The University of South Alabama National Alumni Association wishes to acknowledge alumna and USA Trustee Christie Miree for her endowment of the Outstanding Employee Awards Program. These awards recognize the excellent service provided to students, alumni, and other constituencies by the employees of the University of South Alabama. To accomplish this goal, the Association recognizes selected University employees annually for their outstanding service and dedication.

PROCEDURES FOR IMPLEMENTATION

The Alumni Association recognizes nominees for the annual Christie Miree USA National Alumni Association Outstanding Employee Service Awards from the following divisions:

1. **Academic Affairs, Dr. Andrea Kent, Interim Provost & Sr. Vice President, Academic Affairs**
   - College of Arts and Sciences
   - Mitchell College of Business
   - College of Allied Health Professions
   - College of Education and Professional Studies
   - College of Engineering
   - College of Nursing
   - School of Computing
   - Global USA
   - Enrollment Services
   - Graduate School
   - University Libraries
   - Office of Undergraduate Research
   - Innovation Learning Center
   - Honors Program
   - Center for Integrative Studies for Science, Engineering, Technology and Math
   - Center for Academic Service Learning and Civic Engagement
   - Institutional Research
   - Institutional Effectiveness
   - JagSuccess
   - Registrar

2. **USA Health, Mr. Owen Bailey, CEO & Senior Associate Vice President for Medical Affairs**
   - College of Medicine – clinical and non-clinical
   - Mitchell Cancer Institute
   - Student Health Center
   - USA Medical Center
   - USA Children’s and Women’s Hospital
   - Physicians Group Clinics
3. **Central Administration, Mr. Scott Weldon, Vice President for Finance & Administration**

   USA Attorney’s Office
   Executive Management
   Finance & Administration, including the following offices:
   - Business Office and General Accounting
   - Facilities Management
   - Human Resources
   - Internal Audit
   - Risk Management
   - Systems
   - Student Financial Services
   - Tax Accounting
   - Computer Services Center

   Governmental Relations
   President’s Office
   Special Events

4. **Student, Alumni and External Relations, Mrs. Margaret Sullivan, Vice President for Development & Alumni Relations**

   Athletics
   Development & Alumni Relations
   Marketing and Communications
   Mitchell Center
   Student Affairs, including the following offices:
   - Campus Recreation
   - Counseling and Testing
   - Educational Talent Search
   - Multicultural Student Affairs
   - Police Department
   - Student Disability Services
   - Student Center
   - Student Conduct
   - Upward Bound
   - Veteran’s Affairs
   - Title IX

**NOMINATION FORMS WILL BE SUBMITTED TO THE OFFICE OF ALUMNI RELATIONS, ATTN: ROBYN DRINKARD, ALUMNI HALL FOR VERIFICATION. ONCE VERIFICATION HAS BEEN COMPLETED NOMINEES WILL BE FORWARDED TO THEIR RESPECTIVE DIVISION.**
1. Each division head selects three representatives to form a division selection committee. One
nominee may be selected from each the following categories, if applicable:

- 610100 Administrative*
- 610300 Professional
- 610700 Technical
- 610400 Clerical
- 610500 Crafts/Trades
- 610600 Service

Each category need not be represented if no employee is nominated.

*This category excludes the following job titles: President, Assistant to the President, Vice
President, Associate/Assistant Vice President, Attorney, Chief Executive Officer,
Assistant/Associate Administrator and Controller.

Nominations are due to the Office of Alumni Relations by August 15, 2020. Alumni Relations will
forward nominations to each division selection committee. The division selection committee may
select one nominee from each of the six categories to forward to the Office of Alumni Relations.

These nominees will comprise the USA Team.

The nominees will be reviewed by the USA National Alumni Association USA Outstanding
Employee Service Awards Advisory Committee and one winner will be selected from each of the
six categories listed above to receive the Christie Miree USA National Alumni Association
Outstanding Employee Service Award.

Nominations may be made by any regular, permanent, full-time or part-time (FTE of .50 or greater)
campus/hospital/cancer center employee.

