

# Graduate Certificate In Human Performance Improvement

## Degree Requirements

The Graduate Certificate for Human Performance Improvement requires a minimum of five courses (15 hours). Requirements for the certificate include 3 core courses (9 credit hours) of ISD 641, ISD 640, & IDE 645; 1 course (3 credit hours) from the following: ISD 621, ISD 642, or IDE 660; 1 required capstone course (3 credit hours) ISD 611.

### Criteria

To be eligible, the student must meet the master's admission and applicant requirements of the IDD master's program. These include the following: a) hold a bachelor's degree or equivalent from a regionally accredited institution, and b) have a cumulative junior/senior undergraduate GPA of 2.5 or higher or 2.75 GPA or higher on the last 64 undergraduate credit hours.

### Requirements For Certificate Program

A minimum GPA of 3.0 on all program of study courses and all work attempted is required. A maximum of two Cs can be counted. No grades of D or F may be counted. If a third C or any grade below is earned, the student will be dismissed from the program.

Those enrolled in the Certificate program may also elect to pursue the master's degree and be allowed to apply the courses toward their degree program once admitted and upon approval of the IDD faculty admissions committee.

Students enrolled in an IDD graduate program may opt to complete a certificate program to earn the certificate in addition to completing their degree program.

### Core Courses

- ISD 621
- ISD 641
- IDE 640
- IDE 645

### Culminating Capstone Experience

- ISD 611 (ISD 621 and ISD 640 are prerequisites) – culminating experience is enrollment in ISD 611 and satisfactory completion of its final project.

## Department Information

Department of Counseling and Instructional Sciences		(251) 380-2861
Chair	James R. Stefurak	
Professors	Davidson-Shivers, Johnson, Van Haneghan	
Associate Professors	Billingsley, Fregeau, Stefurak	
Assistant Professors	Browning, Gaston, McDermott, Moore, Upton, Zha	
Instructors		

Department of Counseling and Instructional Sciences website  
<https://www.southalabama.edu/colleges/ceps/cins>

### **Department Of Counseling And Instructional Sciences**

The Department of Counseling and Instructional Sciences offers the Master of Education degree in Educational Media (leading to certification in Library Media), and in School Counseling leading to certification as a school counselor, and the Master of Science degree in Educational Media & Technology, Clinical Mental Health Counseling, and Instructional Design. The department also offers the Doctor of Philosophy degree in Instructional Design and Development. The department collaborates with the Department of Psychology in the College of Arts and Sciences to deliver the Ph.D. degree in Combined-Integrated Clinical & Counseling Psychology. Finally, the department offers the B.S. degree and minor in Instructional Design & Performance Improvement.

### **Interdepartmental Education**

Faculty within the department offer foundational coursework in Education Technology, Educational Psychology, Educational Foundations, and Educational Research. These courses are offered for students in the undergraduate and graduate programs throughout the college and are designed to broaden and strengthen degree-area preparation.