	2.67	49
The department of Health, Physical Education, and Leisure Services functions well	2.1% (1)	2.1% (1)	<b>63.8% (30)</b>	21.3% (10)	10.6% (5)	3.36	47
The department of Professional Studies Functions Well	2.3% (1)	13.6% (6)	<b>61.4% (27)</b>	15.9% (7)	6.8% (3)	3.11	44
There is jealousy among faculties within my department	19.6% (10)	<b>27.5% (14)</b>	17.6% (9)	23.5% (12)	11.8% (6)	2.80	51
We feel that programs are competing against each other in my department	21.6% (11)	<b>41.2% (21)</b>	11.8% (6)	17.6% (9)	7.8% (4)	2.49	51
Our program faculties work together in my department	0.0% (0)	23.1% (12)	11.5% (6)	<b>46.2% (24)</b>	19.2% (10)	3.62	52
Our program faculties respect one another in our department	5.8% (3)	15.4% (8)	9.6% (5)	<b>48.1% (25)</b>	21.2% (11)	3.63	52
College and departmental policies are clearly communicated to faculty in my department	17.3% (9)	23.1% (12)	19.2% (10)	<b>25.0% (13)</b>	15.4% (8)	2.98	52
I feel I have a voice in decision making in my department	21.2% (11)	21.2% (11)	7.7% (4)	<b>36.5% (19)</b>	13.5% (7)	3.00	52
My department provides me with adequate resources to do my job	9.6% (5)	<b>28.8% (15)</b>	9.6% (5)	<b>28.8% (15)</b>	23.1% (12)	3.27	52

My department supports my professional development	5.8% (3)	23.1% (12)	11.5% (6)	<b>34.6% (18)</b>	25.0% (13)	3.50	52
My service to the department has increased since the reorganization.	10.0% (5)	<b>28.0% (14)</b>	22.0% (11)	24.0% (12)	16.0% (8)	3.08	50
The new departmental structure encourages collaboration between departments	13.5% (7)	<b>28.8% (15)</b>	25.0% (13)	21.2% (11)	11.5% (6)	2.88	52
When I set my professional goals for the year, I think about how they relate to departmental goals	3.8% (2)	26.9% (14)	21.2% (11)	<b>36.5% (19)</b>	11.5% (6)	3.25	52
	<i>answered question</i>						<b>52</b>
	<i>skipped question</i>						<b>1</b>

<b>5. Put any comments you have about your department here</b>	
	<b>Response Count</b>
	12
	<i>answered question</i>
	<b>12</b>
	<i>skipped question</i>
	<b>41</b>

**6. Please respond the following questions about the new college organizational structure**

	<b>Strongly Disagree</b>	<b>Disagree</b>	<b>Neutral</b>	<b>Agree</b>	<b>Strongly Agree</b>	<b>Rating Average</b>	<b>Response Count</b>
The new college organizational structure allows me more opportunities for leadership.	13.5% (7)	25.0% (13)	<b>38.5% (20)</b>	15.4% (8)	7.7% (4)	2.79	52
The new college organizational structure allows me more input into decision making.	23.5% (12)	<b>31.4% (16)</b>	27.5% (14)	11.8% (6)	5.9% (3)	2.45	51
The new college organizational structure reduces the organizational levels through which decisions must pass	23.1% (12)	<b>36.5% (19)</b>	30.8% (16)	9.6% (5)	0.0% (0)	2.27	52
The new organizational structure of the college reduces redundancy in operations	21.2% (11)	26.9% (14)	<b>36.5% (19)</b>	15.4% (8)	0.0% (0)	2.46	52
The new organizational structure of the college allows for decentralized budget decisions	26.9% (14)	13.5% (7)	<b>53.8% (28)</b>	5.8% (3)	0.0% (0)	2.38	52
The new organizational structure of the college will help us to better meet accreditation requirements.	5.8% (3)	15.4% (8)	<b>53.8% (28)</b>	21.2% (11)	3.8% (2)	3.02	52
The new organizational structure of the college facilitates more collaborative research	11.5% (6)	23.1% (12)	<b>32.7% (17)</b>	25.0% (13)	7.7% (4)	2.94	52
The new organizational structure of the college facilitates grant writing	7.8% (4)	25.5% (13)	<b>39.2% (20)</b>	17.6% (9)	9.8% (5)	2.96	51
The new organizational structure of the college enhances communication	17.3% (9)	28.8% (15)	<b>30.8% (16)</b>	19.2% (10)	3.8% (2)	2.63	52
The new organizational structure of the college helps build a commonality of purpose across departments and offices.	19.2% (10)	25.0% (13)	<b>28.8% (15)</b>	25.0% (13)	1.9% (1)	2.65	52
	<b>answered question</b>						<b>52</b>
	<b>skipped question</b>						<b>1</b>