A standard nomination form will be used by all divisions.

Winners of the Christie Miree USA National Alumni Association Outstanding Employee Service
Award will receive a plaque and a cash stipend.

GUIDELINES FOR NOMINATION:

Nominees must be regular, permanent, full-time or part-time (FTE of .50 or greater),
University/Hospital employees who have completed at least one year of continuous service and
have satisfactory current performance evaluations. Temporary employees, graduate students, and
faculty are ineligible. Nominations may be made by any regular permanent University employee.
A standard nomination form must be used. Dates of hire and performance evaluations will be
confirmed by Human Resources.

1. Nominees should display outstanding service based on one or more of the following criteria:
   a. performs beyond the call of duty to improve service, quality, and the image of the
      University, division or department
   b. exemplifies professionalism and dedication to excellent service and works as a
      team player
   c. makes significant contributions to the University, division, or department by
developing better ways to execute the job by saving time, space, or money
CHRISTIE MIREE USA NATIONAL ALUMNI ASSOCIATION
OUTSTANDING EMPLOYEE SERVICE AWARDS NOMINATION FORM
NOMINATION DEADLINE: August 13, 2021

Previous recipients are not eligible for re-nomination. However, previous nominees who were not selected may be re-nominated.

2002 Recipients
100 Administrative  Ms. Carolyn Parham  300 Professional  Ms. Sally Cobb
700 Technical  Ms. Sharon Davis  400 Clerical  Ms. Vanessa Brown
500 Crafts/Trade  Mr. Charles Lindauer  600 Service  Ms. Sirlesha Douglas

2003 Recipients
100 Administrative  Ms. Kay Cherry  300 Professional  Ms. Brenda Hinson
700 Technical  Mr. David Summer  400 Clerical  Ms. Barbara Shirvanian
500 Crafts/Trade  Mr. Mallard Guy  600 Service  Ms. Jeanette Harper

2004 Recipients
100 Administrative  Ms. Paula Duke  300 Professional  Ms. Gina Massey
700 Technical  Mr. Sheila Husby  400 Clerical  Ms. Betty Pledger
500 Crafts/Trade  Mr. Ronald Collins  600 Service  Ms. Carrie Jackson

2005 Recipients
100 Administrative  Ms. Mimi Summersell  300 Professional  Ms. Sandy Toenes
700 Technical  Mr. Charlie McCants  400 Clerical  Ms. Sharon McDougal
500 Crafts/Trade  Mr. William Clark  600 Service  Ms. Ceola Paige

2006 Recipients
100 Administrative  Dr. Phillip Theodore  300 Professional  Ms. Kara Levens
700 Technical  Ms. Tonya Williams  400 Clerical  Ms. Marsha Butler
500 Crafts/Trade  Mr. Ronald Jowers  600 Service  Ms. Mamie Glover

2007 Recipients
100 Administrative  Ms. Ginny Turner  300 Professional  Ms. Jackie Hopkins
700 Technical  Ms. Denise Jowers  400 Clerical  Ms. Karen Burns
500 Crafts/Trade  Mr. Hardy McCracken  600 Service  Ms. Jacqueline Brown

2008 Recipients
100 Administrative  Mr. Victor Cohen  300 Professional  Ms. Donna Pigg
700 Technical  Ms. Cathleen Sanford  400 Clerical  Ms. Judy Sadler
500 Crafts/Trade  Mr. Charles Mitchell  600 Service  Ms. Mattie Brown

2009 Recipients
100 Administrative  Ms. Jennifer Ekman  300 Professional  Ms. Karen Goodwin
700 Technical  Mr. Loyd Stacey Holt  400 Clerical  Ms. Michelle Cagle
500 Crafts/Trade  Mr. Timothy Morris  600 Service  Ms. Annie Jones

2010 Recipients
100 Administrative  Mr. Gary Carley  300 Professional  Ms. Joanna Bowen
700 Technical  Ms. Judy Miller  400 Clerical  Ms. Sue Reinhardt
500 Crafts/Trade  Mr. Wayne Lagman  600 Service  Ms. Ruby Adams

