

USA Health & Dental Plan

USA Choice, USA Select, and USA Consumer (HDHP) Plans E-Disclosure Statement

As the sponsor of the USA Choice, USA Select, and USA Consumer (HDHP) plans (“the Plans”), we are obligated to furnish you with certain documents related to the Plans and your benefits under the Plans. We would like to provide several of these documents to you electronically. The documents are:

USA Choice Plan – Summary Plan Description

USA Choice, Select, and Consumer Plans SPD Supplement - 2025

USA Choice Plan Benefits

USA Choice Plan Summary of Benefits & Coverage

USA Select Plan – Summary Plan Description

USA Select Plan Benefits

USA Select Plan Summary of Benefits & Coverage

USA Consumer Plan (HDHP) Benefits

USA Employee Benefits Guide: Annual Notice Concerning Federal Laws and Acts, page 48

Employee Health and Dental Plan Eligibility

Glossary of Health Coverage & Medical Terms

Marketplace Notice – University of South Alabama

Marketplace Notice - USA HealthCare Management, LLC

Marketplace Notice - USA Health Care Authority

Annual Notice of Important University Policies

Notice of Nondiscrimination

Reporting of Child Abuse & Neglect

Notice of Title IX Policy

Invitation to Self Identify

Ethics & Compliance Hotline

USA Drug & Alcohol Abuse Prevention Program

Notice of Special Enrollment

Our intention, if you consent, is to provide you access to these documents electronically via this web link <https://www.southalabama.edu/departments/financialaffairs/hr/e-disclosure.html>. The documents are available here as PDF documents. You will need a smartphone, tablet or computer that can open PDF documents, in order to review these documents. Your smartphone, tablet or computer will need PDF reader software, such as Adobe Acrobat Reader, to open and read the documents. You will also be able to download the documents for saving and printing at your convenience.

If we change the way we provide these documents (for example, change from PDF to some other format) so that there is a material risk that you won't be able to receive or read the documents, we will send you a new notice like this one, and a new consent form.

If you consent to us providing you access to these documents electronically, you are free to withdraw that consent at any time. To do that, please notify us. Please send your notice of withdrawal of consent to: University of South Alabama, Human Resources department, 650 Clinic Drive TRP III, Suite 2200 Mobile, AL 36688 or by email at employeebenefits@southalabama.edu.

Of course, you always have a right to request and obtain, at no charge to you, a paper version of any document we provide to you electronically. If you would like a paper copy, please contact us at the postal or email address listed above, in the preceding paragraph. We will mail the documents to you, at the address you provided.

To consent to receiving your employee benefit plan-related disclosures electronically, please enter your name, sign, date and confirm your email address below.

I consent to receiving electronically the employee benefit plan-related disclosures. I confirm that I can receive, retrieve and view the documents via the University website, and I understand I can withdraw this consent at any time.

By using an electronic signature you are agreeing that your electronic signature is the legal equivalent of your manual signature.

Name: _____ Signature: _____

Confirm email address: _____ Date: _____