Dear Friend of Student Affairs:

It gives me great pleasure to provide an annual report for the Division of Student Affairs at the University of South Alabama. This past year of accomplishments and activities have provided us with the distinct opportunity of partnering with various entities to offer an out-of-class experience for students that engages them with their institution and its academic mission.

Through our vision, mission, and value statements we aim to have a major impact on the university priorities for student success and university/community engagement.

Feel free to visit us at: http://www.southalabama.edu/studentaffairs to view this report online.

Sincerely,

Michael A. Mitchell, Ph.D.
Vice President for Student Affairs and Dean of Students

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University of South Alabama
350 Campus Drive
Mobile, AL 36688-0002
Phone (251) 460-6172
Email: mmitchell@southalabama.edu
2017-2018 STUDENT BODY

15,569 Students Enrolled

- 28% Graduate Students
- 2% Medical Students
- 70% Undergraduate Students

Gender Make-Up

- 63% Female
- 37% Male

Enrollment Status

- 18% Part-Time
- 82% Full-Time

The vast majority of states are represented, plus Guam and Puerto Rico. Fifty-five countries represented by 737 international students.
The University of South Alabama Student Affairs Division is committed to student engagement and success through the following strategic goals:

- Increase student engagement in university activities by providing and promoting quality services and programs
- Support and retain a diverse community of learners to enhance campus life and create opportunities to develop students as ethical and responsible leaders who make positive impacts in the community
- Create curricular connections to support and facilitate academic success
- Provide a safe, supportive, and civil environment for all students
- Provide quality and accessible facilities to address growing service and programmatic needs of the student body
- Increase undergraduate student retention by creating a more inclusive and supportive environment that fosters a sense of connectedness to the University
MISSIONS AND VALUES

Integrity
We model and practice the highest personal and professional standards, demonstrating ethical conduct in our work with all university community members.

Diversity
We are committed to supporting an equitable environment that respects and celebrates the diversity of people and thought.

Service
We are dedicated to serving students in ways that contribute to their academic success, physical and psychological well-being, and personal development as responsible and contributing members of society.

Excellence
We seek to provide high quality services and educational programs and are committed to continuous improvement achieved through systematic assessment, collaboration, innovation, and professional development.

Respect
We treat each individual with consideration, appreciation and courtesy.

Vision Statement
The Division of Student Affairs at the University of South Alabama will be a full partner in the educational process. As innovative practitioners, we will be leaders in student engagement, fostering dynamic and diverse communities that stimulate development and inspire students to positively impact society.

Mission Statement
The Division of Student Affairs is committed to providing services and creating a supportive campus environment which fosters engagement, academic success, and personal development within a diverse community of learners.
OFFICE OF THE ASSISTANT DEAN OF STUDENTS

STATISTICS

- 1,789 ADA Compliant Course Sections
- 637 Registered Students (56% female and 44% male)
- 239 Special Parking Requests
- Over 3,000 Faculty Accommodation Letters
- Over 2,500 Faculty/Staff Consults
- 1,710 Proctored Exams
- 33 Requests to speak to campus/community groups
- 3 Disability Awareness events (Desserts in the Dark & Graduate Faculty Training)
- Hosted 2 College Prep Disability Transition Programs on Main and Baldwin County Campuses for Mobile and Baldwin county high school graduates

Educational Talent Search

Educational Talent Search is funded by the U.S. Department of Education in the amount of $303,000 annually to identify and assist 684 middle and high school students from disadvantaged backgrounds graduate from high school and continue on and complete their postsecondary education.

Services

- Counseling: Academic, Personal, Career & Vocational, Enrichment Activities
- Study Skills Training: Listening, Note-taking, Reading, Test-taking, Time Management
- College Preparation (for any 2 or 4-year institution)
- Financial Aid Counseling and Application Assistance
- Tutorial Support for all Middle and High School Courses
- Counseling and workshops for parents of participants
- Mentoring and follow-up services

TARGET SCHOOLS

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Student Conduct

Our Vision
The Office of Student Conduct is designed to promote, manage, and maintain a safe and thriving campus community conducive to academic excellence. University policies and standards are balanced with the educational development of its individual students by strengthening the concepts of social justice, global consciousness and citizenship, proper decision making, conflict management and resolution, restoration, civility, respect for self and others, accountability, integrity, and ethical development.

What We Do
The Office of Student Conduct, along with the University Disciplinary Committee (UDC), is tasked with providing effective, efficient, fair, and consistent due process procedures; investigating allegations of misconduct; adjudicating cases; resolving non-academic disciplinary matters; and, when necessary, imposing sanctions for violations of the Code of Student Conduct.

