RESOLUTION

AFFILIATION AGREEMENT BETWEEN THE UNIVERSITY OF SOUTH ALABAMA AND THE UNIVERSITY OF SOUTH ALABAMA NATIONAL ALUMNI ASSOCIATION

WHEREAS, The University of South Alabama National Alumni Association ("Association") was established as a non-profit, educational and charitable organization under Section 501(c)(3) of the Internal Revenue Code of 1986 for the purposes of serving the University of South Alabama ("University") and has as its mission "to support and positively influence the goals of the University through an active relationship with the University, its alumni, students and friends[, and] to provide comprehensive programs, services and resources to benefit the University, its alumni, students and friends," and

WHEREAS, University and Association have a history of interaction and cooperation that has served the interests of University, and

WHEREAS, University and Association anticipate that University will provide Association with specified services and facilities with which to carry out its responsibilities in exchange for the development, financial, and other service, support, and assistance Association shall provide University, and

WHEREAS, the Board of Directors of Association have approved the Affiliation Agreement as it defines the arrangements concerning services, facilities, premises, and activities between University and Association, and

WHEREAS, the Board of Trustees of the University of South Alabama wishes to define the aforementioned arrangements with Association as well,

THEREFORE, BE IT RESOLVED, that the Board of Trustees of the University of South Alabama hereby approves and adopts the Affiliation Agreement between University of South Alabama and The University of South Alabama National Alumni Association as attached hereto.



REC/D OFFICE OF THE PRESIDEN

NOV 21 2012

CAMPUS MEMORANDUM
UNIVERSITY OF SOUTH ALABAMA

UNIVERSITY OF SOUTH ALABAMA

Date:

November 21, 2012

To:

President V. Gordon Moulton

From:

Joseph F. Busta, Jr., Ph.D.

Subject:

Agenda Item for December 6, 2012, University of South Alabama Board of

Trustees Meeting -Affiliation Agreement between University of South Alabama and the University of South Alabama National Alumni

Association

Attached is a resolution for consideration by the Board of Trustees of the University of South Alabama concerning the adoption of the Affiliation Agreement between University of South Alabama and the University of South Alabama National Alumni Association which discusses obligations and expectations of each to the other. This Affiliation Agreement has been approved by the Board of Directors of the University of South Alabama National Alumni Association. With your approval, this item will be presented to Board of Trustees for approval. Further, I recommend the adoption of the resolution by the Board of Trustees.

Attachment

Affiliation Agreement Between the University of South Alabama and

The University of South Alabama National Alumni Association

RECITALS

WHEREAS, USA is a state institution of higher learning established pursuant to the laws of the State of Alabama; and

WHEREAS, Association has been established as a non-profit, educational and charitable organization under Section 501(c)(3) of the Internal Revenue Code of 1986 for the purposes outlined in its Articles of Incorporation and amendments thereto, a copy of which are attached to this Agreement as "Exhibit A;" and

WHEREAS, Association has as its mission "to support and positively influence the goals of the University through an active relationship with the University, its alumni, students and friends [, and] to provide comprehensive programs, services and resources to benefit the University, its alumni, students and friends," as indicated in its Constitution, which is attached hereto as "Exhibit B;" and

WHEREAS, Association has the responsibility as an affiliated entity to use its resources in a responsible and effective manner to further the mission of University and to support University; and

WHEREAS, University and Association have a history of interaction and cooperation that has served the interests of University; and

WHEREAS, University has the authority and right to enter into agreements with affiliated 501(c)(3), not-for-profit organizations; and

WHEREAS, University and Association anticipate that University will provide Association with specified services, financial resources and facilities with which to carry out its responsibilities in exchange for the program, financial, private gifts support, and other service, support and assistance Association shall provide University; and

WHEREAS, USA and Association desire to define the arrangements concerning services, facilities, activities, program and financial relationship as set forth in this Agreement.

