

**UNIVERSITY OF SOUTH ALABAMA
BOARD OF TRUSTEES MEETING**

**August 26, 1999
10:00 a.m.**

A regular meeting of the University of South Alabama Board of Trustees was duly convened at 10:00 a.m. on Thursday, August 26, 1999, in the Board Room of the Frederick P. Whiddon Administration Building by Mr. Jack R. Brunson, Chair Pro Tempore.

Members Present: Mayors Larry Langford and James Nix; Judge Herman Thomas; Drs. Max McLaughlin and Steven Stokes; Messrs. Jack Brunson, Crum Foshee, Ken Kvalheim, Don Langham, Mayer Mitchell, and Larry Striplin; and Madam Bettye Maye.

Members Absent: Governor Don Siegelman; Senator Pat Lindsey; Judges Otha Lee Biggs and Charles Woods; and Dr. Ed Richardson.

University Administration: President Gordon Moulton; Drs. Dale Adams, Pat Covey, and Robert Shearer; Messrs. Wayne Davis and Steve Simmons; and Mesdames Gilda Hodges and Jean Tucker.

Guests: Drs. Bryce Evans, David Gremse (Col. of Med. Alumni Assn.), Elise Labbe (Faculty Senate), Samuel Strada, Daniel Vetrosky, Tom Wells, and Richard Wood; Messrs. Keith Ayers, Carlton Bellcase, David Blough, Ray Brasell, Arthur Carlton, Bob Galbraith, Warren Greene (Alumni Assn.), Bernie Justesen, Tom Martin, Buck Pettus, Jeb Shell (SGA), and Al Yeager; and Mesdames Monica Curtis and Megan Maxey.

Press: Messrs. Bob Lowry and Courtland Richards (USA); Mesdames Deblina Chakraborty (Vanguard), Ronni Patriquin Clark (Mobile Register), and Margaret Turner (Certified Court Reporter).

Chairman Brunson called the meeting to order by asking Dr. Adams to give an invocation. Mr. Brunson called for adoption of the revised agenda. Mr. Striplin moved approval. Mayor Nix seconded and the amended agenda was adopted by unanimous vote.

Mr. Brunson called for approval of **ITEM 1**, the minutes of the June 21, 1999, special meeting of the USA Board of Trustees. Mr. Mitchell moved approval. Mayor Langford seconded and the minutes were adopted without opposition.

At Mr. Brunson's request, President Moulton presented **ITEM 2**, a report of the progress made to establish ad hoc committees to develop a long-range planning process and to develop guidelines for

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a presidential search process. Both committees were authorized by the Board at its meeting on March 4, 1999.

Mr. Brunson opened discussion of Health Affairs items. Mr. Simmons briefly commented on **ITEM 3**, a resolution to approve the Report of Credentials for USA Hospital physicians and allied health professionals for the 1st Quarter, 1999, (refer to **APPENDIX A** for copies of all resolutions). Mr. Langham moved adoption. Mayor Langford seconded and **ITEM 3** was unanimously approved. The Board acknowledged receipt of **ITEM 4**, a report of the USA Hospitals' Combined Medical Staff and Administrative Meeting, and **ITEM 5**, the USA Hospitals' Medical Executive Reports for the 1st Quarter, 1999.

Upon Mr. Brunson's call for consideration, Dr. Strada, Senior Associate Dean for the College of Medicine, introduced **ITEM 6**, a resolution authorizing the President to request, effective immediately, five percent of the Locke Estate be disbursed annually to the USA College of Medicine for general purposes as set forth in the will. Responding to Mayor Langford's concern about arbitrary spending of unrestricted funds, President Moulton assured members that all proposed expenditures, regardless of the source for funding, would indeed come before the Board for approval prior to actual spending. Following discussion, Mr. Striplin moved approval. Mayor Nix seconded and the Board unanimously approved **ITEM 6**.