We Value
Transparency, Equity, Fairness, Consistency, and Individual Student Rights

Student Disability Services
Student Disability Services works closely with USA faculty and staff in an advisory capacity and assists in the development of reasonable accommodations that allow students with disabilities to fully participate in all of the programs offered on campus.

Upward Bound
Upward Bound is a pre-college academic program designed to help students develop the motivation and skills that are required to graduate high school and successfully complete a college degree.

Services:
- ACT prep classes
- Tutorial Support
- College admission counseling
- Financial aid assistance
- Academic advising
- Field trips
- 6 week residential component
- Workshops and counseling for parents of participants

Goals:
- Improve academic and test taking skills
- Promote personal growth and responsibility
- Provide diverse cultural and educational activities

Office of Student Conduct
adjudicated 105 cases.
Director: Brian Allred

The Department of Campus Recreation (DCR) is responsible for providing fitness, wellness, and recreational activities for the University community. A major goal of the department is to encourage lifelong patterns of fitness in an atmosphere that develops leadership, interdependence, teamwork, and a positive sense of self. Campus Recreation seeks to increase retention by involving students in activities that will enhance their college experience. The DCR also has continued to manage and maintain several facilities on campus - the $36.8 million Student Recreation Center (SRC), the $2.3 million Intramural Field Complex, the SGA Sports Complex and Pavilion, the USA Bike Trails, the USA Disc Golf Course, and the Glenn Sebastian Nature Trail.

**WHAT WE DO!**

**We educate...**
- Certified hundreds of USA students, staff, and faculty in CPR/AED/First Aid
- Hosted Continuing Education Fitness Workshops
- Led a solar eclipse viewing for the USA and Mobile community from the Intramural Complex
- Trained and certified lifeguards and provided USA adults and children swim lessons
- Provided leadership training through exercises, guest speakers, and hands-on achievement programs to the more than 120 student staff members within the Department of Campus Recreation

**We partner...**
- Hosted with various Mobile community outreach organizations our Holiday Havoc Philanthropy event which paired USA student and volunteers with children in need. Over $4,000 in toys were donated and distributed
- Teamed up with the "Many More Miles" community campaign and collected used running shoes for the homeless outreach programs
- Served as a weigh-in site for "Scale Back Alabama"
- Teamed up with the Archaeology Museum and offered "Yoga in the Garden" to increase awareness of both programs.

**We improve...**
- Partnered with Passage USA offering live job experience at the Student Rec Center to Mobile students with disabilities
- Co-sponsored a youth Flag Football league with the Senior Bowl of Mobile for area children by providing fields and game officials
- Partnered with the City of Mobile in revamping our bike share program on campus and in 2017 rolled out the new Lime Bike program
- Campus Recreation chairs the university initiative on improving the health and well-being of our campus through the newly initiated JagFit program for USA employees
- Dedicated the new mile and a half Jag Fitness Trail which was created to offer a convenient and accessible outdoor physical fitness venue for USA students, staff, and faculty. The JFT has three fitness stations around the lake to allow each person the ability to incorporate strength, balance and flexibility training with the cardio workout of the trail itself
- Assisted in the design and development of a new 30-acre, lighted Intramural Complex. The site includes six lighted multi-purpose fields with bleachers and a walking track. The Intramural Field House was designed to provide space for large group and team meetings.

**STATISTICS**
- Over 400,000 visitors to the Student Recreation Center
- Approximately 16,000 student members
- 6,050 paid memberships
- 2,131 unique participants in intramural sports and clubs
- 1,080 intramural sports games played
- 385 different intramural teams
- 200 bikes rented to students through Jag Bike Program
- 138 students, staff, and faculty taken on trips by Outdoor Adventures
- 305 campers hosted by Summer Camp Program
- 157 weekly group exercise classes offered to over 25,000 attendees
We serve...
- Led dozens of Outdoor Adventure trips within the Mobile area as well as the southeast United States. The trips included experiences in canoeing, camping, white-water rafting, hiking, rock climbing as well as other outdoor adventures.
- Led 160 free group fitness classes per week for our USA students, staff, faculty, and alumni. The classes are designed to accommodate every skill and physical fitness level.
- Hosted a children's summer camp for both Mobile and university community members. The week-long camp ran from June through August. The kids and parents alike enjoyed the programming that physically engaged the children with activities including rock climbing, swimming, sports and games and lunch in the university cafeteria.
- Provided a physical and emotional outlet for our USA students with a host of organized intramural leagues including flag football, basketball, soccer, volleyball, softball as well as numerous other sports and games. The Intramural Sports program is open to students, faculty/staff, and alumni of USA.