**7. In this section, we are interested in your perceptions of some of the new offices and administrative units created or in creation in the college. We are also interested in how you feel about existing offices and units.**

	<b>Not aware of this Unit or office</b>	<b>Aware of this unit or office, but unsure what it does</b>	<b>Satisfied with how this office or unit functions</b>	<b>Unsatisfied with how this office or unit operates</b>	<b>Too soon to judge the effectiveness of this unit or office</b>	<b>Response Count</b>
The office of grants and contracts	1.9% (1)	23.1% (12)	<b>34.6% (18)</b>	11.5% (6)	30.8% (16)	52
The office of Assessment and Evaluation	3.8% (2)	13.5% (7)	<b>48.1% (25)</b>	5.8% (3)	30.8% (16)	52
The Faculty Council	1.9% (1)	21.2% (11)	17.3% (9)	0.0% (0)	<b>61.5% (32)</b>	52
The Staff Council	<b>36.0% (18)</b>	26.0% (13)	8.0% (4)	0.0% (0)	34.0% (17)	50
The office of Student Services	1.9% (1)	9.6% (5)	<b>86.5% (45)</b>	0.0% (0)	1.9% (1)	52
Student Advisement Center	4.1% (2)	22.4% (11)	<b>65.3% (32)</b>	4.1% (2)	6.1% (3)	49
Graduate Studies and Research	3.9% (2)	5.9% (3)	<b>58.8% (30)</b>	9.8% (5)	21.6% (11)	51
Field Services	3.9% (2)	11.8% (6)	27.5% (14)	15.7% (8)	<b>41.2% (21)</b>	51
Office of Distributed Education (Ecollege--Usa Online)	7.7% (4)	9.6% (5)	<b>63.5% (33)</b>	13.5% (7)	5.8% (3)	52
OnLine Learning Lab	0.0% (0)	9.6% (5)	<b>73.1% (38)</b>	13.5% (7)	3.8% (2)	52
Office of Media Services (Hendon, Tim, Mike, the labs etc).	0.0% (0)	0.0% (0)	<b>94.1% (48)</b>	2.0% (1)	3.9% (2)	51
SARIC	9.8% (5)	7.8% (4)	<b>74.5% (38)</b>	5.9% (3)	2.0% (1)	51
	<b><i>answered question</i></b>					<b>52</b>
	<b><i>skipped question</i></b>					<b>1</b>

**8. Put any comments you have about the college's new organizational structure here**

	<b>Response Count</b>
	9
	<b><i>answered question</i></b>
	<b>9</b>
	<b><i>skipped question</i></b>
	<b>44</b>