Mr. Simmons was asked to explain **ITEM 7**, a resolution authorizing the President and other USAMC officials to solicit and award bids for purchasing the equipment and facilities required to employ a system for steam sterilization of hospital infectious waste and to effect all other appropriate measures as are necessary for implementing the system. This action responds to Mayor Langford's recommendation, made during the June 21, 1999, special meeting, that an alternative means for disposing of biohazardous waste should be sought. Details of the proposed system were discussed. Ms. Maye moved approval. Mayor Langford seconded and **ITEM 7** received unanimous endorsement from the Board.

President Moulton informed the Board of several activities that had taken place on the campus. He emphasized that, at this juncture, his foremost objective is to influence a revitalization of the quality of life for USA students. Two video presentations were viewed: one which highlighted media coverage of "move-in" day for student residents and of *Celebrate USA* festivities held at the Mitchell Center on August 22, 1999; and one entitled *USA - Making a Difference* which showcases the University and will be used as a recruiting tool. President Moulton described the enthusiasm emanating across the University. Mr. Buck Pettus and Ms. Megan Maxey, two Mitchell College of Business students selected to be Abraham Mitchell Scholars, were introduced and each conveyed appreciation and pride for having been chosen to receive this invaluable assistance. President Moulton also introduced Dr. Richard Wood, recently appointed as Director of USA Libraries.

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On behalf of the Board, Mr. Brunson confirmed receipt of **ITEM 8**, USA's Financial Statements for March, April, May, and June, 1999. He called upon Mr. Kvalheim, Chair of the Budget and Finance Committee, to provide a report of the committee meeting held on August 25.

Mr. Kvalheim presented **ITEM 9**, a resolution authorizing the President to transfer the Saenger Theatre to the City of Mobile for the sum of \$500,000. It further states that the City of Mobile would, in turn, grant use of the facility for ten (10) events per year without charging the University rent. Mr. Kvalheim recommended, too, that a plaque be installed in the facility that would recognize the University's commitment to preserving the Saenger Theatre as an historical landmark. President Moulton told of the tremendous cost required to maintain the facility. Further, he stated that USA's title to the Saenger does little to support the academic mission of the University. Following a brief exchange about the most fitting use of the proceeds, Mayor Langford moved approval. Mayor Nix seconded and **ITEM 9** was unanimously approved.

Mr. Kvalheim moved adoption of **ITEM 10**, a resolution providing that up to \$375,000 in proceeds from the Series 1999 Tuition Revenue Bonds be designated for upgrading the USA Libraries' services and support by installing Endeavor's Voyager software, an integrated management information system. This amount will fully cover the costs of hardware and other services required for the conversion. Mayor Langford seconded and **ITEM 10** carried without opposition.

Mr. Kvalheim introduced **ITEM 11**, a resolution authorizing the President and the Senior Administrator for USA Hospitals to negotiate the purchase a medical office suite (1,058 square feet) for a fair price consistent with the appraised value. The unit is located on Medical Park Drive, property adjacent to USA Knollwood Park Hospital, and would satisfy the need for additional clinical space for USA physicians. Mayor Langford moved approval. Mayor Nix seconded and **ITEM 11** received unanimous approval.

Mr. Kvalheim moved approval of **ITEM 12**, a resolution increasing the amount of Series 1999 Tuition Revenue Bond proceeds being used for physical renovation and refurbishment of classrooms and general campus facilities from \$750,000 to \$1 million, to include, as well, the renovation and equipping of six auditoria. Dr. Covey reported on the improvements made thus far. She related that some 2,600 student desks had been replaced with larger, more comfortable desks. As permitted by state law, the University sold the old desks to Mobile County Public Schools for a nominal amount. General improvements are expected to be complete by November. Auditorium renovation should be finished by the spring semester. Mr. Mitchell seconded and **ITEM 12** was approved without opposition.

Dr. Covey recognized retiring faculty member Dr. Bryce Evans, Professor in the Department of Speech Pathology and Audiology.

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President Moulton announced that Mr. Striplin had pledged a considerable gift of \$100,000 to the Mitchell College of Business to be allocated for renovating its large auditorium. He offered his gratitude to Mr. Striplin for his generous gift. He expressed appreciation, also, that the USA Foundation Board of Directors had agreed to approve a \$1 million grant for repairs to the Mitchell College of Business building structure and to further classroom refurbishment. Mr. Mitchell noted that contributions are, in many cases, the catalysts that tend to stimulate additional charitable giving. Brief discussion occurred regarding appropriate recognition of USA benefactors.

