Dear Friend of Student Affairs:

It gives me great pleasure to provide an annual report for the Division of Student Affairs at the University of South Alabama. This past year of accomplishments and activities have provided us with the distinct opportunity of partnering with various entities to offer an out-of-class experience for students that engages them with their institution and its academic mission.

Through our vision, mission, and value statements we aim to have a major impact on the university priorities for student success and university/community engagement.

Feel free to visit us at:
http://www.southalabama.edu/studentaffairs
to view this report online.

Sincerely,

Michael A. Mitchell, Ph.D.
Vice President for Student Affairs and
Dean of Students

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University of South Alabama
350 Campus Drive
Mobile, AL 36688-0002
Phone (251) 460-6172
Email: mmitchell@southalabama.edu
2016-2017 Student Body

16,443 Students Enrolled

- Graduate Students: 27%
- Medical Students: 2%
- Undergraduate Students: 71%

Gender Make-Up

- Female: 60%
- Male: 40%

Enrollment Status

- Part-Time: 17%
- Full-Time: 83%

All 50 states represented, plus Guam, Puerto Rico and the US Virgin Islands. Eighty-one countries represented by 1,407 international students.
The University of South Alabama Student Affairs Division is committed to student engagement and success through the following strategic goals:

- Increase student engagement in university activities by providing and promoting quality services and programs
- Support and retain a diverse community of learners to enhance campus life and create opportunities to develop students as ethical and responsible leaders who make positive impacts in the community
- Create curricular connections to support and facilitate academic success
- Provide a safe, supportive, and civil environment for all students
- Provide quality and accessible facilities to address growing service and programmatic needs of the student body
- Increase undergraduate student retention by creating a more inclusive and supportive environment that fosters a sense of connectedness to the University
Missions and Values

**Integrity**
We model and practice the highest personal and professional standards, demonstrating ethical conduct in our work with all university community members.

**Diversity**
We are committed to supporting an equitable environment that respects and celebrates the diversity of people and thought.

**Service**
We are dedicated to serving students in ways that contribute to their academic success, physical and psychological well-being, and personal development as responsible and contributing members of society.

**Excellence**
We seek to provide high quality services and educational programs and are committed to continuous improvement achieved through systematic assessment, collaboration, innovation, and professional development.

**Respect**
We treat each individual with consideration, appreciation and courtesy.

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**Vision Statement**
The Division of Student Affairs at the University of South Alabama will be a full partner in the educational process. As innovative practitioners, **we will be leaders in student engagement**, fostering dynamic and diverse communities that stimulate development and inspire students to positively impact society.

**Mission Statement**
The Division of Student Affairs is committed to providing services and creating a supportive campus environment which fosters engagement, academic success, and personal development within a diverse community of learners.
Counseling and Testing Services (CTS) provides mental health, substance abuse, relationship counseling, outreach programming, training, and consultative services for the University community to facilitate the academic, emotional, social, and career development of USA students. It serves as a regional testing center and conducts the administration of the American College Test (ACT), graduate and professional school entrance examinations, personality and career interest assessments, College Level Examination Program tests, selected occupational certification tests, and correspondence exams. The professional staff of CTS includes the Director, Associate Director and Prevention Coordinator, two full-time and two part-time Counselors, and the Coordinator of Testing Services.

Interim Director:
Dr. Darleen Dempster

Accomplishments

- Worked to improve the quality of training provided for Resident Assistants and Community Directors in Housing and Residence Life

- Offered group counseling experiences for students related to building social confidence, family of origin issues, relationship issues, and stress management

- Partnered with the Violence Prevention Alliance, the Title IX Office, and the Student Peer Educators Group “SAVE” to plan programming relating to sexual assault/relationship violence prevention, including Girls Night Out, Let’s Talk About Sex, Bro Code, the Consent Carnival, Domestic Violence 101, V-Day, and other related events

- Participated in training of student leaders relating to sexual assault and intimate partner violence, including training of housing student leaders and training of the University Disciplinary Committee

- Managed the Substance Abuse Screening and Assessment Program as an evidenced supported intervention for students charged with alcohol and other drug Code of Conduct violations

- Launched an OktSOBERfest event as part of National Collegiate Alcohol Awareness Week, encouraging students to participate in a variety of alcohol-free events, such as sporting events, educational events focused on alcohol and other health-related behaviors, and other entertainment events, with incentives offered