We manage...
- The Department of Campus Recreation manages and maintains many facilities throughout our USA campus footprint.
  - The $37 million-dollar, 117,000 square foot Student Recreation Center which contains: a rock wall, indoor lap pool, outdoor recreational pool, basketball courts, indoor soccer court, racquetball courts, cardio theater, weight room, and fitness studios.
  - A multi-million-dollar Intramural Field Complex with a 4,000 square foot fieldhouse and six lighted, multipurpose playing fields
  - The SGA Sports Complex and Pavilion
  - Over 60 acres of USA Bike Trails
  - The 18-hole USA Disc Golf Course
  - The nearly 100-acre Glenn Sebastian Nature Trail
  - The mile and a half lighted Jag Fitness Trail with 3 fitness stations around the scenic USA lake
  - The Outdoor Adventures Cabin which provides rental gear like kayaks, canoes, stand up paddle boards, tents, trail bikes and much more

We engage...
- We host over 400,000 visitors to the Student Recreation Center annually. Along with the approximately 16,000 student members we also have over 6,050 faculty, staff, and alumni memberships.
- Intramural Sports engages roughly 2,100 unique participants and 385 sports teams annually while scheduling over 1,080 intramural games.
- Outdoor Adventures led 160 USA students, staff and faculty on outdoor trips and excursions.
- Over 22,000 USA participants attended group fitness classes throughout the year. 228 kids were hosted by our Summer Camp Program.
COUNSELING AND TESTING SERVICES

Director: Dr. John Friend

Departmental Profile

The University of South Alabama Counseling & Testing Services (CTS) provides confidential, free counseling and crisis intervention services to eligible USA students and consultation, training and outreach services to members of the USA community. It also serves as a regional testing center and conducts the administration of the American College Test (ACT), graduate and professional school entrance examinations, personality and career interest assessments, College Level Examination Program tests, selected occupational certification tests, and correspondence exams. The professional staff of CTS includes the Director, Associate Director, Substance Abuse Prevention Coordinator, Licensed Professional Counselor, Coordinator of Testing Services and Secretary. The staff also includes doctoral and master's level interns. The department is located on the third floor of Alpha Hall East.

Accomplishments

Relevant objectives drawn from USA's Strategic Plan are as follows:

- Objective 1.1: Increase the persistence, progression, and degree completion of undergraduate and graduate students.
- Objective 1.5: Increase faculty and student engagement through excellence in instruction, advising, and academic/professional mentorship.
- Objective 1.6: Offer student programming that increases student engagement with the University and meets co-curricular learning outcomes established by Student and Academic Affairs.
- Objective 1.7: Provide a safe and civil environment.
- Objective 2.4: Provide support for Health System and University partnerships in inter-disciplinary collaborative research projects, grants, contracts, and translational research projects.
- Objective 2.5: Increase the number of regional, national, and international collaborations in research, scholarly, and creative activities.
- Objective 4.3: Ensure excellence in the educational outcomes for health professionals.
- Objective 5.3: Increase University outreach to encourage community participation in University-life.

Given below is a listing of significant departmental accomplishments for the past academic year. Where applicable, given in parentheses after the entries below are the number or numbers that indicate which objective(s) from the Strategic Plan are believed to be most closely linked to each particular accomplishment.

STATISTICS

- There were 359 new counseling clients seen during the year. A total of 2,481 counseling hours were provided to new and returning students.
- 65 outreach presentations to students were made on topics such as mental health and the benefits of counseling, stress management, goal setting, time management, healthy relationships and substance abuse.
- 226 students were screened for anxiety disorders at JAG Health and Wellness Day.
- A total of 2,494 tests were administered through our department during the year. See the table below for the number of administrations for selected tests.
Clinical Services

- CTS hired an additional counselor, Vallarie Jones, M.S., L.P.C., to provide clinical services and become the CTS representative on the Violence Prevention Alliance (1.1, 1.7).
- Trained all CTS clinicians and graduate student interns on the Collaborative Assessment and Management of Suicidality (CAMS) approach, an evidence-based approach focused on appropriate levels of care for students with suicidal ideation or intent. (1.1, 1.7, 4.3).
- Established a CTS triage system so that students who are in crisis are seen immediately by the most experienced staff members. (1.1, 1.7).
- Provided group counseling for students interested in developing stress management skills (1.1).

