

UNIVERSITY OF SOUTH ALABAMA
BOARD OF TRUSTEES

Executive Committee

The Executive Committee of the Board of Trustees was duly convened by Mr. Mayer Mitchell, Chairman, at 10:00 a.m. on Thursday, May 29, 1997, in the Board Room of the University of South Alabama Administration Building.

Members Present: Messrs. Ken Kvalheim, Mayer Mitchell, James Nix; Judge Herman Thomas

Other Board Members Present: Mrs. Jerry Goodwin; Drs. Max McLaughlin, Steven Stokes, Frederick Whiddon; Mr. Plez Watson, Judge Charles Woods

Members Absent: Mr. Jack Brunson; Mrs. Bettye Maye

Others Present: Mesdames Maxey Roberts, Jennifer Zoghby-Mobile Register, Mary Hattler-Mobile Register Photographer, Margaret Moore, WALA-TV Reporter; Messrs. Peter Albrecht-Channel 5, Gary Arnold-Channel 5 Photographer, Steve Clements, Eddie Curran-Mobile Register, Wayne Davis, Sean Dunlap-Vanguard, Lloyd Heard-WPMI TV, Jeff Pitts-Matrix, Ron Rosenberger, Steve Simmons, John Watkins-WPMI TV; Drs. John Filer, Al Pruitt, William Gardner, Suzanne McGill, J. David Stearns, Nicholas Sylvester; three unidentified guests.

Mr. Mitchell introduced Dr. Suzanne McGill, a twenty-five year veteran of the Department of Mathematics and Statistics, as the new Chair of the Faculty Senate. Noting the lack of a quorum, Mr. Mitchell proceeded with the review of the financial statements for January, February, and March 1997. There were no comments or questions.

At this point, a quorum was declared and the Executive Committee minutes of December 5, 1996, and February 27, 1997 were introduced for approval.

Upon the motion of Mr. Nix, seconded by Mr. Kvalheim, the minutes of December 5, 1996, and February 27, 1997, were approved as distributed.

Dr. Sylvester summarized the Faculty Service and Development Awards for 1997-98 and recommended approval of all five proposals.

A report on the status of college and department leadership followed. Dr. Sylvester noted that all the academic deans are permanent and the 48 departments all have permanent chairs except two; the search for a chair of the History Department is nearing conclusion and the search for the English Department chair will begin next year.

A report on the Health Affairs Committee meeting held earlier was given by Dr. Stokes. He stated that a resolution approving the medical staff appointments and reappointments for the

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various hospitals was recommended for approval to the full Board. Mr. Simmons reported on the Medicaid HMO which became operational on May 1. Mr. Watson, Vice Chairman of PrimeHealth, lauded Dr. Whiddon, his staff, and the PrimeHealth staff for the extraordinary job of organizing this program. Dr. Pruitt reported on the high quality of medical school applicants. A report on the search for Dean of the College of Medicine will be available at the next Board meeting.

Mr. Justesen summarized the last group of competitive bids for the Performing Arts Center and requested approval of the following Resolution.

 RESOLUTION

WHEREAS, the University serves as the General Contractor, at this stage, for the completion of the Performing Arts Center on the campus of the University of South Alabama, and

WHEREAS, from time to time it is necessary to approve the award of certain bids for components of the Performing Arts Building,

NOW THEREFORE, BE IT RESOLVED, that the following bids, that are the lowest responsible bids for the items as designated, are hereby approved and accepted by the Board of Trustees of the University of South Alabama:

| | <u>Contractor/ Supplier</u> | <u>Amount</u> |
|------------------------|-----------------------------------|---------------|
| Stage Draperies | Tom P. Ollinger/Norcostco Drapery | \$102,990. |
| Generator System | Kossen Equipment | 18,935. |
| Floor Covering | Allain Construction/T.S. Wall | 122,570. |
| Acoustical Wall System | King Wholesale | 33,483. |

FURTHER, BE IT RESOLVED that the President and his designee are hereby authorized to enter into any agreements on behalf of the University of South Alabama with regard to the acceptance and approval of such bids.

