

## RESOLUTION

### BASE SALARY ADJUSTMENT – USA HEALTH SYSTEM

**WHEREAS**, the University of South Alabama Health System Division, consisting of USA Medical Center, USA Children's and Women's Hospital, USA Mitchell Cancer Institute and affiliated USA Health Services Foundation, has created positive momentum in achieving its missions through careful management and the united efforts of its employees, and

**WHEREAS**, the USA Health System Division is recognized for the high quality of care it achieves, as well as the highly specialized services it provides, and

**WHEREAS**, it is acknowledged that providing high quality healthcare and specialty patient care services requires a workforce of committed professionals dedicated not only to their professions but to the mission of the USA Health System Division, and

**WHEREAS**, in order to retain and recruit the staff necessary to continue to meet the high standards required, the USA Health System Division believes it is in the best interest of the University to give a three and one-half percent increase to the base salary of its non-contract staff and administrative Health System Division personnel, excluding PRN classifications and contract employees (physicians, medical residents and fellows),

**THEREFORE, BE IT RESOLVED** that the Board of Trustees of the University of South Alabama hereby approves a three and one-half percent increase to the base salary of non-contract staff and administrative Health System division personnel as defined by USA Human Resources policies, effective June 2, 2013.