NOW THEREFORE, in consideration of the premises and mutual covenants contained herein, University and Association do hereby agree as follows:

ARTICLE 1. PERSONNEL AND SERVICES

Association may utilize, with the approval of the President of University, such University administrative, professional and other employees from time to time as are needed to carry out the purposes of Association as agreed by University.

ARTICLE 2. ASSOCIATION OBLIGATIONS

- 2.1 Association agrees to provide the services and compensate University as requested by University.
- 2.2 Association agrees that it may only use its resources to advance University's mission as outlined in its Articles of Incorporation.
- 2.3 Association agrees to maintain its financial and accounting records in accordance with Generally Accepted Accounting Principles. Association agrees to retain all books, accounts, reports, files and other records of Association relating to this Agreement, if any, and make such records available at all reasonable times for inspection and audit by University, or their agents, during the term of and for a period of five years after the completion of this Agreement.
- 2.4 Association agrees to submit to an audit, by request of University, of Association's books, records, and expenditures, if any. University shall have the right to audit all records, financial and otherwise, if any, of Association to assure that funds, resources and services provided by University are expended for the ultimate benefit of University and the Association, and are expended by Association for purposes consistent with the terms of this Agreement. If University funds are expended by Association for purposes inconsistent with this Agreement, Association, upon demand by University, shall reimburse such misused funds, and University shall have all rights provided by law, including the right to suspend further provision of resources under this Agreement and to terminate this Agreement.
- 2.5 To the extent that Association engages in fundraising on behalf of University, Association agrees to accept or solicit only those gifts that are consistent with University's missions, goals or objectives.
- 2.6 Association shall not accept any gift, donation, grant or enter into any transaction that creates any liability for University, without advance written approval of the University President.
- 2.7 Association grants University a non-exclusive, non-transferable license to use trademarks, service marks, and logos to the extent which are owned by Association.

- 2.8 Association shall adopt and maintain a conflict of interest policy.
- 2.9 Association shall provide the University President reasonable notice of any regular, annual, or special meetings of its Board of Directors or of Executive Committee, and the President or his designee shall have the right to attend any such meetings as well as the meetings of any other Association committees.
- 2.10 If Association should cease to exist, any Association assets donated to Association for the benefit of University must be transferred to University or to another 501(c)(3) non-profit entity designated by University through its Board of Trustees. If the University should cease to exist, Association assets shall be utilized in such as manner as to carry out as closely as possible the intentions of the donors of the funds, to the extent applicable at the time.
- 2.11 University may from time to time make other requests of Association or seek other assistance from Association in accomplishing the mission of University, and Association agrees that it will not unreasonably deny any such requests or assistance.

ARTICLE 3. UNIVERSITY OBLIGATIONS AND OTHER IN-KIND SUPPORT

- 3.1 University grants Association a non-exclusive, non-transferable license to use University trademarks, service marks, and logos consistent with University policy and its agreement with any outside contractors pertaining to the licensing thereof, including but not limited to a license to use marks developed by University for use by Association.
- 3.2 University grants Association an exclusive, transferable license to use University trademarks, service marks, and logos historically associated with Association or developed by University or Association for Association's use.
- 3.3 University agrees to designate Association as an official affiliated entity of University.
- 3.4 University shall provide Association such other rights, privileges or benefits as it may under applicable law and as the University President, in the President's sole discretion, may determine will assist Association in discharging its obligations under this Agreement.
- 3.5 Subject to the availability of funding and the budget process, University agrees to provide Association with resources suitable in University's judgment for the accomplishment of Association's activities for University's benefit, and may include services and supplies, staff support, office space, and such financial support as agreed upon between the parties from time to time. The amount and nature of such resources shall be determined annually, on a fiscal year basis, in connection with the program planning and budget processes of University and Association. No provision in this Agreement shall be construed to give Association any legal entitlement to any University funding, personnel or other resources in any particular fiscal year. All University assets, including personal property, made available to Association under the terms

of this Agreement shall remain the property of University unless sold, conveyed or transferred to Association by way of a separate written agreement.