Mayor Langford brought attention to the "*Plantation*" *Creole Home* and suggested it be renamed to avoid negative connotation. Dr. Stokes asserted that the name implied an architectural style.

Subsequent to the discourse that followed, Mayor Langford made a motion to change the name of the structure named *Plantation Creole Home* to *Creole Home*. Judge Thomas seconded.

Dr. McLaughlin moved to table the principal motion until the next meeting of the Board. Dr. Stokes seconded. President Moulton said he would be happy to consider other names for the *Plantation Creole Home* and would submit an appropriate name for action by the Board at its next meeting.

With regard to the motion to table, Mr. Langham called for the question. Mr. Brunson requested that a roll vote be taken, which concluded as follows:

| AYES: | | | NAYS: | |
|----------------|-------------|--|--------------|----------------|
| Mr. Foshee | Mr. Langham | | Mr. Kvalheim | Mayor Langford |
| Dr. McLaughlin | Mayor Nix | | Ms. Maye | Mr. Mitchell |
| Dr. Stokes | | | Mr. Striplin | Judge Thomas |

The secondary motion to table Mayor Langford's original motion until the next Board meeting failed with six (6) Trustees opposing and five (5) Trustees voting to table.

Attention returned to the original motion, to change the name of the structure named *Plantation Creole Home* to *Creole Home*. Mr. Kvalheim recommended that, prior to any vote, the history of the house be researched in order to determine the most fitting name. Following additional exchange, Mayor Langford elected to withdraw his original motion and submitted a substitute motion that authorizes the President to evaluate possible names for the house and select a name that is most suitable for the building without "Plantation" as part of the new name. Ms. Maye seconded. After considerable discussion, Mayor Langford's substitute motion received unanimous endorsement from the Board.

Mr. Kvalheim described **ITEM 12.A**, a resolution whereby the Board adopts the concept for selling sufficient properties in Hillsdale to establish a contiguous housing area and using the proceeds to purchase additional properties and/or improve the remaining properties within that contiguous area.

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It further authorizes the USA administration to develop and present a plan for implementing the concept. President Moulton added that the plan for enhancing Hillsdale would include more aggressive property management to assure that tenants adhere to their rental responsibilities while USA meets its obligations to the tenant. Furthermore, the plan would call for regular property inspections. Questions were addressed. Mayor Langford moved approval. Mayor Nix seconded and **ITEM 12.A** received unanimous Board approval.

President Moulton presented **ITEM 13**, a report about the University's Voluntary Retirement Incentive Plan since its inception. He said that the Plan had achieved the desired results, with an expected savings to the University of approximately \$2 million. Board members were given a brief analysis of the Plan data.

Mr. Kvalheim opened discussion of **ITEM 14**, the selling of the University's yachts *Alice* and *Jamelle*. President Moulton and Mr. Davis explained that the revenue generated does little to cover the costly overhead. Details of the bid process for selling the yacht *Alice* were divulged. After reviewing the options available, Mr. Mitchell entered a motion to accept the high bid of \$152,500 and proceed with closing the sale. Mayor Langford seconded and the vote yielded unanimous endorsement by the Board.

President Moulton discussed the status of negotiations for the possible transfer of the yacht *Jamelle* to its former owner, the Alabama State Docks. He suggested negotiating, as part of any conveyance agreement, that the University be allowed to charter the vessel from time to time. Mr. Kvalheim recommended investigating an arrangement whereby USA would not only charter, but also share operational costs. As no Board action was required, discussions for the transferring the *Jamelle* will continue.