Continuing with the competitive bids for the University Center and the bids for General Capital Improvements to upgrade the electrical system on campus, Mr. Justesen recommended approval of the following resolutions.

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RESOLUTION

University Center

WHEREAS, the University of South Alabama Board of Trustees has approved the construction and building of the University Center with the University acting as General Contractor, and

WHEREAS, from time to time it is necessary to approve the award of certain bids for components of the University Center,

NOW THEREFORE, BE IT RESOLVED that the following bid that represents the lowest responsible bid, in accordance with the State Law, are hereby accepted and awarded:

| | <u>Contractor/Supplier</u> | <u>Amount</u> |
|---------------------------------|----------------------------|---------------|
| Roof Walkway | Anderson & Associates | \$ 23,680. |
| Roof Fan Curbs | KCC International | 6,640. |
| Roof Scuttle | Anderson & Associates | 795. |
| Transformer and Main Switchgear | General Electric | 83,900. |
| Cast Stone | Jackson Stone Co. | 323,700. |
| HVAC, Pipework | Batchelor's | 1,590,000. |
| Plumbing Contract | Brim Construction | 577,920. |
| Elevators | Otis | 103,192. |
| Drainage Pipe | Consolidated | 36,410. |
| Precast Manholes | Choctaw | 5,286. |

FURTHER, BE IT RESOLVED that the President or his designee are duly authorized to enter into any agreement on behalf of the University of South Alabama to accept and award such bids and carry out the work relating to such bid aspects of the University Center.

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RESOLUTION

General Capital Improvements

WHEREAS, the University serves as the General Contractor for the installation of two high voltage underground feeders and related switchgear on the campus of the University of South Alabama that are necessary to accommodate the expansion of facilities, and

WHEREAS, from time to time it is necessary to approve the award of certain bids for components of the General Campus Improvements,

NOW THEREFORE, BE IT RESOLVED that the following bids, that are the lowest responsible bids for the items as designated, are hereby approved and accepted by the Board of Trustees of the University of South Alabama:

| | <u>Contractor/Supplier</u> | <u>Amount</u> |
|-------------------------|----------------------------|---------------|
| Cable | Matthews Electric | \$124,200. |
| Pad Mounted Switchgear | Charles W. Ashby | 18,437. |
| Main Switchgear | Charles W. Ashby | 62,215. |
| Pad Mounted Transformer | Clower Electric | 37,881. |

FURTHER, BE IT RESOLVED that the President and his designee are hereby authorized to enter into any agreements on behalf of the University of South Alabama with regard to the acceptance and approval of such bids.

Upon the motion of Judge Thomas, seconded by Mr. Nix, the resolutions for bid award on the University Center and the General Capital Improvements were unanimously recommended for approval to the full Board.

Mr. Justesen reported on the status of the various construction sites. The Performing Arts Building is on schedule and the workmanship is superb. The University Center is moving along at a reasonable pace. The exterior steel has been erected, half of the concrete seats are in place, and the roof trusses and roof are the next project. Fraternity and sorority housing is behind because of a shortage of brick masons. Brief discussion on the sorority leases followed. Dr. Adams will be asked to give a status report at the next meeting.

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Mr. Mitchell introduced the following resolution relating to the right-of-way for expansion of Old Shell Road. He noted that this expansion in no way effects any of the permanent structures of the University.

RESOLUTION

WHEREAS, the Alabama Highway Department has requested a permanent right-of-way to be purchased by the Highway Department for the widening of Old Shell Road, between University Boulevard and Hillcrest Road, and

WHEREAS, the project is expected to require approximately 4.18 acres of land, more or less, with the right-of-way to be purchased of approximately 35 feet deep to the north of the existing right-of-way for approximately 5,500 feet to the University Career Services Building, at the intersection of Hillcrest and Old Shell Road, and

WHEREAS, it is in the best interest of the University of South Alabama to sell such property to the State Highway Department as a permanent right-of-way.