- Collaborated with Lifelines Counseling Services and the First Year Advising Center in delivering QPR (Question-Persuade-Refer) suicide prevention training for first year advisors
• Collaborated with administration in the College of Medicine to recruit and hire a counselor to provide clinical counseling services specifically to medical students and support the Medical Student Wellness Subcommittee with activities to promote healthier learning environments

• Established a triage system for the department so that students in the midst of a mental health crisis are able to be seen immediately

• Participated in the second annual Healthy Minds Fair, where some 121 students were screened for anxiety disorders and the 37 students who had positive screens were given information about the benefits of counseling, as well as how to access our services

• Collaborated with the Student Government Association, Veteran’s Affairs and Dr. Phillip Smith’s Suicide Laboratory in delivering a Spring Mental Health Summit

• Worked closely with faculty in the Combined Clinical and Counseling Psychology Program and the Clinical Mental Health Counseling program to expand supervised clinical training experiences for doctoral and master’s students in these programs, from one doctoral student and one master’s student to three doctoral students and three master’s students; expanded the training protocol and continue to provide weekly ongoing supervision for these graduate clinicians by licensed supervisors with extensive clinical experience and training in both clinical services and supervision

• Continued to maintain the Alcohol E-check-up to Go and ULifeline (mental health) programs as on-line assessment options for students

### IMPACT BY THE NUMBERS

<table>
<thead>
<tr>
<th>Test</th>
<th>Number of Administrations</th>
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<tbody>
<tr>
<td>American College Test (ACT)</td>
<td>1416</td>
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<tr>
<td>Alabama Educator Certification Testing Program</td>
<td>1045</td>
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<tr>
<td>College Level Examination Program (CLEP)</td>
<td>296</td>
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<tr>
<td>Correspondence Examinations</td>
<td>153</td>
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<tr>
<td>Miller Analogies Test (MAT)</td>
<td>105</td>
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<tr>
<td>Law School Admissions Test (LSAT)</td>
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</tr>
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</table>

- New counseling clients seen each year: 402
- Counseling hours provided to new & returning students: 2720
- Students screened for anxiety disorders at Jag Health & Wellness Day: 282
- Tests administered: 3285
- Students completed the Alcohol E-check-up to Go Program: 1645
- Students completed the ULifeline Self-Evaluator: 203
- 100% of counseling recipients reported satisfaction with services received
The Department of Campus Recreation (DCR) is responsible for providing fitness, wellness, and recreational activities for the University community. A major goal of the department is to encourage lifelong patterns of fitness in an atmosphere that develops leadership, interdependence, teamwork, and a positive sense of self. Campus Recreation seeks to increase retention by involving students in activities that will enhance their college experience. The DCR also has continued to manage and maintain several facilities on campus – the $36.8 million Student Recreation Center (SRC), the $2.3 million Intramural Field Complex, the SGA Sports Complex and Pavilion, the USA Bike Trails, the USA Disc Golf Course, and the Glenn Sebastian Nature Trail.

**Accomplishments**
- Garnered approval for the design and development of a 1.5 mile Fitness Trail around the lake on the north side of campus
- Took over administration of the USA Bike Trails and created a new trail head to the north side of the trails
- Contracted with Fusion (a member management system) to administer the day-to-day operations of the SRC
- Initiated a program to have all equipment serviced and repaired in house by existing Rec Center employees
- Mandated and coordinated the CPR/AED/First Aid Certification for all student and staff employees at the SRC
- Initiated a new leadership program with student employees by increasing responsibilities without direct oversight
- Partnered with USA Orthopedics, USA Student Health, and Encore Rehabilitation to provide an ATC certified trainer for all Intramural Activities at no cost
- Constructed a low element leadership and teamwork development course to help facilitate student learning in the areas of personal development and interpersonal competence
- Hosted fitness continuing education workshops from nationally-based companies Beachbody, TriggerPoint Therapy, and YogaFit

**Services & Events**
- The 3rd Annual Haunted Trail Tours sold out 36 shows
- Holiday Havoc continues to be the most popular event hosting 150 children, 500 students, and raising over $3,000 in toys
- Hosted Joey Jones 7-on-7 Football Camp as well as Becky Clark’s Softball Camp
- Hosted the Youth Flag Football League with the Senior Bowl of Mobile
- Continued to utilize online registration, payment, and scheduling from the website IMLeagues
- Added Lacrosse Club and Archery Club to intramurals/sports clubs
- Rugby Club hosted a regional tournament
- Cricket Club competed in a national tournament
- Offered Adult Swim Lessons each semester teaching approximately 51 faculty, staff, and students each year
- Held the 3rd Annual Greg Florian Memorial Swim 4 Life Campaign to honor Greg Florian
- Continued increase in weekend birthday parties with 98% of dates booked
- 100 Mile Club continues to be popular challenging participants to swim up to 100 miles
- Offered American Red Cross Lifeguarding Course certifying local high school students, as well as students at USA, the University of Mobile, and Spring Hill College
- Partnered with the Archaeology Museum to offer “Yoga in the Garden” to increase awareness of both programs