Substance Abuse Services

- Restructured the position of Manilla Shanta Jenkins, a counselor with expertise with substance abuse issues, from “Counselor” to “Substance Abuse Prevention Coordinator” so that she could focus on crucial substance abuse prevention activities (1.1).
- Trained and supervised a Clinical Mental Health Counseling (CMHC) graduate student in substance abuse clinical services. Student was assigned to the USA Substance Abuse Program (1.1).
- Administered the 2017 CORE Alcohol & Drug Survey (10/1/17 – 11/27/17) which assesses students’ attitude and behavior regarding substance abuse. The 2017 survey saw an increase in 88 responders (413 total) from the previous 2015 survey (administered every 2 years).
- Participated in National Alcohol Screening Day (NASO) 2018 (“Where Do You Draw the Line?”) on 4/5/18 and screened over 100 students for an Alcohol Use Disorder (AUD) using the Alcohol Use Disorders Identification Test (AUDIT) (1.1).
- Assisted in revising/updating the Substance Abuse Policy for USA students in the Lowdown and for Human Resources/EAP in the Staff & Faculty Handbook.
- Participated in OktSOBERFEST event as part of National Collegiate Alcohol Awareness Week during the week of October 10/22/17 through 10/28/17. OktSOBERfest encouraged students to participate in a variety of alcohol-free events, such as sporting events, educational events focused on alcohol and other health-related behaviors, and other entertainment events, with incentives offered (1.1, 1.6, 1.7).
- Administered the College Alcohol eCHECKUP TO GO (eCHUG), an interactive, confidential web survey that allows students to enter information about their alcohol use and receive personalized feedback. 1577 students completed the check-up (1.1).
- Participated in the program, USA Safe Spring Break 2018 – “Making Safe Choices” during the week of 3/18/18 – 3/24/18. This program focused on alcohol awareness and encouraging students to make safe choices during the week of Spring Break. (1.1, 1.7).

Testing Services

- CTS was listed as one of the Top 100 National test centers in 2017-2018 and the only center in Alabama to achieve this designation (5.3).
- CTS administered and facilitated 2,494 tests during the previous year.
- Added the Home Builder Exam through PROV in 2017, increasing their testing to one full day each week.
- Through the ability to attend the National College Testing Association conference in 2018, CTS has been able to renew contacts with both national testing companies as well as large and small college testing center directors throughout the country. This is an invaluable resource as this is a specialized field on most campuses. Representative for CTS discussing our services as requested numerous times through the year.
The Office of Multicultural Student Affairs (OMSA) aims to provide an environment that facilitates holistic academic, personal, and social development and success, through diversity, inclusion, and opportunity.

**ORGANIZATIONS ADVISED BY OMSA**
- Abeneefoo Kuo Society Honor Society
- African American Student Association
- Collegiate 100 Men Honor Society
- Latin American Student Association
- NAACP College Chapter
- PINOY South Society
- Spectrum/Unity LBGTQ+ Associations
- Vietnamese Student Association
- Women of Excellence

**NATIONAL PAN-HELLENIC COUNCIL**
- Alpha Kappa Alpha Sorority
- Alpha Phi Alpha Fraternity
- Delta Sigma Theta Sorority
- Omega Psi Phi Fraternity
- Phi Beta Sigma Fraternity
- Sigma Gamma Rho Sorority
- Zeta Phi Beta Sorority

**STATISTICS**
- Established JagRoots mentoring program, matched 22 mentees with 20 mentors, who are faculty and staff from the University.
- Logged over 2,340 hours of community service hours between 11 student organization, OMSA supports 736 students.
- Sponsored 6 events with 1325 attending.
- Grew OMSA sponsored organization by 4
- Sponsored 15 students at the National Society of Black Engineers (NSBE) trip to National conference in Philadephia, PA.
- March 2018 - 12 students received jobs from National and International engineering firms following graduation.
Accomplishments

• Black Alumni Society hosted 2 events:
  • AASA 50th Anniversary - Honoring James Kennedy, founder of AASA, February 22, 2018
  • First Alumni Tailgate celebration with Live Band, October 12, 2018
• Formed Freshmen Inaugural Year Association (FIYA) in Fall 2018.
• Formed OMSA Ambassadors in Fall 2018.
• Collaborated with Dean of Student’s office on Alabama Association of Higher Education Diversity Officer (ALAHEDO) conference.
• Collaborated with Community Engagement office on city-wide Martin Luther King Day of Service.
• Collaborated with County Commissioner Merceria

Ludgood on Mobile Country summer internship employment program featuring 30% participants of OMSA students.
• Assisted with the rebranding of Black Student Union and established new office in Student center.

