MINUTES OF THE EXECUTIVE COMMITTEE BOARD OF TRUSTEES UNIVERSITY OF SOUTH ALABAMA

A conference call of the Executive Committee of the Board of Trustees was held Thursday, December 21, 1989, in the President's Office of the University of South Alabama, commencing at 1:30 p.m.

There were present: Messrs. Otha Lee Biggs, John Counts, Aubrey D. Green, Charles Woods, Mrs. Earl Goodwin and President Frederick P. Whiddon.

Absent: Mr. Mayer Mitchell.

Mr. Green called the meeting to order and stated that the purpose of this conference call is to consider administrative salaries. He then requested that Dr. Whiddon present his recommendations.

Dr. Whiddon submitted information concerning salaries for academic deans and University administration. He noted that the budget includes a 4% merit increase. However, several individuals are recommended for salary increments larger that the stated amount and he explained the reasons for these adjustments. Following lengthy discussion and upon the motion of Judge Woods, seconded by Mrs. Goodwin, salaries for academic deans and members of the administration, effective December 1, 1989, as recommended by President Whiddon, were unanimously approved.

Dr. Whiddon requested that consideration be given to a two day tour of the University of South Alabama. He stated that this orientation session will be an opportunity for all Trustees to visit various portions of the University and to become familiar with the operations of the institution. It was agreed that a poll will be conducted to determine the most convenient dates for the greatest majority of Trustees.

The meeting continued with only Executive Committee members present, and upon motion duly made, seconded and unanimously approved, the Executive Committee established Dr. Whiddon's salary.

There being no further business, the meeting adjourned at 2:00 p.m.

Respectfully submitted:

ATTEST:

Otha Lee Biggs

Secretary

Aubrey D. Green

Chairman