

Benefits eligibility for the USA Health & Dental Plan and University paid group term life and long term disability insurance for **faculty and staff** hired **on or after January 1, 2013**, has changed to require an FTE of .75 or greater (30 hours or more per week). For employees hired prior to January 1, 2013, the eligibility for these benefits remains at .50 FTE or greater.

Faculty and staff hired on or after January 1, 2013, with an FTE of .50 to .74 will be eligible to accrue time off benefits such as vacation, sick leave and Paid Time Off (PTO), as applicable.