THE DEPARTMENT OF COUNSELING AND INSTRUCTIONAL SCIENCES (CINS) invites applications for a full-time, tenure-track academic appointment in Instructional Design and Development (IDD) at the Assistant or Associate Professor rank. This appointment is a nine (9) month position beginning August 15, 2023.

RESPONSIBILITIES include teaching graduate courses online and on campus in IDD, as well as service courses in educational psychology, educational technology, and/or educational research; supervising dissertations and advising students in instructional design programs; engaging in scholarly research and publication; delivering research at professional association meetings; pursuing external funding; engaging in professional and community service; working collaboratively with stakeholders across campus, business, and industry engaged in instructional design research and development; and working collaboratively with current program faculty to promote, develop, and grow the IDD programs.

REQUIRED QUALIFICATIONS include an earned doctorate in instructional design and development, or a closely related discipline; teaching experience in IDD, experience in supervising dissertations, record of or demonstrated potential of conducting research in an area of instructional design; and demonstrated ability to secure grants and other sources of external funding. At the rank of Associate Professor, the successful candidate will have demonstrated a consistent and ongoing record of scholarship and extramural funding, and will have experience and skill in providing program leadership.

DESIRED QUALIFICATIONS include experience in applying instructional design in industry and or health care settings; experience using simulation, virtual reality, augmented reality or gaming as instructional tools; and/or expertise in teaching qualitative and mixed research methods.

THE DEPARTMENT OF CINS currently has 8 full-time tenure track faculty, 3 non-tenure track instructional faculty, and 1 staff member. The department houses M.S., Ph.D., and Graduate Certificate programs in Instructional Design and Development (IDD). Along with the IDD programs, the department offers CACREP accredited Master’s programs in Clinical Mental Health Counseling and School Counseling. The department also shares the APA-accredited Counseling and Clinical Psychology Ph.D. program with the Department of Psychology in the College of Arts and Sciences.

THE COLLEGE OF EDUCATION AND PROFESSIONAL STUDIES serves approximately 1,800 graduate and undergraduate students and is one of nine colleges and schools in the university. The College supports a broad array of degree programs across five departments and is nationally accredited by the National Council for the Accreditation of Teacher Education and our educator preparation programs are accredited by the Alabama State Department of Education. The College of Education and Professional Studies is committed to preparing exemplary professionals committed to life-long learning who are leaders in contributing to the betterment of our diverse and dynamic world.
THE UNIVERSITY OF SOUTH ALABAMA is a diverse and vibrant university that focuses on teaching, research, service, and health care. As a growing leader in these areas, South offers a wide range of high-quality undergraduate and graduate academic programs to approximately 14,000 students. Located in the city of Mobile, the university is a major public institution of higher learning on the upper Gulf Coast.

INTERESTED APPLICANTS should email (1) a cover letter of interest to include a description of research, teaching, and service experiences, and a description of how the applicant would contribute to the development of a diverse and inclusive learning community at the University of South Alabama; (2) a Curriculum Vita that includes the names, affiliation, and contact information of three references, and (3) copies of unofficial undergraduate and graduate transcripts to Ms. Charlotte Rogers, College of Education and Professional Studies at apply@southalabama.edu. Arrange all documents into one single PDF document. In the subject line of the email indicate “Instructional Design and Development Faculty Search”. Inquiries about the position should be directed to Dr. Shenghua Zha, Search Committee Chair at (251) 380-2637 or email at shzha@southalabama.edu.

Following the review of materials, applicants invited for a campus interview will arrange to have submitted three signed original letters of recommendation and official graduate and undergraduate transcripts sent directly by the Registrars of all degree granting institutions attended to Ms. Charlotte Rogers, College of Education and Professional Studies, University of South Alabama, UCOM 3600, 307 North University Blvd., Mobile, AL 36688-0002 or apply@southalabama.edu. Review of applications will begin immediately and will continue until the position is filled.

The University of South Alabama is an EO/AA employer and does not discriminate on the basis of race, color, national origin, sex (including pregnancy, sexual orientation, gender identity and gender expression), religion, age, genetic information, disability, or protected veteran status.