



UNIVERSITY OF SOUTH ALABAMA

Assistant or Associate Professor of Counseling Psychology Department of Counseling & Instructional Sciences College of Education & Professional Studies

THE DEPARTMENT OF COUNSELING & INSTRUCTIONAL SCIENCES in the College of Education and Professional Studies at the University of South Alabama is seeking applicants for a full-time, tenure-track appointment (9-month) in Counseling Psychology at the rank of Assistant or Associate Professor beginning August 15, 2022.

THE UNIVERSITY OF SOUTH ALABAMA is a diverse and vibrant public university that is making a difference in the lives of the people of Alabama and the nation through teaching, research, service, and health care. The University offers a wide range of high-quality undergraduate and graduate academic programs to 14,000 students and is located on the upper Gulf Coast in the City of Mobile.

THE COLLEGE OF EDUCATION AND PROFESSIONAL STUDIES is one of nine colleges and schools that serves approximately 2,000 graduate and undergraduate students. The College supports a broad array of degree programs across five departments and is nationally accredited by the National Council for the Accreditation of Teacher Education and our educator preparation programs are accredited by the Alabama State Department of Education. Counseling programs in the college are accredited by the Council for Accreditation of Counseling and Related Educational Programs (CACREP). The College of Education and Professional Studies is committed to creating and sustaining an inclusive environment where every student's unique identity is valued and respected, and in which students feel safe to explore their intellectual, interpersonal and professional development in order to serve competently in a multicultural world.

THE DEPARTMENT OF COUNSELING & INSTRUCTIONAL SCIENCES currently has 8 full-time tenure-track faculty, 3 non-tenure track instructional faculty, and 1 staff member. The department houses M.S., Ph.D., and Graduate Certificate programs in Instructional Design and Development (IDD). Along with the IDD programs, the department offers CACREP accredited Master's programs in Clinical Mental Health and School Counseling. The department also shares the APA-accredited doctoral program in Clinical and Counseling Psychology (CCP) with the Department of Psychology in the College of Arts and Sciences. This unique program combines clinical and counseling psychology using a combined-integrated model (for more details, see CCP program website at <https://www.southalabama.edu/colleges/graduateschool/ccp/>). We place strong emphasis on science-practice integration and promoting culturally competent clinical practice. Other core values in our CCP program include trauma and resilience, community engagement, and behavioral health.

THE RESPONSIBILITIES OF THE POSITION are consistent with those of a full-time tenure track academic appointment (9-month) at the rank of Assistant or Associate Professor. Responsibilities include serving as a member of the core faculty in the CCP program; teaching graduate courses as assigned by the department chair; maintaining a caseload of doctoral student mentees; maintaining an active research program to include publishing and presenting research findings; seeking external funding; and providing service to the Department, College, and University.

REQUIRED QUALIFICATIONS include an earned doctorate in Counseling Psychology from an APA-accredited program and be licensed or license eligible in the State of Alabama by the end of their first year of employment. ABDs near completion of the degree will be considered. At the rank of Associate Professor, the successful candidate will have demonstrated a consistent and ongoing record of scholarship and extramural funding, and will have experience and skill in providing program leadership.

Clinical & Counseling Psychology Ph.D. | Clinical Mental Health Counseling M.S. | Educational Technology M.S. | Instructional Design M.S. & Ph.D.
Instructional Design & Performance Improvement B.S. | Library Media M.Ed. | School Counseling M.Ed.

DESIRED QUALIFICATIONS for this position are candidates with established competencies in (a) research methodology; (b) multicultural research, practice, advocacy, or community engagement; (c) addictions/substance use; (d) adolescent mental health; and/or (e) trauma psychology. Additionally, candidates who have experience in, and evidence of competence, in delivering clinical supervision to doctoral students, including interest and ability to teach a doctoral course in clinical supervision, will be given preference. The ability to teach service courses in research, human development, and counseling is desired.

A COMPLETE APPLICATION includes emailing (1) a cover letter of interest to include a description of research and teaching interests/experiences and a description of how the applicant would contribute to the development of a diverse and inclusive learning community at the University of South Alabama through her/his teaching, research, and/or service; (2) a curriculum vita that includes name, affiliation, and contact information of three references; and (3) copies of unofficial graduate and undergraduate transcripts to Ms. Dana Burleson, Administrative Assistant, College of Education and Professional Studies at dburleson@southalabama.edu. Arrange and save all documents in PDF format as one file in the following order: cover letter, CV, and graduate and undergraduate transcripts. In the subject line indicate "CCP Faculty Search". Inquiries about the position should be directed to Dr. Ryon McDermott, Search Committee Chair at (251) 380-644 or email at rmcdermott@southalabama.edu.

The University of South Alabama is an EO/AA employer and does not discriminate on the basis of race, color, national origin, sex (including pregnancy, sexual orientation, gender identity and gender expression), religion, age, genetic information, disability, or protected veteran status.