SPONSORED EVENTS

• Black Girls Rock Scholarship program
• Soul Food Luncheon
• OMSA Awards Banquet
• OMSA Homestyle Thanksgiving Dinner
• Chill Around the Grill (Week of Welcome)
• AASA 50th year Anniversary Luncheon

NEWLY SPONSORED ORGANIZATIONS

• Pinoy - Vietnamese Student Association
• USA Cheer and Dance Club
• OMSA Ambassadors
• Freshman Inaugural Year Association

OMSA
MULTICULTURAL STUDENT AFFAIRS
UNIVERSITY OF SOUTH ALABAMA
Coordinator: Heather Sprinkle

STATISTICS
- 350 volunteers for Move-in Day
- Cosponsored the purchase of 250 flu vaccines for the USA Student Jag Health & Wellness event
- Ticket Forgiveness Day—more than 650 students participated
- Hosted the Black Mental Health Forum
- Close to 100 students and members of administration attended Chicken & Waffles with Waldrop
- Fall Senate Projects included the purchasing of: White Boards for Honors College, Water Bottle Filter Fountains for College of Education, laptops for Allied Health Coordinator served on the Professional Development Committee

FALL 2017
- Coordinator managed more than 350 volunteers for Move-in Day
- Nearly 100 students attended Tacos with Tony
- 100 students attended the SGA tailgate lunch for the Jags versus A&M game
- Cosponsored the purchase of 250 flu vaccines for the USA Student Jag Health & Wellness event
- Four First Year Council officers attended the Freshman Leadership Conference
- Cosponsored buses to Troy with more than 200 students in attendance
- Hosted or cosponsored seven events during Homecoming

- Cosponsored oktSOBERfest with Counseling & Testing
- Ticket Forgiveness Day—more than 650 students participated
- More than 1300 items were donated to Sybil H. Smith Village (Transitional Housing)
- Hosted the Black Mental Health Forum
- Coordinator presented an educational session at SOLD
- Fall Senate Projects included the purchasing of: White Boards for Honors College, Water Bottle Filter Fountains for College of Education, laptops for Allied Health
- Coordinator served on the Professional Development Committee
SPRING 2018

- Cosponsored MLK Day of Service with Office of Community Engagement
- Coordinator and three students attended NACA Nationals
- Sponsored a Higher Ed Rally with guest speaker Gordon Stone from the Higher Education Partnership
- Sponsored a bus for student leaders to the Higher Ed Day event in Montgomery, AL
- Close to 100 students and members of administration attended Chicken & Waffles with Waldrop
- Coordinator and six students attended COSGA
- Students presented two educational sessions at COSGA
- Coordinator presented an educational session for the Greek Retreat
- Coordinator chaperoned trips to the Sun Belt Conference Tournament for Men's and Women's Basketball
- Ticket Forgiveness Day—more than 650 students participated
- More than 2400 canned goods were donated to Feeding the Gulf Coast
- Spring Senate Projects included the purchasing of:
  Desk Cycles for Marx Library, Water Bottle Filter Fountains for Life Sciences, Microwaves for Pat Capps Covey College of Nursing, tables and chairs for Mitchell College of Business
The Office of Veterans Affairs supports the educational aspirations of military-affiliated students, encourages academic success, fosters continued opportunities for leadership, and provides resources & information, while certifying beneficiaries of VA educational benefit programs.

**Achievements and Rally Points**

- Priority Registration for Military-Affiliated Students using Educational Benefits at South
- Enhanced Freshmen Orientation with a new peer leader program
- Programmed the First Welcome Back Reception for Student Veterans
- Student Veterans Association (SVA), JAVETS, hosted community service events for the local military community this year
- Provided a VITAL Counselor to assist veterans to enroll in VA Health Care and provide Mental Health services to include PTSD, Traumatic Brain Injuries, Alcohol and Drug Counseling and host of other stress related issues through counseling Established Veterans Advocates and Allies program encouraging faculty/ staff support of student veterans
Points of Pride

- Advocated for over 300 military-affiliated students impacted by delayed VA benefit payments, finding assistance for tuition and textbooks
- Held Veteran Justice Outreach programming
- Organized the 9/11 Memorial for the University
- Aided in the establishment of the Jaguar Military Veteran Alumni Society
- Started the Veterans Advocates and Allies program as a means of delivering information to members of the faculty and staff on topics on military-affiliated students
STUDENT CENTER AND STUDENT LIFE

Department Mission

The Student Center staff at the University of South Alabama believes engagement in educationally purposeful activities in and out of the classroom are the best predictor of a student's learning and personal development.

Our department, comprised of Student Activities, Greek Life, University Programs and Student Center Services, enriches the campus life experience by providing quality programs, services, and facilities focused on student engagement, student learning, and student achievement.