Mr. Kvalheim moved approval of **ITEM 15, RESOLUTION 1**, requesting adoption of the 1999-00 University budget and approving, as well, the 1999-00 budget as a continuation budget for 2000-01 to comply with bond trust indenture mandates in the event that the budget process cannot be completed prior to the beginning of FY 2000-01. Messrs. Brunson and Kvalheim expressed appreciation to the USA administration for submitting a balanced budget prior to its effective date. Responding to questions and comments, President Moulton and Mr. Davis explained a number of statistical indicators that influenced the present and proposed budgets. President Moulton reviewed, as well, factors that affected the budget; i.e., the increase in State Teachers Retirement System employers' contributions, state appropriations that are inequitable as compared to other Alabama doctoral institutions, and decreased enrollment. Given all considerations, the University's general financial condition is excellent. President Moulton shared strategies for rebounding against adverse influences and in areas where change is warranted, such as a renewed approach to strengthening student recruitment and retention, and bolstering scholarship funding. Mr. Davis directed attention to a written report of *Budget Highlights* for 1999-2000. Also distributed were analytical reports based upon the results of two internal surveys which divulged satisfaction rates among freshman and

faculty at the University. Indications are that students are most complimentary about the quality of the academic programs offered. Following additional discussion, Mr. Langham seconded and **ITEM 15, RESOLUTION 1**, received unanimous Board approval.

Mr. Kvalheim moved approval of **ITEM 15, RESOLUTION 2**, a resolution authorizing the transfer of Medicaid disproportionate share funds in the amount of \$5,281,656 for FY 1998-99 to the funded depreciation account for USA Hospitals. Mr. Langham seconded and the Board approved **ITEM 15, RESOLUTION 2**, without opposition.

Mr. Brunson asked President Moulton to explain **ITEM 16**, a resolution which sets forth the provisions of a faculty sick leave policy and provides for policy implementation effective October 1, 1999. Questions and concerns were addressed. Judge Thomas moved approval. Mayor Nix seconded and the Board granted unanimous approval of **ITEM 16**.

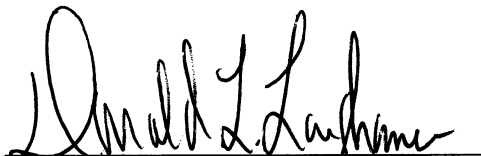
Mr. Brunson called for consideration of **ITEM 17**, a resolution authorizing the University administration to solicit bids only in order to determine what the cost would be to construct a fraternity house based upon the identical plans and specifications employed for building other fraternity houses on the campus. Subsequent to a brief exchange, Mr. Kvalheim moved approval. Dr. McLaughlin seconded and **ITEM 17** carried without opposition.

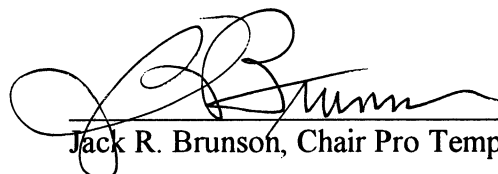
With respect to **ITEM 18**, an update of USA's involvement in current tobacco litigation, Mr. Brunson called for a motion to convene an executive session of the Board. Ms Maye moved accordingly. Dr. McLaughlin seconded and the Board unanimously agreed that discussion of **ITEM 18** should continue in executive session.

Following the executive session, there being no further business, the meeting adjourned at 12:20 p.m.

Respectfully Submitted:

Attest to:


Donald L. Langham, Secretary


Jack R. Brunson, Chair Pro Tempore

1153

RESOLUTION

USA HOSPITALS
MEDICAL STAFF APPOINTMENTS AND REAPPOINTMENTS
FOR THE FIRST QUARTER 1999

WHEREAS, the Medical Staff appointments and reappointments for the first quarter 1999 for the University of South Alabama Hospitals are recommended for approval by the Combined Medical Executive Committee of the University of South Alabama Hospitals,

THEREFORE, BE IT RESOLVED, that the appointments and reappointments be approved as submitted.