2011 Recipients
100 Administrative  Ms. Vera Rogers  300 Professional  Ms. Cassie Woodall
700 Technical  Mr. Charles Hinton  400 Clerical  Ms. Cheryl Tatt
500 Crafts/Trade  Mr. David Wittner  600 Service  Ms. Bobbie Snow
### 2012 Recipients

<table>
<thead>
<tr>
<th>Administrative</th>
<th>Professional</th>
<th>Technical</th>
<th>Clerical</th>
<th>Crafts/Trade</th>
<th>Service</th>
</tr>
</thead>
<tbody>
<tr>
<td>100 Administrative</td>
<td>Ms. Bridget Moore</td>
<td>300</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>700 Technical</td>
<td>Mr. Kendrick Wright</td>
<td>400 Clerical</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>500 Crafts/Trade</td>
<td>Mr. Roger Croley</td>
<td>600 Service</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>Ms. Stephanie McDaniel</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>Ms. Courtney Coleman</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>Ms. Cynthia Bumpers</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

### 2013 Recipients

<table>
<thead>
<tr>
<th>Administrative</th>
<th>Professional</th>
<th>Technical</th>
<th>Clerical</th>
<th>Crafts/Trade</th>
<th>Service</th>
</tr>
</thead>
<tbody>
<tr>
<td>100 Administrative</td>
<td>Ms. Susan Sansing</td>
<td>300</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>700 Technical</td>
<td>Mr. Philip Fishel</td>
<td>400 Clerical</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>500 Crafts/Trade</td>
<td>Mr. Rusty Bartlett</td>
<td>600 Service</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>Ms. Angela Morehead</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>Ms. Kathy Vrachalus</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>Ms. Bernice Robinson</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

### 2014 Recipients

<table>
<thead>
<tr>
<th>Administrative</th>
<th>Professional</th>
<th>Technical</th>
<th>Clerical</th>
<th>Crafts/Trade</th>
<th>Service</th>
</tr>
</thead>
<tbody>
<tr>
<td>100 Administrative</td>
<td>Ms. Angela Duffy</td>
<td>300</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>700 Technical</td>
<td>Mr. Timothy Dexter</td>
<td>400 Clerical</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>500 Crafts/Trade</td>
<td>Mr. Deward Phillips, Jr.</td>
<td>600 Service</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>Ms. Anna Gillman</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>Ms. Theresa Clark</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>Ms. Patricia Young</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

### 2015 Recipients

<table>
<thead>
<tr>
<th>Administrative</th>
<th>Professional</th>
<th>Technical</th>
<th>Clerical</th>
<th>Crafts/Trade</th>
<th>Service</th>
</tr>
</thead>
<tbody>
<tr>
<td>100 Administrative</td>
<td>Ms. Denise Anderson</td>
<td>300</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>700 Technical</td>
<td>Mr. John Leach</td>
<td>400 Clerical</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>500 Crafts/Trade</td>
<td>Mr. Mike Turner</td>
<td>600 Service</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>Ms. Emily Hughes</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>Ms. Dorothy Dickinson</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>Mr. Thaddeus Wheaten</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

### 2016 Recipients

<table>
<thead>
<tr>
<th>Administrative</th>
<th>Professional</th>
<th>Technical</th>
<th>Clerical</th>
<th>Crafts/Trade</th>
<th>Service</th>
</tr>
</thead>
<tbody>
<tr>
<td>100 Administrative</td>
<td>Ms. Betty B. Bullock</td>
<td>300</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>700 Technical</td>
<td>Ms. Rosie C. Nard</td>
<td>400 Clerical</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>500 Crafts/Trade</td>
<td>Mr. Terry N. Silva</td>
<td>600 Service</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>Ms. Laura M. Anderson</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>Ms. Letitia M. Myers</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>Ms. Debra A. Koffron</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