Common Read/Common World Accomplishments

- Launched book – “Homegoing” by Yaa Gyasi
- Planned and implemented speaker event with author, Yaa Gyasi
- Successful selection process for 201-201 book, “Just Mercy” by Bryan Stevenson
- Goals supported – Create curricular connections to support and facilitate academic success; Increase student engagement in university activities by providing and promoting quality services and programs; Support and retain a diverse community of learners to enhance campus life and create opportunities to develop students as ethical and responsible leaders who make positive impacts in

the community; Increase undergraduate student retention by creating a more inclusive and supportive environment that fosters a sense of connectedness to the University.

Title IX and Violence Prevention Accomplishments

- Hired a full-time Title IX Investigator
- The Title IX Coordinator and the Sexual Assault and Violence Educators peer education group contributed nearly 400+ hours of hours of training and prevention to the University community
- Hosted Sexual Assault Awareness Month program
- Managed online training on sexual misconduct prevention and Title IX for all incoming students
- Implemented strategic prevention and outreach efforts for at-risk groups including outreach to all Greek organizations, first year courses and various athletic teams
- Planned and implemented 5th annual V-Day program, including The Day of Silence and the Vagina Monologues, with a cast of students and staff raising over $600 for the Rape Crisis Center.
- Bro Code had 176 in attendance. 13 staff & GA's facilitated. 20 organization cosponsored the program.
- Girls Night Out had a total of 188 students attend.
- Title IX Coordinator and Title IX Deputy Coordinator for Athletics met with various NCAA teams for education on policy, reporting, and resources
- New Sexual Misconduct Policy launched in Fall 2017

Director: Dr. Krista Harrell
Associate Dean of Students and
Title IX Coordinator

STATISTICS

- University Programs and Jaguar Productions sponsored and collaborated for 42 events
- Total attendance for JP & UP programs reached 6057 students
- Hired new Coordinator for Student Activities
- Planned 31 events for the Spring 2018 semester
- 7 students and 2 Advisors attended the NACA South Regional Conference. Jaguar Productions student served on the Conference Planning Team as the Foundation Fundraising Coordinator
- JP Students and Advisors visited 6 FYE Classes
- JP Tech provided tech services for 7 organizations
Goals supported: Provide a safe, supportive, and civil environment for all students; Support and retain a diverse community of learners to enhance campus life and create opportunities to develop students as ethical and responsible leaders who make positive impacts in the community; Increase undergraduate student retention by creating a more inclusive and supportive environment that fosters a sense of connectedness to the University.

Assessment
- Assessment workshops facilitated for Student Affairs and EVP professional staff
- Associate Director for Student Center Services attended ACPA Assessment Institute
- Goals supported: Provide quality and accessible facilities to address growing service and programmatic needs of the university; Provide a safe, supportive, and civil environment for all students; Support and retain a diverse community of learners to enhance campus life and create opportunities to develop students as ethical and responsible leaders who make positive impacts in the community; Increase undergraduate student retention by creating a more inclusive and supportive environment that fosters a sense of connectedness to the University.

University Programs/Jaguar Productions:

FALL 2017
- Sponsored and collaborated for 42 events
- Total attendance for JP & UP programs reached 6057 students
- Collaborations with other organizations included: Latin American Student Association, Residence Hall Association, Housing & Dining, Collegiate 100, Spectrum, Student Government, Student Center, Athletics, Common Read/Common World
- Hired new Coordinator for Student Activities
- Planned 31 events for the Spring 2018 semester
- 7 students and 2 Advisors attended the NACA South Regional Conference. Jaguar Productions student served on the Conference Planning Team as the Foundation Fundraising Coordinator
- JP Students and Advisors visited 6 FYE Classes
- JP Tech provided tech services for 7 organizations
- Programmed Yaa Gyasi, USA’s Common Read Author, to come speak. 220 were in attendance at the main program and 30 were in attendance for the student roundtable. 5 organizations cosponsored the event.

SPRING 2018
- Including collaborating with various groups, University Programs and Jaguar Productions sponsored approximately 32 events Spring 2018
- Total attendance for JP & UP programs reached 2816 students
- Planned 28 events for Fall 2018
- Piloted the “Escalation Workshop” with Mobile Rape Crisis Center and SAVE. 30 students were in attendance.
- Provided Tech Services for 13 groups including co-sponsorships
- 4 students and Buckley attended the National NACA Conference.
- Selected “Just Mercy” as the 2018/2019 Common Read Selection
- Collaborated with Sexual Assault Awareness Month with 8 events on the SAAM Calendar
- Hired a University Programs Graphics Assistant.
- Expanded our assessment data to include demographic information of attendees and cost per student for events.
- Collaborated with SGA, FYC, Student Center, Indian Student Association, Student Recreation Center, RHA, OMSA, AASA, Collegiate 100, AED, USA SAVE, Student Affairs, USA Southerners.
Student Center Services