NOW THEREFORE, BE IT RESOLVED that the Board of Trustees of the University of South Alabama hereby authorizes the President of the University of South Alabama to execute such necessary documents as to convey that amount of property on the south side of the University, running along Old Shell Road from the intersection of Old Shell from University Boulevard to Hillcrest Road, for an approximate depth of 35 feet, which conveyance will be to the Alabama Highway Department, and

FURTHER, BE IT RESOLVED, that the Board of Trustees, in determining a fair market value for such property to be purchased by the State Highway Department, will separately obtain an independent Certified Real Estate Appraiser to establish the subject fair market value, which will be paid to the University of South Alabama, and

FURTHER, BE IT RESOLVED, that no further or other action will be necessary for the authorization to convey such property in accordance with the above and foregoing.

Upon the motion of Judge Thomas, seconded by Mr. Nix, the resolution was unanimously recommended for approval to the full Board.

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Dr. Whiddon introduced a loan request from USA Brookley Center in the amount of \$500,000.00 and recommended approval of the following resolution.

RESOLUTION

WHEREAS, the USA Brookley Center has provided an area of excellent facilities for Continuing Education and,

WHEREAS, the University of South Alabama, from time to time, has continued the improvement activities on the USA Brookley campus facilities, and

WHEREAS, these facilities do require additional and significant improvements.

NOW THEREFORE, BE IT RESOLVED that the Board of Trustees of the University of South Alabama would approve entering into a loan from the USA Foundation in an amount of \$900,000.00, to be used for capital expenditures at the Brookley Campus, which would include a \$400,000.00 amount from previous capital expenditures, combining that with an additional \$500,000.00 would will be used also for capital expenditures.

FURTHER, BE IT RESOLVED that the loan is requested to be amortized over a period of 20 years at a floating rate of 2% interest over the 60-day U.S. Treasury rate (to be revised annually as of June 1st of each year beginning June 1, 1998).

Mr. Kvalheim requested a detailed breakdown of costs before expenditures are made. Mr. Mitchell noted that the concept of the loan will be recommended for approval and a detailed accounting will be made before funds are expended.

Upon the motion of Mr. Nix, seconded by Judge Thomas, the concept of the loan was unanimously recommended for approval to the full Board.

Dr. Sylvester was asked to introduce the promotion rate increase item. He stated that faculty are eligible for only two ranked promotions in their entire career, to Associate and then to full Professor. He recommended approval of the following resolution.

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RESOLUTION

WHEREAS, a promotion rate increase has been usual for promotions from assistant to associate professor and from associate to full professor for University faculty, excluding the College of Medicine, and

WHEREAS, that promotion rate increment, over time, needs to be increased,

NOW THEREFORE, BE IT RESOLVED that the promotion increment for the 1997-98 academic year be increased for promotion from assistant to associate professor, from \$1,000.00 to \$2,000.00, and for associate to full professor from \$2,000.00 to \$4,000.00, and that for the year beginning 1999-2000, the promotion increment will be increased for assistant to associate professor to \$3,000.00, and from associate to full professor to \$5,000.00.

Upon the motion of Mr. Kvalheim, seconded by Judge Thomas, the resolution was unanimously recommended for approval to the full Board.

Dr. Sylvester presented the promotion and tenure recommendations. He summarized the process used in making the recommendations and requested approval.

Upon the recommendation of Mr. Kvalheim, seconded by Mr. Nix, the promotion and tenure recommendations following were unanimously recommended for approval by the full Board.

