

**Resolution Endorsing a Revision to the Faculty Handbook Exceptions to Standard  
Faculty Workload Expectations**

**Approved by the Faculty Senate: June 28, 2008**

WHEREAS, the University of South Alabama considers the professional development of its faculty, understood as the conduct of research, scholarship and creative activities, as important to the University's mission of providing "quality research and scholarly activity" and

WHEREAS, the Faculty Handbook recognizes this importance, stating that "Faculty conduct of research, scholarship and creative activities are all essential to the mission and are encouraged and actively supported by the University," and

WHEREAS, the Faculty Handbook currently does not include professional development among the Exceptions to Standard Workload Expectations, despite the importance of professional development to the University's Mission and to Faculty workload,

THEREFORE BE IT RESOLVED that section 4.3.5 of the Faculty Handbook shall be revised to read as follows (revision in italics):

**5. Exceptions to Standard Workload Expectations**

.... The department is responsible for making the necessary adjustments in the total faculty workload so that departmental expectations as determined by the department and dean in each of these areas are fulfilled. These expectations will be derived from student, curricular, *and professional development* needs, and shall be consistent with the resources available to the department, and shall be approved by the dean.