**ENGAGEMENT BY THE NUMBERS**

- Over **400,000** visitors to the Student Recreation Center
- Approximately **16,000** student members
- **6050** paid memberships
- **2131** Unique participants in intramural sports and clubs
- **1080** intramural sports games played
- **385** different intramural teams
- **200** Bikes rented to students through Jag Bike Program
- **138** students, staff and faculty taken on trips by Outdoor Adventures
- **305** campers hosted by Summer Camp Program
- **157** weekly group exercise classes offered to over **25,000** attendees
The Office of Multicultural Student Affairs (OMSA) aims to provide an environment that facilitates holistic academic, personal, and social development and success, through diversity, inclusion, and opportunity.

**Accomplishments**

- Established a Black Alumni Society
- Formed an association of Black Faculty and Staff
- Established the first iLead leadership institute in Spring 2016 and graduated 28 students

**ORGANIZATIONS ADVISED BY OMSA**

- Abeneefoo Kuo Society Honor Society
- African American Student Association
- Collegiate 100 Men Honor Society
- Latin American Student Association
- NAACP College Chapter
- PINOY South Society
- Spectrum/Unity LGBTQ+ Associations
- Vietnamese Student Association
- Women of Excellence

**NATIONAL PAN–HELLENIC COUNCIL**

- Alpha Kappa Alpha Sorority
- Alpha Phi Alpha Fraternity
- Delta Sigma Theta Sorority
- Omega Psi Phi Fraternity
- Phi Beta Sigma Fraternity
- Sigma Gamma Rho Sorority
- Zeta Phi Beta Sorority

**IMPACT BY THE NUMBERS**

- Matched **22** mentees with **20** mentors who are faculty and staff at the University
- **30%** of the Mobile county summer internship employment program featured students from OMSA
- Graduated **167** students in **2016–2017**

- Logged over **2,340** hours of community service between **16** student organization with **1,100** members
- Overall GPA for the **4** sorority organizations is **3.22**
- Overall GPA of **3** fraternity organizations increased by **.25**
Office of the Assistant Dean of Students

Student Conduct
The Office of Student Conduct is designed to promote, manage, and maintain a safe and thriving campus community conducive to academic excellence. University policies and standards are balanced with the educational development of its individual students by strengthening the concepts of social justice, global consciousness and citizenship, proper decision making, conflict management and resolution, restoration, civility, respect for self and others, accountability, integrity, and ethical development.

The Office of Student Conduct, along with the University Disciplinary Committee (UDC), is tasked with providing effective, efficient, fair, and consistent due process procedures; investigating allegations of misconduct; adjudicating cases; resolving non-academic disciplinary matters; and, when necessary, imposing sanctions for violations of the Code of Student Conduct.

Educational Talent Search
Educational Talent Search is funded by the U.S. Department of Education in the amount of $303,000 annually to identify and assist 684 middle and high school students from disadvantaged backgrounds graduate from high school and continue on and complete their postsecondary education.

Services:
- Counseling: Academic, Personal, Career & Vocational, Enrichment Activities
- Study Skills Training: Listening, Note-taking, Reading, Test-taking, Time Management
- College Preparation (for any 2 or 4-year institution)
- Financial Aid Counseling and Application Assistance
- Tutorial Support for all Middle and High School Courses
- Counseling and workshops for parents of participants
- Mentoring and follow-up services

<table>
<thead>
<tr>
<th>TARGET SCHOOLS</th>
<th>NUMBER SERVED</th>
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<tbody>
<tr>
<td>B.C. Rain High School</td>
<td>87</td>
</tr>
<tr>
<td>Blount High School</td>
<td>82</td>
</tr>
<tr>
<td>Washington Middle School</td>
<td>37</td>
</tr>
<tr>
<td>Mae Eanes Middle School</td>
<td>36</td>
</tr>
<tr>
<td>Mary G. Montgomery High School</td>
<td>69</td>
</tr>
<tr>
<td>Pillans Middle School</td>
<td>57</td>
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<tr>
<td>Scarborough Middle School</td>
<td>54</td>
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<tr>
<td>Semmes Middle School</td>
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<tr>
<td>LeFlore High School</td>
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<tr>
<td>Chastang Middle School</td>
<td>32</td>
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<tr>
<td>Vigor High School</td>
<td>60</td>
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<tr>
<td>Williamson High School</td>
<td>56</td>
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Director: Dr. Andrea Agnew
Assistant Dean of Students
Upward Bound
Upward Bound is a pre-college academic program designed to help students develop the motivation and skills that are required to graduate high school and successfully complete a college degree.

