2014-2015
Student Affairs Annual Report
Integrity
Diversity
Service
Excellence
Respect
Dear Friend of Student Affairs:

It gives me great pleasure to provide an annual report for the Division of Student Affairs at the University of South Alabama. This past year of accomplishments and activities have provided us with the distinct opportunity of partnering with various entities to offer an out-of-class experience for students that engages them with their institution and its academic mission.

Through our vision, mission, and value statements we aim to have major impact on the university priorities for student success and university/community engagement.

Feel free to visit us at: http://www.southalabama.edu/studentaffairs to view this report on line.

Sincerely,

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Vice President for Student Affairs and Dean of Students

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Increase student engagement in university activities by providing and promoting quality services and programs

**Campus Recreation** - Campus Recreation hosted intramurals with over 2,315 individual participants, 1,167 games played, and 417 different teams.

**Office of Multicultural Student Affairs** - Implementation of an interactive series titled Courageous Conversations to spark active and productive student discussions about current issues.

Support and retain a diverse community of learners to enhance campus life and create opportunities to develop students as ethical and responsible leaders who make positive impacts in the community

**Title IX** - 2014-2015 sexual assault prevention programming started with the annual Bro Code and Girls’ Night Out sessions. The Bro Code had 175 men participate in the one-time session and Girls’ Night Out had 125 women participate in at least one of the four sessions and 80 women complete all four. Bro Code won the Association of College Unions International (ACUI) Collaborative Program of the Year at the 2015 Annual Conference. A second Bro Code session was added for fall 2015.

**Student Center** - Student Activities registered over 230 student organizations by the end of 2014-2015 with nearly 230 student organization leaders participated in the annual Student Organization Leadership Day (SOLD) in September 2014. Student leaders reported more than 4,000 hours of involvement via OrgSync.

Create curricular connections to support and facilitate academic success

**Common Read/Common World** - Launched the new book selection, “Listening is An Act of Love”. Presented nine (9) collaborative programs with student organizations and academic departments supporting the Common Read series. Conducted nearly three (3) dozen interviews with USA faculty, staff, students, and alumni to use for “South’s Stories” similar to NPR’s StoryCorp Project.

**Student Center** - Partnered with the USA Art department for the opening of the dedicated exhibit space in the Student Center. Student art was displayed with new juried shows in fall 2014 and spring and summer 2015. Collaborated with 3 Freshman Year Experience classes to host 2 disability awareness events.

**Counseling and Testing Services** - Collaborates with the Department of Psychology to provide mental health related training for Housing & Dining Services staff members.

**Student Disability Services** - Collaborated with 3 Freshman Year Experience classes to host 2 disability awareness events.

Provide a safe, supportive, and civil environment for all students

**Title IX** - Sexual Assault Climate Survey administered to all students with nearly 900 students completing the full assessment. Survey results used for future prevention and training programs planning.

**Office of Multicultural Student Affairs** - is a certified Safe Zone

**Office of Student Conduct** - adjudicated over 161 cases of non-academic misconduct.

**Counseling and Testing Services** - collaborates with Student Affairs to establish USA’s first Active Minds student organization. The goal of this organization is to reduce the stigma associated with mental illness and encourage help seeking for those affected by it.

**Student Disability Services** - hosted an accessibility walk of the campus, highlighting areas of concern for individuals with limited mobility.

Provide quality and accessible facilities to address growing service and programmatic needs of the Student Center

**Student Center** - Increased building space utilization and traffic with 998 space and room reservations and a total estimated attendance of 33,353. Student organizations accounted for the majority of Student Center reservations - 60.3% (565 reservations). Enhanced outdoor areas with patio tables and benches to seat 70.

**Implementation of first Finals Frenzy program** - in collaboration with departments across campus offering several 24 hours days of operation in both fall and spring semesters.

Increase undergraduate student retention by creating a more inclusive and supportive environment that fosters a sense of connectedness to the University

**Campus Recreation** - Largest demographic participating- freshman (at 22% of total number of participants).

**Student Center** - Jaguar Productions hosted and co-sponsored a total of 71 programs, including collaborations with Housing, Campus Recreation, Students Today/Alumni Tomorrow, and the Violence Prevention Alliance. Implemented Jags After Dark – a late-night weekend program series held monthly in the Student Center.

**Office of Multicultural Student Affairs** - Hosting active forums and events that span different cultures and different topics that include: LGBTQA awareness, Women’s History Month Forum on Domestic Violence, and increased cultural diversity programming.
**Missions and Values**

**Integrity**
We model and practice the highest personal and professional standards, demonstrating ethical conduct in our work with all University community members.

**Diversity**
We are committed to supporting an equitable environment that respects and celebrates the diversity of people and thought.

**Service**
We are dedicated to serving students in ways that contribute to their academic success, physical and psychological well-being, and personal development as responsible and contributing members of society.

**Excellence**
We seek to provide high quality services and educational programs and are committed to continuous improvement achieved through systematic assessment, collaboration, innovation, and professional development.

**Respect**
We treat each individual with consideration, appreciation and courtesy.

**Vision Statement**

The Division of Student Affairs at the University of South Alabama will be a full partner in the educational process. As innovative practitioners, we will be leaders in student engagement, fostering dynamic and diverse communities that stimulate development and inspire students to positively impact society.

