



UNIVERSITY OF SOUTH ALABAMA

Dean of the College of Nursing

The University of South Alabama (USA) invites nominations, inquiries, and applications for the position of Dean of the College of Nursing. The mission of the College of Nursing is to provide quality, innovative educational programs to a diverse student body, to participate in research and scholarly activities, and to provide service to the University, the profession, and the public. The College accomplishes this by providing a caring, engaging environment for the empowerment of student learning potential, the professional development of faculty, and the promotion of the nursing profession.

Position

The Dean of the College of Nursing reports to the Provost and Senior Vice President for Academic Affairs and serves as the executive officer of the College of Nursing. The Dean is expected to guide the development of the College of Nursing in line with the University's strategic priorities. She/he will promote research, scholarship, and creative activity among the faculty, encourage student learning and retention, and nurture an environment focused on providing the highest quality of care. The Dean is also expected to foster collaborations with healthcare partners throughout the region to include the University of South Alabama Health System, the University of South Alabama College of Medicine, and the University of South Alabama Pat Capps Covey College of Allied Health Professions.

The Dean of the College of Nursing must work with administrative leadership and faculty of the College to effectively plan and implement curricular efforts, strategically seek and allocate College resources to ensure excellence in all programs, and lead by example in the promotion of professional growth and development. The Dean will advance nursing science, doctoral education, interdisciplinary collaboration, and clinical services.

Preferred Qualifications

The successful candidate should have an earned doctorate in nursing or related discipline from an accredited institution and it is expected that the Dean will possess academic credentials commensurate with the appointment at the rank of associate or full professor. In addition, the Dean should possess:

- Successful leadership and administrative experience;
- Excellent interpersonal and communication skills;
- The ability to attract and retain innovative and creative faculty;

- Broad knowledge of the healthcare landscape;
- Proven experience in fiscal planning and management;
- Strong commitment to community engagement;
- Demonstrated commitment to nurturing an inclusive and diverse learning environment;
- Experience with curriculum development including online education, simulation, and the innovative use of technology;
- And unquestionable character and integrity.

University and Region

The University of South Alabama is classified as a doctoral university: higher research activity and is a major center of high-quality undergraduate, graduate, medical and professional education located on the upper Gulf Coast, enrolling approximately 16,000 students. USA recently embarked on an ambitious strategic plan to focus on five institutional priorities: student success and access, enhancement of research and graduate education, global engagement, excellence in health care, and university-community and engagement. The University of South Alabama offers more than 30 graduate and professional degree programs across all ten colleges and schools of the University.

The University is located in Mobile, Alabama, recognized as a vibrant business, cultural, and recreational hub, located conveniently between the Florida Panhandle and New Orleans. Mobile is experiencing an economic surge across industry sectors, including aerospace, shipping and maritime interests, healthcare, distribution, and services. The University of South Alabama endeavors to play a critical role in this ongoing regional economic growth.

Application Process

The Search Committee invites applications, inquiries, and nominations for this position. Applications should be accompanied by a letter of interest, curriculum vitae, and the names and contact details of at least five professional references. Applications and nominations will be accepted until the position is filled and review of applications will begin immediately. Interested candidates are encouraged to submit materials (electronic submissions preferred) prior to March 17, 2017 to the search firm assisting the University of South Alabama.

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