PROMOTIONS

| | |
|------------------------|--|
| To Assistant Professor | Mr. James Clint Orr, Department of Art |
| To Associate Professor | Dr. Cindy L. Thurston, Department of Biomedical Sciences Dr. Marjorie E. Scaffa, Department of Occupational Therapy Dr. Jeffrey D. Madura, Department of Chemistry Dr. Sidney Young, Department of Chemistry Dr. Douglas Haywick, Department of Geology/Geography Dr. Aaron Fogelman, Department of History Dr. Michael Monheit, Department of History Dr. Daniel Rogers, Department of History Dr. Jose Barrionuevo, Department of Mathematics Dr. Andra Bohnet, Department of Music |

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|------------------------|--|
| Associate Professor | Dr. Sam Fisher, III, Department of Political Science/ Criminal Justice Dr. Lisa Turner, Department of Psychology Dr. David N. Ellis, Department of Special Education Dr. Kevin D. White, Department of Civil Engineering |
| To Assistant Librarian | Mr. Michael J. Perry |
| To Associate Librarian | Ms. Amy Prendergast |
| To Senior Librarian | Ms. Ann Taylor Blauer |
| To Professor | Dr. John E. Kovaleski, Department of HPELS |

TENURE

Dr. Cindy L. Thurston, Department of Biomedical Sciences
 Dr. Holly Kaufman Hall, Department of Medical Technology
 Dr. Marjorie E. Scaffa, Department of Occupational Therapy
 Dr. Nancy Van Slyke, Department of Occupational Therapy
 Dr. Jeffrey D. Madura, Department of Chemistry
 Dr. Arthur Emig, Department of Communication
 Dr. Isabel Brown, Department of Foreign Languages and Literature
 Dr. Douglas Haywick, Department of Geology/Geography
 Dr. Aaron Fogelman, Department of History
 Dr. Michael Monheit, Department of History
 Dr. Daniel Rogers, Department of History
 Dr. Jose Barrionuevo, Department of Mathematics and Statistics
 Dr. Cornelius Pillen, Department of Mathematics and Statistics
 Dr. Andra Bohnet, Department of Music
 Dr. Lisa Turner, Department of Psychology
 Dr. John E. Kovaleski, Department of HPELS
 Dr. David N. Ellis, Department of Special Education
 Dr. Marilyn S. Shank, Department of Special Education
 Dr. Kevin D. White, Department of Civil Engineering
 Dr. Hua-Kuang Liu, Department of Electrical and Computer Engineering
 Ms. Amy Prendergast, University Libraries
 Mr. Tom Williams, Biomedical Library

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The next item on the Agenda, Honorary Doctorate Award Policy, was deferred for further review and will be submitted at the next Board meeting.

Promotion and tenure recommendations for the College of Medicine were presented by Dr. Pruitt. Upon the motion of Mr. Nix, seconded by Judge Thomas, the College of Medicine recommendations for promotion and tenure were unanimously recommended for approval at the full Board meeting.

PROMOTIONS

Tenure Track

To Associate Professor

Botros Rizk, M.D., Department of OB/Gyn

To Professor

R. Michael Culpepper, M.D., Department of Medicine

Non-Tenure Track

To Assistant

Judy King, M.D., Ph.D., Department of Pathology

To Associate

Lawrence E. Williams, Ph.D., Department of Comparative
 Medicine
 Alan G. Brady, D.V.M., Department of Comparative Medicine
 T. Phillip Bell, M.D., Department of Emergency Medicine
 Kimberlee Chapin, M.D., Department of Pathology
 Cynthia A. Donnell, M.D., Department of Pathology
 Jose Martinez, M.D., Department of Medical Genetics

JOINT DEPARTMENT PROMOTIONS

To Associate

T. Phillip Bell, M.D., Department of Medicine
 Jose Martinez, M.D., Department of Pediatrics

CLINICAL/ADJUNCT PROMOTIONS

To Clinical Associate

George V. Davis, M.D., Department of Psychiatry
 Alfred B. Chance, Jr., M.D., Department of Medicine
 Stephen A. Davis, M.D., Department of Medicine
 Michael R. Davis, M.D., Department of Medicine

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To Clinical Associate Professor Patrick E. Nolan, M.D., Department of Medicine

To Clinical Professor Martin Perlman, M.D., Department of Medicine

To Adjunct Associate J. Marcus Hollis, Ph.D., Department of Orthopaedic Surgery

TENURE

Warren Zimmer, Ph.D., Department of Structural/Cellular Biology
 Anthony Gard, Ph.D., Department of Structural/Cellular Biology
 Susan LeDoux, Ph.D., Department of Structural/Cellular Biology
 Hercules Panayiotou, M.D., Department of Medicine

Mr. Mitchell introduced the resolution for granting the University of South Alabama's first honorary doctorate degree to Secretary of State Madeleine K. Albright.