**9. Please indicate how much you agree with the following statements about the facilities in UCOM**

	<b>Strongly Disagree</b>	<b>Disagree</b>	<b>Neutral</b>	<b>Agree</b>	<b>Strongly Agree</b>	<b>N/A</b>	<b>Rating Average</b>	<b>Response Count</b>
The changes made to the UCOM building make the college a more pleasant place to work.	9.6% (5)	17.3% (9)	23.1% (12)	<b>26.9% (14)</b>	9.6% (5)	13.5% (7)	3.11	52
The changes in the office of student services has made that space more inviting for students to visit.	3.8% (2)	0.0% (0)	7.7% (4)	<b>42.3% (22)</b>	40.4% (21)	5.8% (3)	4.22	52
The new large conference room at the front of the UCOM building will be a highly functional and useful space.	3.8% (2)	15.4% (8)	9.6% (5)	<b>42.3% (22)</b>	11.5% (6)	17.3% (9)	3.51	52
The addition of video conferencing facilities was a useful expenditure of funds.	13.5% (7)	11.5% (6)	21.2% (11)	<b>28.8% (15)</b>	13.5% (7)	11.5% (6)	3.20	52
The remodeling of UCOM 3212 (the tiered classroom) has made that room more functional	15.4% (8)	15.4% (8)	23.1% (12)	<b>25.0% (13)</b>	5.8% (3)	15.4% (8)	2.89	52
I am satisfied with my office space	9.6% (5)	7.7% (4)	15.4% (8)	<b>40.4% (21)</b>	19.2% (10)	7.7% (4)	3.56	52
I am satisfied with my department's office suite	11.5% (6)	9.6% (5)	15.4% (8)	<b>44.2% (23)</b>	13.5% (7)	5.8% (3)	3.41	52
I am satisfied with the number of classrooms available	15.4% (8)	<b>25.0% (13)</b>	21.2% (11)	23.1% (12)	9.6% (5)	5.8% (3)	2.86	52
I am satisfied with the computer labs	5.8% (3)	9.6% (5)	15.4% (8)	<b>55.8% (29)</b>	7.7% (4)	5.8% (3)	3.53	52
I am satisfied with the noise level and privacy of my office.	27.5% (14)	11.8% (6)	7.8% (4)	<b>37.3% (19)</b>	11.8% (6)	3.9% (2)	2.94	51
I am satisfied with the technology resources available in classrooms	3.8% (2)	5.8% (3)	13.5% (7)	<b>46.2% (24)</b>	25.0% (13)	5.8% (3)	3.88	52
I am satisfied with the desks and seating in classrooms	5.8% (3)	5.8% (3)	23.1% (12)	<b>50.0% (26)</b>	9.6% (5)	5.8% (3)	3.55	52
I am satisfied with the noise level in classrooms	<b>31.4% (16)</b>	17.6% (9)	15.7% (8)	19.6% (10)	9.8% (5)	5.9% (3)	2.56	51
	<b>answered question</b>							<b>52</b>
	<b>skipped question</b>							<b>1</b>

**10. Please make comments here about concerns you have about the facilities provided by the college (UCOM or HPELS). It is especially important that if you are dissatisfied with some aspect that you elaborate on that.**

		Response Count
		21
<i>answered question</i>		<b>21</b>
<i>skipped question</i>		<b>32</b>

**11. Please indicate how much you agree with the following statements**

	Strongly Disagree	Disagree	Neutral	Agree	Strongly Agree	Rating Average	Response Count
Our students have benefited from the restructuring	3.8% (2)	34.6% (18)	<b>46.2% (24)</b>	13.5% (7)	1.9% (1)	2.75	52
Student problems are more easily resolved now than they were before the restructuring	5.8% (3)	40.4% (21)	<b>42.3% (22)</b>	9.6% (5)	1.9% (1)	2.62	52
This college is a better place for our students to receive an education since the restructuring	9.6% (5)	32.7% (17)	<b>46.2% (24)</b>	9.6% (5)	1.9% (1)	2.62	52
Our relationship with the Mobile County Schools has been strengthened as part of the restructuring	11.5% (6)	17.3% (9)	<b>36.5% (19)</b>	30.8% (16)	3.8% (2)	2.98	52
The college of education has a satisfactory relationship with the Mobile County Schools	5.8% (3)	19.2% (10)	<b>38.5% (20)</b>	30.8% (16)	5.8% (3)	3.12	52
Our relationship with other school districts in South Alabama has strengthened as part of the restructuring.	11.5% (6)	28.8% (15)	<b>44.2% (23)</b>	11.5% (6)	3.8% (2)	2.67	52
The college of education has a satisfactory relationship with other South Alabama School Districts	9.6% (5)	17.3% (9)	<b>48.1% (25)</b>	21.2% (11)	3.8% (2)	2.92	52
The college of education is better connected to the community it serves than it was a year ago.	9.8% (5)	9.8% (5)	29.4% (15)	<b>37.3% (19)</b>	13.7% (7)	3.35	51
Outside stakeholders have a role in college of education decision making.	2.0% (1)	11.8% (6)	<b>41.2% (21)</b>	31.4% (16)	13.7% (7)	3.43	51