FALL 2017
- Reservations – Number of bookings = 863 (increase of last Fall by 3%)
- Revenue increase from last Fall by 7% with total equaling $5622.00
- Updated Terrace podium and table tops
- Added Bell Tower graphic and furniture by Terrace
- Successfully hosted Board of Trustees & Governor Ivey at quarterly meeting

ID
- Updated computer lab and added new furniture pieces
- Installed Freedom Pay readers for compliance purposes

SC Events
- Kickoff Cookout had a lower participation than previous year
- Jaguar Community Day (Jag Com) increased student participation, but did not have as many vendors. Did make a small revenue on event.
- Finals Frenzy increased student participation and the sponsorship amount for event. Created a tiered sponsorship format that was extremely successful.

SPRING 2018
- Number of Reservations = 684
- Number of Bookings = 1577
- Number of Conferences = 25 (47% increase from Spring 2017)
- Event hours = 5062
- Coordinator served on the Professional Development Committee

Goals supported: [Increase student engagement in university activities by providing and promoting quality services and programs; Provide a safe, supportive, and civil environment for all students; Support and retain a diverse community of learners to enhance campus life and create opportunities to develop students as ethical and responsible leaders who make positive impacts in the community; Provide quality and accessible facilities to address growing service and programmatic needs of the university; Increase undergraduate student retention by creating a more inclusive and supportive environment that fosters a sense of connectedness to the University]

Student Activities

FALL 2017
- Jaguars Mind, Body, Spirit (formerly known as the Faith Based Open House) was hosted on August 13, 2017 as part of Week of Welcome and Beyond
- 13 student organizations participated
- 82 students attended
- LGBTQ+ Reception hosted on August 17, 2017 as part of Week of Welcome and Beyond
- 97 registered student organizations participated in Get on Board Day(s)
- Registration and Renewal period held end of spring 2017 - August 25, 2017
- 15 of student organizations registered
- 179 of student organizations renewed (not including pending)
- Student Organization Committee
- 10 meetings held fall 2017 semester
- 10 new student organizations approved
- Student Organization Leadership Day (SOLD)
- Held on November 12, 2017 with 163 student organizations represented
- Worked with Special Events Office to disseminate information to EMS administrators, to inform which student organizations did not renew for 2017-2018
- Efficiency enhanced in the Registration/Renewal process
- Set and follow firm deadlines for Renewal submissions
- Developed a checklist utilized by the Involvement Specialists
- Presidents' Roundtables - 2 events with a total of 22 students participating
- Participated in training for Admissions/ New Student Recruitment staff
- Participated in training for Orientation leaders (in Summer 2017)
- 2 class visits to discuss Student Activities
- Heart Walk team

SPRING 2018
- 55 registered student organizations participated in Get on Board Day
- Student Organization Committee held 8 meetings in Spring 2018
• 6 new student organizations approved
• Implemented the USA Writing Center partnerships for student organizations creating new constitutions
• Set firm deadlines for Student Organization renewal submissions
• Hosted three (3) Student Organization Presidents’ Roundtables

Goals supported: [Increase student engagement in university activities by providing and promoting quality services and programs; Support and retain a diverse community of learners to enhance campus life and create opportunities to develop students as ethical and responsible leaders who make positive impacts in the community; Create curricular connections to support and facilitate academic success; Increase undergraduate student retention by creating a more inclusive and supportive environment that fosters a sense of connectedness to the University]

GREEK LIFE
FALL 2017
• Successful Greek Convocation Event w/ 585 Greek members in attendance
• Highlights from post event survey- 11% of students who attended took the survey
  - 59.38% of students rated event as excellent
  - 73.44% rated speaker as extremely engaging
  - 54.69% rated event length as just right
• Jr. Panhellenic Council was trained and certified in the Alliance Project- Alliance Project training provides the skills to help someone who is experiencing depression or suicidal thoughts.
• Jr. Panhellenic had speaker Sarah Schrenk Rentz, USA Recreation Center, conduct a session on Health and Wellness
• Consistently had around 100 to 120 women attending CPC meetings
Hosted Learning Smarter Workshop with Dr. Carr - 29 Greek students attended

Hosted 4 Greek Roundtables/Buzz Sessions

Planned Leadership Retreat for January 20, 2018

332 Women registered for Recruitment and 267 women were placed or 80%

Sorority Total raised to 134

164 men registered for IFC Recruitment; gave out around 130 bids / 79% of men received a bid