**Mission Statement**

The Division of Student Affairs is committed to providing services and creating a supportive campus environment which fosters engagement, academic success, and personal development within a diverse community of learners.
Counseling and Testing Services provides mental health, substance abuse and relationship counseling, outreach programming, training, and consultative services for the University community to facilitate the academic, emotional, social, and career development of USA students. It serves as a regional testing center and conducts the administration of the American College Test (ACT), graduate and professional school entrance examinations, personality and career interest assessments, College Level Examination Program tests, selected occupational certification tests, and correspondence exams.

DEPARTMENTAL STATISTICS

New counseling referrals increased **21.8%**

Total number of counseling hours provided increased by **30.8%**

73 Educational Presentations were made

16.9% increase in the number of College Level Examination Program tests administered compared to the prior year.

Total number of tests administered increased by **2.6%** compared to the prior year.

Feedback from counseling recipients revealed that **99.9%** reported benefiting from services and **100%** reported satisfaction with services received.
The Department of Campus Recreation is responsible for providing fitness, wellness, and recreational activities for the University community. A major goal of the department is to encourage lifelong patterns of fitness in safe, wholesome, healthy, social settings. Campus Recreation seeks to increase retention of students by offering activities that serve to augment their academic pursuits.

Campus Recreation Center

Employs 11 permanent staff members.

Annual Budget of $1,254,080

Engages student populations through multiple activities including: Intramurals, Aquatics, Outdoor Adventures/Sports Clubs, Summer Camps, SouthFit

MANAGES $36.8 Million Dollar Student Recreation Center, $2.3 Million Dollar intramural field complex.

Director: Dr. Philip Theodore
The Office of Multicultural Student Affairs takes a participatory role in fostering leadership, mentoring, and promoting academic and social success. OMSA supports numerous programs and activities on campus and in the Mobile Community.

Director: Dr. Carl Cunningham

**ORGANIZATIONS OMSA ADVISES:**
- African American Student Association
- Latin American Student Association
- Vietnamese Student Association
- PINOY South Society
- Abeneefoo Kuo Honor Society
- Collegiate 100
- Women of Excellence
- Spectrum/Unity
- NAACP
- National PanHellenic Council
  - Alpha Phi Alpha Fraternity
  - Alpha Kappa Alpha Sorority
  - Omega Psi Phi Fraternity
  - Delta Sigma Theta Sorority
  - Phi Beta Sigma Fraternity
  - Zeta Phi Beta Sorority
  - Sigma Gamma Rho Sorority

Courageous Conversations are open to all students as a forum to spark active and productive student discussions about current issues.

**Our Courageous Conversations**
- Policy Brutality
- The life of a LGBTQQA student
- The African American Family
- Mental Health and Suicide
- Students with Disability; What’s Wrong With You?
- Let’s Talk about Sex and HIV
- Domestic Violence: That’s enough
- Life After College; What’s next?
Student Disability Services

The Office of Student Disability Services provides educational opportunities for individuals with disabilities through equal access, empowerment, support, resources, advocacy, collaboration and outreach throughout the University and community.

- Course Scheduling
- Academic Advising
- Proctored 1700 Exams
- Faculty Accommodation Letters
- Study Abroad Accommodations
- Housing Accommodations
- Provides both Permanent and Temporary Special Parking
- Note-taker recruitment, selection, and placement

Departmental Accomplishments:

Student Disability Services

Registered Students 652
Parking Requests 236
Faculty/Staff Consults 2,482
Exams Proctored 1,484
Intake Appointments 166
Advising Appointments 2,052

Hosted College Prep Disability Transition workshops on the Main and Baldwin County Campuses for over 80 prospective students with disabilities
*Referrals 94
**Disability Awareness Events 3

(*Referrals: Counseling & Testing Services, Housing & Res Life, Academic Advising, Financial Aid)
(**Events: Fall Semester- Movie Night; Spring Semester – Ice Cream Social; Summer Semester – Accessibility Walk)

Office of Student Conduct

adjudicated over 161 cases of non-academic misconduct.

Upward Bound

Upward Bound is a U.S. Department of Education funded grant in the amount of $250,000/year to provide opportunities for 50 participants to succeed in their precollege performance and ultimately in their higher education pursuits. Upward Bound serves: high school students from low-income families; and high school students from families in which neither parent holds a bachelor’s degree.

Educational Talent Search

Educational Talent Search is funded by the U.S. Department of Education in the amount of $303,000 annually to identify and assist 670 middle and high school students from disadvantaged backgrounds graduate from high school and continue on and complete their postsecondary education.
DEPARTMENT MISSION:

The Student Center staff at the University of South Alabama believes engagement in educationally purposeful activities in and out of the classroom are the best predictor of a student’s learning and personal development. Our department, comprised of Student Activities, Greek Life, University Programs and Student Center Services, enriches the campus life experience by providing quality programs, services, and facilities, focused on student engagement, student learning, and student achievement.

By engaging in the learning outcomes of communication, customer service, diversity, leadership, personal development, and problem solving/critical thinking—we hope to give every student the best experience possible.
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