Assistant/Associate Professor of Instructional Design and Development
Department of Counseling and Instructional Sciences
Position Available August 15, 2021

THE DEPARTMENT OF COUNSELING AND INSTRUCTIONAL SCIENCES (CINS) in the College of Education and Professional Studies at the University of South Alabama is seeking applicants for a full-time, tenure-track academic appointment (9-month) in Instructional Design and Development at the Assistant or Associate Professor rank.

THE UNIVERSITY OF SOUTH ALABAMA is a diverse and vibrant public university that is making a difference in the lives of the people of Alabama and the nation through teaching, research, service and health care. The University offers a wide range of high-quality undergraduate and graduate academic programs to 14,000 students. Located in the City of Mobile, USA is a major public institution of higher learning on the upper Gulf Coast.

THE COLLEGE OF EDUCATION AND PROFESSIONAL STUDIES is one of nine colleges and schools of the University of South Alabama. Founded on February 1, 1967, the college serves approximately 2,000 graduate and undergraduate students. The College supports a broad array of degree programs across five departments and is nationally accredited by the National Council for the Accreditation of Teacher Education and our educator preparation programs are accredited by the Alabama State Department of Education. Counseling programs in the college are accredited by the Council for Accreditation of Counseling and Related Educational Programs (CACREP).

THE DEPARTMENT OF CINS currently has 6 full-time tenured and 2 tenure-track faculty, 3 non-tenure track instructional faculty, and 1 staff member. The department houses M.S., Ph.D., and Graduate Certificate programs in Instructional Design and Development (IDD). Along with the IDD programs, the department offers CACREP accredited Master’s programs in Clinical Mental Health and School Counseling. The department also shares the APA-accredited Counseling and Clinical Psychology program with the Department of Psychology in the College of Arts and Sciences.

RESPONSIBILITIES INCLUDE teaching graduate courses online and on campus in IDD, as well as service courses in educational psychology, educational technology, and/or educational research; directing and serving on doctoral dissertations and advising students in instructional design programs; engaging in scholarly research and publication; delivering research at professional association meetings; pursuing external funding; engaging in professional and community service; working
collaboratively with stakeholders across campus, business, and industry engaged in instructional design research and development; and working collaboratively with current program faculty to promote, develop, and grow the IDD programs.

REQUIRED QUALIFICATIONS INCLUDE an earned doctorate in instructional design and development (IDD), or a closely related discipline; teaching experience in IDD; a record of research in an area of instructional design; and the potential to obtain external funding. At the rank of Associate Professor, the successful candidate will have demonstrated a consistent and ongoing record of scholarship and extramural funding, experience in supervising dissertations, and will have experience and skill in providing program leadership.

DESIRED QUALIFICATIONS INCLUDE experience in applying instructional design in industry and/or health care settings; experience using simulation, virtual reality, augmented reality or gaming as instructional tools; and/or knowledge of learning analytics.

APPLICATION: Interested applicants should email (1) a cover letter of interest to include a description of research and teaching interests/experiences, (2) a Curriculum Vita that includes the names, affiliation, and contact information of three references, and (3) copies of unofficial undergraduate and graduate transcripts to Dana Burleson, Administrative Assistant, College of Education and Professional Studies at dburleson@southalabama.edu. Arrange all documents into one-single PDF document and in the subject line of the email indicate “Instructional Design and Development Faculty Search.” Inquiries about the position should be directed to Dr. Burke Johnson, Search Committee Chair at (251) 380-2751 or email at bjohnson@southalabama.edu.

Following a review of these materials, applicants invited for a campus interview will arrange to have submitted three signed original letters of recommendation and official graduate and undergraduate transcripts sent directly by the Registrars of all degree granting institutions attended to Dana Burleson, College of Education and Professional Studies, University Commons 3600, University of South Alabama, Mobile, AL 36688-0002 or dburleson@southalabama.edu. Review of applications will begin immediately and will continue until the position is filled.

The University of South Alabama is an EO/AA employer and does not discriminate on the basis of race, color, national origin, sex (including pregnancy, sexual orientation, gender identity and gender expression), religion, age, genetic information, disability, or protected veteran status.