- ACT prep classes
- Tutorial support
- College admission counseling
- Financial aid assistance
- Academic advising
- Field trips
- 6 week residential component
- Workshops and counseling for parents of participants

Student Disability
The Office of Student Disability Services works closely with USA faculty and staff in an advisory capacity and assists in the development of reasonable accommodations that allow students with disabilities to fully participate in all of the programs offered on campus.

IMPACT BY THE NUMBERS

1,306 ADA Compliant Course Sections
644 Registered Students (53% female and 47% male)
236 Special Parking Requests
3,120 Faculty Accommodation Letters
Over 2,500 Faculty/Staff Consults
1,852 Proctored Exams
18 Requests to speak to campus/community groups
2 Disability Awareness events (Blind Yoga & Desserts in the Dark)
2 College Prep Disability Transition Programs hosted on Main and Baldwin County Campuses for Mobile and Baldwin county high school graduates
Department Mission

The Student Center staff at the University of South Alabama believes engagement in educationally purposeful activities in and out of the classroom are the best predictor of a student's learning and personal development.

The department, comprised of Student Activities, Greek Life, University Programs and Student Center Services, enriches the campus life experience by providing quality programs, services, and facilities focused on student engagement, student learning, and student achievement.

Common Read/Common World Accomplishments

- Assisted in promoting History Museum of Mobile’s “Filming the Campus” exhibit
- Promoted the Jewish Film Festival’s 10 films
- Selected the 2017-2018 book, “Homegoing”

Title IX and Violence Prevention Accomplishments

- Obtained approval for full-time Title IX Coordinator and full-time Title IX Investigator positions
- Hosted Sexual Assault Awareness Month program
- Managed online training on sexual misconduct prevention and Title IX for all incoming students
- Implemented strategic prevention and outreach efforts for at-risk groups including outreach to all Greek organizations, first year courses and various athletic teams
- Planned and implemented 4th annual V-Day program
- Launched New Sexual Misconduct Policy
- Title IX Coordinator and Title IX Deputy Coordinator for Athletics met with various NCAA teams for education on policy, reporting, and resources
- Continued to assess compliance and implement transgender civil rights
- The Violence Prevention Alliance and Sexual Assault and Violence Educators hosted outreach tables across campus with resources and information about getting involved
- Conducted the second annual Sexual Assault Climate Survey which had an increased response rate and showed significant growth in students’ knowledge of Title IX and Violence Prevention
- Attended all orientation sessions

Assessment Accomplishments

- Facilitated assessment workshops for Student Affairs and EVP professional staff
- Associate Director for Student Center Services attended ACPA Assessment Institute
University Programs/Jaguar Productions Accomplishments

- Implemented first major concert at the Mitchell Center
- Launched a campus wide survey
- Programmed “Dear World,” which reached over 300 students and partnered with 6 organizations. The event was expanded to include the Dear World Art Gallery for the spring
- Coordinated Wonder Woman Brunch which connected 65 women consisting of students, faculty, and staff

Student Center Accomplishments

- Hosted ACUI Region III Conference for 150 professional, student and associate ACUI members from South region
- Increased businesses and organizations participating in Jaguar Community Day (Jag Com)
- Remodeled the Terrace, restrooms by the Terrace, and added a second single-stall restroom for the facility
- Added in-house sound system for the Terrace

Student Activities Accomplishments

- Facilitated the Involvement Fair as a part of SouthBound Orientation
- Facilitated Student Involvement Panel at SouthBound Orientation
- Facilitated student organization involvement in USA Day(s)
- Facilitated the interview and selection process for Freshman Leadership Scholarship
- Facilitated Get on Board Day involvement fair and showcase for registered student organizations
- Assisted in facilitation of a Faith-Based Open House event, as a part of Week of Welcome
- Facilitated and co-organized a Student Organization Leaders Roundtable series, with average attendance of 12 student organization leaders per event
- Managed the Student Organization Committee, which approved a total of 36 new registered student organizations in 2016-2017
- Facilitated the registration and renewal process for the 2016–2017 academic year, to include the renewal for 208 registered student organizations, for a total of 244 registered student organizations
- Facilitated Student Organization Leadership Day, (SOLD), a one day student leadership development training. A total of 206 student organization leaders participated in the event