Expansion process successful for IFC organization Sigma Alpha Epsilon colonization

Voted to begin extension process for CPC sororities- will be selecting a committee and planning an NPC visit to evaluate current CPC community for extension recommendation

Community and University Engagement and Service

D3CPC successful Circle of Sisterhood Week - 3 fundraising events- raised $135 from Bake and Button Sale

Raised $100 for Heart Walk Team- South We Are Greek

Kappa- Nu Chapter of Kappa Sigma raised $1,195 for the Wounded Warrior Project in their Wheelchair Basketball Tournament

Kappa-Nu Chapter of Kappa Sigma initiated their biggest class in over a decade - 17 new brothers

Chi Omega raised $27,125.06 for the Make-A-Wish foundation by hosting Songfest +8,000/over last year

AO Pi raised $13,000 in their Annual Smoke Out Arthritis Event

Served on the oktSOBERfest and Homecoming Committee 2017

Nick Barton, a junior finance major from Alabaster and newly elected IFC president, spent part of his summer raising money for people with disabilities during Pi Kappa Phi Fraternity's national philanthropy, "Journey of Hope." Barton's team of cyclists raised a total of $200,000, exceeding their initial goal by $70,000. In addition to riding, the cyclists traveled to a new city almost every day and participated in community outreach efforts. Nationally, Journey of Hope raised more than $730,000 in 2017.

Started Fraternity Advisors Monthly Meetings- average attendance 6

Web page redesign for Greek Life and Councils

Facilities renovations were completed on 3 Fraternity houses 2017 with contract renewals

SPRING 2018

To encourage the cohesion of the Greek Community as well as provide useful information to prospective members, and to the university and local community, the website was redesigned and the NPHC page was moved back under Greek Life

To increase unity in the Greek community the NPHC organizations were reassigned to the Office of Greek Life and a Graduate Assistant was added to the staff for NPHC

To align all the organizations under the Greek Life Policy, advisors have been identified for fall 2018 semester for both the ATO and Phi kappa Sigma Fraternities

A Risk Management Education session as conducted with the IFC and CPC chapter presidents/vice presidents and social/event chairs to insure adherence to the Greek Life Policy

A new Greek Board of Magistrates was selected and trained to aid in the oversight of the Interfraternity Chapters

To make the oversight of the Greek organizations more consistent the Greek Life Policy was updated to include the NPHC organizations

Conducted spring training for CPC Pi Chi's - two recruitment workshops and a retreat

Worked with the Computer Center to develop a program to speed up the input of grade report info

Formed Exploratory Committee for CPC expansion and held 2 meetings

In order to assess needs and areas for growth, Greek Life Intern, Jayson Davis, compiled stats for 2018 and did a comparison assessment to the report done in 2009 for the Greek community. With this information, we can see the growth of the community over 9 years and to identify new opportunities for growth like new demographic populations and ages for recruitment.

To continue to promote academic achievement in the Greek Community we restarted the Order of Omega Chapter and Initiated 7 new members

To create better partnerships and working relationships, I continued to meet with IFC and CPC Greek Advisors for monthly lunch meetings

Held an advisor dinner for the NPHC advisors to meet the new Graduate Assistant for NPHC

To increase involvement and recruitment numbers for the Interfraternity Council the Office of Greek Life assisted the Sigma Alpha Epsilon fraternity with recolonization on our campus
• In the area of professional development, I agreed to serve on the Coalition for Collegiate Women's Leadership (CCWL) Team for 2018-2019 - Cathi
• Welcomed 16 Neophytes to the NPHC community
• Held spring NPHC informational with 113 in attendance
• In an effort to make the Greek Awards presented more cohesive we awarded the First Dean's Cup for NPHC instead of the Chapter of the Year Award
• To promote partnership with the Office of Multicultural Student Affairs, NPHC Graduate Assistant, Jordan Carter, served as interviewer for the OMSA Ambassadors
• Greek Community participated in the Martin Luther King Day of Service Activities
• Started semester meetings with CPC, IFC and NPHC chapter presidents to discuss goals for the semester and offer help with the accomplishment of these goals and to establish a rapport with them
• From the information reported by our chapters, our Greek community raised $109,337.00 for philanthropic causes and performed 30,622 hours of service

Goals supported: [Increase student engagement in university activities by providing and promoting quality services and programs; Support and retain a diverse community of learners to enhance campus life and create opportunities to develop students as ethical and responsible leaders who make positive impacts in the community; Increase undergraduate student retention by creating a more inclusive and supportive environment that fosters a sense of connectedness to the University]