



## **Invention Agreement for University Personnel**

In order that the University of South Alabama (“USA”) may fulfill legal and contractual obligations to sponsors of research and in consideration of my employment or affiliation with USA, my participation in research at USA, my ability to access and use USA funds, facilities or other resources, and/or my opportunity to share in revenues and other rights of inventors and authors as outlined in the Patent and Copyright Policies of USA, I hereby agree as follows:

1. I will promptly and fully disclose in writing to USA any invention, tangible research material, software, or any other discovery with possible commercial value which is conceived or first reduced to practice in the course of my employment or affiliation with USA (hereinafter referred to as “Invention”).
2. I hereby assign to USA or its designee all my right, title and interest in and to all such Inventions, and will do all things necessary and appropriate on my part, at USA’s expense, to execute and deliver all documents required to affect such assignment.
3. I will cooperate fully with USA or its designee, during and after my employment or affiliation with USA, in the preparation and prosecution of patent applications on such Inventions and in the preparation and execution of all documents necessary to obtain, maintain and enforce patents on such Inventions.
4. I will share in any revenues generated by the commercialization of such Inventions according to the Patent and Copyright policies of USA, which may change from time to time, and acknowledge that the Patent and/or Copyright policy in effect at the time of initial disclosure of the Invention will govern the distribution of any such revenues.
5. I will not enter into any outside research activity, consulting agreement or other arrangement that creates obligations which conflict with this Invention Agreement.
6. I understand that USA or its designee will rely upon this Invention Agreement in making research and license agreements with third parties, and that USA or its designee incurs binding obligations to sponsors under the terms of such research and/or license agreements.
7. This Invention Agreement is made effective as of the first date of my employment or affiliation with USA and is binding on me, my estate, heirs and assigns.

*If you are signing this Agreement electronically, you agree your electronic signature is the legal equivalent of your handwritten signature on this Agreement.*

Printed Name: \_\_\_\_\_ Department: \_\_\_\_\_

Signature: \_\_\_\_\_ College: \_\_\_\_\_

Date: \_\_\_\_\_ Job Title: \_\_\_\_\_