### 2017 Recipients

<table>
<thead>
<tr>
<th>Administrative</th>
<th>Professional</th>
<th>Technical</th>
<th>Clerical</th>
<th>Crafts/Trade</th>
<th>Service</th>
</tr>
</thead>
<tbody>
<tr>
<td>100 Administrative</td>
<td>Mr. Jeff Davidson</td>
<td>300</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>700 Technical</td>
<td>Mr. Rodger Smith</td>
<td>400 Clerical</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>500 Crafts/Trade</td>
<td>Mr. Daniel Reed</td>
<td>600 Service</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>Ms. Charlene Jordan</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>Ms. Kathy Hurst</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>Mr. Kerry Williams</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

### 2018 Recipients

<table>
<thead>
<tr>
<th>Administrative</th>
<th>Professional</th>
<th>Technical</th>
<th>Clerical</th>
<th>Crafts/Trade</th>
<th>Service</th>
</tr>
</thead>
<tbody>
<tr>
<td>100 Administrative</td>
<td>Ms. Sheila Washington</td>
<td>300</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>700 Technical</td>
<td>Mr. Vaughan Tomko</td>
<td>400 Clerical</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>500 Crafts/Trade</td>
<td>Mr. David Ponder</td>
<td>600 Service</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>Mr. James Palomo-Saylor</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>Ms. Ellen Guy</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>Mr. Ricky Jones</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

### 2019 Recipients

<table>
<thead>
<tr>
<th>Administrative</th>
<th>Professional</th>
<th>Technical</th>
<th>Clerical</th>
<th>Crafts/Trade</th>
<th>Service</th>
</tr>
</thead>
<tbody>
<tr>
<td>100 Administrative</td>
<td>Mrs. Diane Baldwin</td>
<td>300</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>700 Technical</td>
<td>Ms. Jennifer Harris</td>
<td>400 Clerical</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>500 Crafts/Trade</td>
<td>Mr. Timothy Williams</td>
<td>600 Service</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>Dr. Sheila Ross</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>Mrs. Paula Jefferson</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>Ms. Brenda Gordon</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

### 2020 Recipients

<table>
<thead>
<tr>
<th>Administrative</th>
<th>Professional</th>
<th>Technical</th>
<th>Clerical</th>
<th>Crafts/Trade</th>
<th>Service</th>
</tr>
</thead>
<tbody>
<tr>
<td>100 Administrative</td>
<td>Mrs. Belinda Bagget</td>
<td>300</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>700 Technical</td>
<td>Mrs. Darlene Henderson</td>
<td>400 Clerical</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>500 Crafts/Trade</td>
<td>Mr. Milton Walker</td>
<td>600 Service</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>Mrs. Cathy McCurley</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>Mrs. Bettina Kelson</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>Mr. Shedrick Mcpherson</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
CHRISTIE MIREE USA NATIONAL ALUMNI ASSOCIATION
OUTSTANDING EMPLOYEE SERVICE AWARDS NOMINATION FORM
NOMINATION DEADLINE:  August 13, 2021

I wish to nominate the following employee for the USA National Alumni Association Outstanding Employee Service Award.

Name________________________________________ J Number _______________________________

Title_________________________________________________________________________________

Department__________________________________ Division _________________________________

Campus Address_________________________________ Telephone _____________________________

Explain in detail, on a separate sheet, how your nominee is “Making a Difference” at the University of South Alabama based on one or more of the following criteria:

   a. Performs “beyond the call of duty” to improve service, quality, and the image of the University, division or department
   b. Exemplifies professionalism and dedication to excellent service and works as a team player.
   c. Makes outstanding contributions to the University division or department by developing a better way to execute the job by saving time, space or money.

Nominated by________________________________Department________________________________

Campus Address_______________________________________________________________________

Telephone Number___________________________E-mail_____________________________________

Please return this completed form to the Office of Alumni Relations no later than August 13, 2021. If you have questions, please call the Office of Alumni Relations at 251-460-7084

Updated 6/20