The college has a greater say in the quality of field placements since the restructuring began.	13.5% (7)	13.5% (7)	<b>55.8% (29)</b>	13.5% (7)	3.8% (2)	2.81	52
The college's relationship with the college of arts and sciences has improved since the restructuring began	0.0% (0)	9.6% (5)	<b>57.7% (30)</b>	25.0% (13)	7.7% (4)	3.31	52
The college of education has a satisfactory relationship with the college of arts and sciences	1.9% (1)	5.8% (3)	<b>57.7% (30)</b>	28.8% (15)	5.8% (3)	3.31	52
The college's relationship with other colleges at USA has improved since the restructuring	7.7% (4)	15.4% (8)	<b>63.5% (33)</b>	5.8% (3)	7.7% (4)	2.90	52
The college of education has a satisfactory relationship with other colleges at USA	3.9% (2)	9.8% (5)	<b>60.8% (31)</b>	17.6% (9)	7.8% (4)	3.16	51
	<b>answered question</b>						<b>52</b>
	<b>skipped question</b>						<b>1</b>

<b>12. Please out any comments you have about how the college is or is not connected to its external partners.</b>	
	<b>Response Count</b>
	11
	<b>answered question</b>
	<b>11</b>
	<b>skipped question</b>
	<b>42</b>

<b>13. The college has provided opportunities for professional development in the area of publications, grant writing, and diversity Please rate these opportunities</b>						
	<b>Low quality</b>	<b>moderate quality</b>	<b>High quality</b>	<b>Cannot judge did not attend</b>	<b>Rating Average</b>	<b>Response Count</b>
Workshops on Grant writing	0.0% (0)	32.7% (17)	30.8% (16)	<b>36.5% (19)</b>	2.48	52
Workshops on publications	7.7% (4)	30.8% (16)	19.2% (10)	<b>42.3% (22)</b>	2.20	52
Programs on Diversity	1.9% (1)	32.7% (17)	<b>53.8% (28)</b>	11.5% (6)	2.59	52
	<b>answered question</b>					<b>52</b>
	<b>skipped question</b>					<b>1</b>

14. Please rate your level of agreement with the following items							
	Strongly Disagree	Disagree	Neutral	Agree	Strongly Agree	Rating Average	Response Count
There are adequate supports for professional development in the college of education	3.8% (2)	28.8% (15)	11.5% (6)	<b>40.4% (21)</b>	15.4% (8)	3.35	52
There are adequate supports for grant writing in the college	5.8% (3)	15.4% (8)	30.8% (16)	<b>40.4% (21)</b>	7.7% (4)	3.29	52
There are adequate supports for research within the college	11.5% (6)	26.9% (14)	19.2% (10)	<b>34.6% (18)</b>	7.7% (4)	3.00	52
	<i>answered question</i>						<b>52</b>
	<i>skipped question</i>						<b>1</b>

15. Put any final comments you have about the college and its restructuring here	
	Response Count
	7
	<i>answered question</i>
	<b>7</b>
	<i>skipped question</i>
	<b>46</b>