RESOLUTION

WHEREAS, in accordance with the policies and Procedures for Granting Honorary Doctorate Degrees at the University of South Alabama, the University Honorary Degree Committee, has recommended that an award of its first Honorary Degree, the Doctor of Humane Letters, be made to the Honorable Madeleine Korbel Albright, the Secretary of State of the United States of America, and

WHEREAS, in the Committee's consideration, the excellent and extensive achievements of Secretary Albright were reviewed, and

WHEREAS, the Committee recognized that Secretary Albright holds a Bachelor of Arts Degree from Wellesley College with Honors in Political Science, and has continued her studies in the School of Advanced International Studies at Johns Hopkins University, and her Masters and Doctorate from the Department of Public Law and Government at Columbia University, and

WHEREAS, Secretary Albright served as a staff member of the National Security Council from 1978 through 1981, and has served as a Senior Fellow in Soviet and Eastern European Affairs at the Center of Strategic and International Studies, and

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WHEREAS, Secretary Albright has taught undergraduate and graduate courses in International Affairs, U.S. Foreign Policy, Russian Foreign Policy, and Central and Eastern European Politics, and has been responsible for developing and implementing programs designed to enhance women's professional opportunities in International Affairs, all in her position as Research Professor of International Affairs and Director of Women in Foreign Service programs at the Georgetown University School of Foreign Service, and

WHEREAS, Secretary Albright has served as President of the Center for National Policy, and prior to her current appointment, served as the United States Permanent Representative to the United Nations and as a member of President Clinton's Cabinet and National Security Council of President Clinton, and

WHEREAS, Secretary Albright continues to distinguish herself as Secretary of State of the United States of America, to which position she was nominated by President Clinton on December 5, 1996, and unanimously confirmed by the United States Senate, being sworn in as the 64th Secretary of State of the United States of America on January 23, 1997, and

WHEREAS, Secretary Albright is the first female Secretary of State and the highest ranking woman in the United States Government,

NOW THEREFORE, BE IT RESOLVED that the Board of Trustees of the University of South Alabama, upon the recommendation of the University Honorary Degree Committee and the President, unanimously approves the awarding of the University of South Alabama's first Honorary Degree, the Doctor of Humane Letters, to the Honorable Madeleine Korbel Albright, and

FURTHER, BE IT RESOLVED that this resolution be spread upon the Minutes of the Board of Trustees of the University of South Alabama, with a copy forwarded to Secretary Albright, and

FURTHER, BE IT RESOLVED that the award of the Doctor of Humane Letters to Secretary Albright will be made at the Commencement of the University of South Alabama to be held on Sunday, June 8, 1997, in Mobile, Alabama.

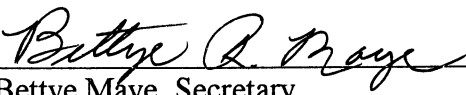
Upon the motion of Mr. Nix, seconded by Mr. Kvalheim, the Resolution was unanimously recommended for approval to the full Board.

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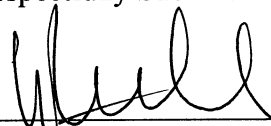
Due to time constraints, the final two items of the Agenda were deferred to the meeting of the Board of Trustees.

The Executive Committee adjourned at 10:55 a.m.

Attest to:


Bettye Maye, Secretary

Respectfully Submitted:


Mayer Mitchell, Chairman Pro tempore