Greek Life Accomplishments

- Increased CPC Sorority chapter total from 111 after 2015 Sorority Recruitment to 113 after 2016 Sorority Recruitment
- Re-branded Greek Roundtables as Greek Buzz Sessions
- Assisted with revision of CPC constitution and bylaws, to be more in-line with the standards of the NPC
- Facilitated a Greek Retreat for council and chapter leadership of CPC, IFC, and NPHC
- Coordinated with IFC and CPC council leadership and chapter representatives to develop a Greek Calendar for 2016–2017 year, with special attention paid to prevent overlapping chapter/campus-wide programs
- Jr. Panhellenic engaged with representatives from the Mobile ARC
- Collaborated with Council presidents to alter the Greek Awards event from a sit-down banquet-style dinner to an awards ceremony with reception to follow

ENGAGEMENT BY THE NUMBERS

16 events promoted in the Mobile community surrounding Common Read/Common World
490.5 hours of training and prevention provided to the University community by the Title IX Coordinator, the Title IX Specialist, and the Sexual Assault and Violence Educators peer education group
140 students attended The Bro Code
119 students attended Girls Night Out
Over 1000 students completed the 2nd annual Sexual Assault Climate Survey
70 events hosted by Jaguar Productions for a total attendance of 10,079
22374 tickets sold by Jaguar Productions in Fall 2016 and Spring 2017
3406 events hosted at the Student Center and 16% increased revenue
3358.75 hours of service in and around Mobile performed by participants in the Freshman Leadership Scholarship
60,000 community service hours performed, recorded and submitted by student members of Greek community
$102,000 donated to local and national philanthropic organizations by Greek organizations
The Veteran Affairs Office goal is to process timely submission of information to the Department of Veteran Affairs (VA) regarding active duty personnel, veterans and their dependents by certifying their educational benefits for the continuous enrollment while attending the University of South Alabama. This includes applications for educational benefits, certification of training time and notification of changes in training time, programs of study and/or place of training.

Coordinator: Tom Curtis

**Points of Pride**

- Became stand-alone Department under the Division of Student Affairs with own annual Operational Budget
- Upgraded Student Veterans Resource Room with cable television, coffee bar, video playStation and additional computer work station for veterans to use Monday thru Friday, 8am-5pm
- Enhanced Freshmen Orientation with new VA advertising banner and promotional items for student veterans/dependents attending USA
- The active & growing Student Veterans Association (SVA), JAGVETS, hosted several charity events for the local military community
- Provided a VITAL Counselor to assist veterans to enroll in VA health care and provide mental health services to include PTSD, traumatic brain injuries, alcohol and drug counseling and host of other stress related issues through counseling

**IMPACT BY THE NUMBERS**

- 566 veteran dependents processed using the State of Alabama GI Dependent Scholarship Program
- 308 student veterans dependents graduated
- Over 1038 students veterans / dependents certified using VA Federal Benefits
Student Government Association

Services & Events

- Collected over 4 tons of food during the Homecoming Canned Food Drive that will feed 6,000 families
- Held an Appreciation Week for campus staff
- Collected supplies for William Carey Tornado Relief, including nearly $1000 in gift cards
- Created the Senator Emeritus for former senator and Homecoming Chair, Ashley Ford
- Members of SGA and FYC presented three education sessions at the Conference on Student Government Associations
- Co-sponsored Mega Musical Chairs in the amount of $3000
- Sponsored a bus to downtown Mobile for the inaugural Engaging the Next Generation event

Appropriations

- $4,477 for new Jag Bikes
- $1,350 for multi-stream recycle bins
- $5,206 for College of Arts & Sciences Senate Project
- $1,000 for 50 MCAT practice tests
- $10,588 for the College of Medicine Senate Project for Gumbo Chili Showdown
- $4,536 for the CAS Instructional Lab/Team Based Learning Classroom
- $5,000 for The Eyes of Freedom Memorial

ENGAGEMENT BY THE NUMBERS

127
Students attended Pizza with the President

210
Students attended Higher Education Day

37
Students participated in the Jags Vote Bus Ride

725
Students participated in ticket Forgiveness Day resulting in more than 800 items being donated to Penelope House and 1,010 items to Mulherin Custodial Home