- 3.6 The University President will encourage all parts of University to collaborate with Association in implementing Association's programs and services.
- 3.7 The University President agrees to inform Association on a regular basis of University's needs and priorities.

ARTICLE 4. COMPLIANCE

Association shall comply with any and all applicable federal, state, and local laws and regulations.

ARTICLE 5. INDEMNIFICATION

Association agrees to indemnify and hold harmless University, including its agents and employees from any and all claims, demands, suits or liabilities of any nature, or on account of any of the actions or inactions of Association. Association agrees to reimburse University and its agents and employees for any expenses incurred by them or as a result of legal action or inaction, including reasonable attorney fees, provided funds are available for such purpose.

ARTICLE 6. INSURANCE

Association agrees to carry insurance satisfactory to University through the appropriate and approved University fund or outside agency to cover directors' and officers' liability, special event liability, premises liability, and general liability.

ARTICLE 7. REPORTING

Association shall, within one hundred twenty (120) days following the close of its Fiscal Year, submit a detailed annual report of the work and financial condition of Association to the President of University, and any other reports as required by this Agreement, by the Bylaws of Association, or by applicable law.

ARTICLE 8. TERMINATION AND RENEWAL

- 8.1 This Agreement shall have a term of five years, if not renewed by mutual consent of the parties before that date.
- 8.2 This Agreement may be terminated for any reason by written approval and consent of University and Association upon ninety (90) days written notice.
- 8.3 Either party may terminate this Agreement for cause, including a breach of this Agreement, upon thirty (30) days written notice.

- 8.4 If this Agreement is terminated for any reason, including because the Agreement has expired without being renewed under Article 8.1, the following articles shall survive the termination: Articles 2.10, 5, 8 and 9.
- 8.5 The Association agrees to cease using the University's name, marks and logos in the event the Association dissolves, ceases to be a non-profit corporation, ceases to be recognized as a tax exempt entity under Section 501(c)(3) of the Internal Revenue Code, or this Agreement is terminated.

ARTICLE 9. MISCELLANEOUS PROVISIONS

- 9.1 This Agreement shall be construed, governed, interpreted and applied in accordance with the laws of the State of Alabama.
- 9.2 The parties agree that Association is not the agent or employee of University, and nothing in this Agreement creates an employment or other agency relationship between the parties. Association is not a subsidiary of University and is not directly or indirectly controlled by University.
- 9.3 University and the Association agree that Association's donor and giving records and any other financial or commercial information possessed by Association or provided by Association to University concerning individuals or corporations that provide Association financial support are confidential and proprietary. Unless required to disclose such information by applicable law, University and Association agree not to disclose to third parties and to keep confidential the giving records, giving history, and financial or commercial information of individuals and corporations that provide financial support to Association.
- 9.4 In the performance of this Agreement, Association shall not deny opportunities, employment or otherwise, to any person on the basis of race, color, religion, national origin, age, sex, sexual orientation, disability status, genetic information or veteran status.
- 9.5 The parties hereto acknowledge that this Agreement sets forth the entire Agreement and understanding of the parties hereto as to the subject matter hereof, and shall not be subject to any change or modification except by the execution of a written instrument subscribed to by the parties hereto.
- 9.6 The provisions of this Agreement are severable, and in the event that any provisions of this Agreement shall be determined to be invalid or non-enforceable under any controlling body of the law, such invalidity or non-enforceability shall not in any way affect the validity or enforceable nature of the remaining provisions hereof.
- 9.7 The failure of either party to assert a right hereunder or to insist upon compliance with any term or condition of this Agreement shall not constitute a waiver of that right or excuse a similar subsequent failure to perform any such term or condition by the other party.

IN WITNESS WHEREOF, the parties have hereunto set their hands and seals and duly executed this Agreement the day and year set forth below.

University of South Alabama	The University of South Alabama National Alumni Association
By:	By: 13 12 13 13 13 13 13 13 13 13 13 13 13 13 13
Title:	Title: President
Date:	Date: 1/-1/2
University of South Alabama	
Ву:	
Name:	
Title:	
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