

# USA Health & Dental Plan

## USA Choice & USA Select Plans E-Disclosure Statement

As the sponsor of the USA Health & Dental Plans, USA Choice and USA Select, (“the Plans”), we are obligated to furnish you with certain documents related to the Plans and your benefits under the Plans. We would like to provide several of these documents to you electronically. The documents are:

- USA Choice Plan – Summary Plan Description
- USA Choice Plan Benefits
- USA Choice Plan Summary of Benefits & Coverage
- USA Select Plan – Summary Plan Description
- USA Select Plan Benefits
- USA Select Plan Summary of Benefits & Coverage
- USA Health & Dental Plans Annual Notice Concerning Federal Laws and Acts
- CHIP Notice
- Medicare Part D Notice
- Notice of Nondiscrimination
- USA Health & Dental Plans Notice of Privacy Practices
- USA Health & Dental Plans Eligibility Policy
- Glossary of Health Coverage & Medical Terms
- Marketplace Notice – University of South Alabama

Our intention, if you consent, is to provide you access to these documents electronically via this web link <https://www.southalabama.edu/departments/financialaffairs/hr/e-disclosure.html>. The documents are available here as PDF documents. You will need a smartphone, tablet or computer that can open PDF documents, in order to review these documents. Your smartphone, tablet or computer will need PDF reader software, such as Adobe Acrobat Reader, to open and read the documents. You will also be able to download the documents for saving and printing at your convenience.

If we change the way we provide these documents (for example, change from PDF to some other format) so that there’s a material risk you won’t be able to receive or read the documents, we will send you a new notice like this one, and a new consent form.

If you consent to us providing you access to these documents electronically, you are free to withdraw that consent at any time. To do that, please notify us. Please send your notice of withdrawal of consent to: University of South Alabama, Human Resources department, 650 Clinic Drive TRP III, Suite 2200 Mobile, AL 36688 or by email at [employeebenefits@southalabama.edu](mailto:employeebenefits@southalabama.edu).

Of course, you always have a right to request and obtain at no charge to you a paper version of any document we send you electronically. If you would like a paper copy, please contact us at the postal or email address listed above, in the preceding paragraph. We will either hand deliver or mail the documents to you, at the address you provide.

To consent to receiving your employee benefit plan-related disclosures electronically, please click the box below, and insert your name and email address.

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I consent to receiving electronically the employee benefit plan-related disclosures described to me in an email from my employer. I confirm that I can receive, retrieve and view the documents via the University website, and I understand I can withdraw this consent at any time as described in the email I received.

By using an electronic signature you are agreeing that your electronic signature is the legal equivalent of your manual signature.

Name: \_\_\_\_\_ Signature: \_\_\_\_\_

Confirm email address: \_\_\_\_\_ Date: \_\_\_\_\_