VOTE RECORD: ITEM 3

MOVED: MR. LANGHAM
SECONDED: MAYOR LANGFORD

ACTION: UNANIMOUSLY APPROVED

RESOLUTION
LOCKE ESTATE ENDOWMENT PROCEEDS

WHEREAS, as the result of a substantial gift from the estate of Louise Lenoir Locke (Donor) to the University of South Alabama College of Medicine, an endowment fund was established and held by the University of South Alabama Foundation, and

WHEREAS, the will of the Donor provides that said gift is to be used by the College of Medicine "for its general purposes," and

WHEREAS, as of September 30, 1998, according to audited financial reports of the USA Foundation, the endowment fund has grown to a balance of \$11,981,925, and

WHEREAS, although funds from the Locke Estate endowment in the past have been used for the support of endowed chairs, a lectureship, and other purposes of the College of Medicine, the College of Medicine has not played a significant role in determining how and when such funds have been used, and

WHEREAS, it is in the best interests of the University and the College of Medicine to have access to funds from the endowment to support its "general purposes" as determined by the College of Medicine and as provided in the will of Louise Lenoir Locke,

THEREFORE, BE IT RESOLVED the Board of Trustees authorizes the President of the University to request that beginning immediately the USA Foundation make available annually to the College of Medicine 5% of the Locke estate endowment fund.

VOTE RECORD: ITEM 6

MOVED: MR. STRIPLIN
SECONDED: MAYOR NIX

ACTION: UNANIMOUSLY APPROVED

1156

RESOLUTION
HOSPITAL WASTE DISPOSAL SYSTEM

WHEREAS, the University of South Alabama Medical Center disposes of its waste through the process of incineration with equipment that soon will need to be replaced, and

WHEREAS, the administrative staff of the Medical Center has reviewed all options for the treatment and disposal of hospital infectious waste, and

WHEREAS, steam sterilization of infectious waste would provide a safe, environmentally sound, and cost effective means of treating waste prior to its disposal,

THEREFORE, BE IT RESOLVED that the Board of Trustees authorizes the President of the University and appropriate officials of the Medical Center to conduct and award bids for the purchase of such necessary equipment, facilities, and support equipment to provide for steam sterilization of hospital infectious waste and to take such other measures as may be appropriate to implement such system for waste treatment and disposal.

VOTE RECORD: ITEM 7
MOVED: MS. MAYE
SECONDED: MAYOR LANGFORD
ACTION: UNANIMOUSLY APPROVED

RESOLUTION**TRANSFER OF THE SAENGER THEATRE TO THE CITY OF MOBILE**

WHEREAS, the University of South Alabama since 1971 has owned and maintained the Saenger Theatre in downtown Mobile, Alabama, and

WHEREAS, officials of the City of Mobile have indicated a desire to obtain ownership of the Saenger Theatre as an integral component in the continuing development of a downtown performing arts and arts education initiative, and

WHEREAS, the University desires to transfer said Saenger Theatre to the City of Mobile and participate as a partner with other governmental, civic, and community organizations in supporting the enhanced opportunities for performing arts and arts education in downtown Mobile,

THEREFORE, BE IT RESOLVED the Board of Trustees authorizes the President of the University to take necessary action to transfer of the Saenger Theatre to the City of Mobile as provided herein and in accordance with all state laws and regulations concerning such property transfers:

- As consideration for said transfer, the City of Mobile will pay the University of South Alabama the total sum of \$500,000.
- As further consideration, and in recognition of the University's interest in supporting the development of enhanced opportunities for arts education and the performing arts, the City of Mobile will make the Saenger Theatre available to the University at no rental charge for ten (10) events per year.

VOTE RECORD: ITEM 9

MOVED: MAYOR LANGFORD
SECONDED: MAYOR NIX

ACTION: UNANIMOUSLY APPROVED

RESOLUTION
ALLOCATION OF BOND PROCEEDS TO INTEGRATED LIBRARY SYSTEM

WHEREAS, the University of South Alabama Board of Trustees has approved preliminary planning for a major addition and upgrading of library facilities, and

WHEREAS, the University Library has a critical need to update its integrated library system,

WHEREAS, the Systems Advisory Committee, including representatives of the University Library, the Biomedical Library, and the Computer Center, after extensive analysis, site visits, and vendor demonstrations, unanimously recommends implementing Endeavor's Voyager System to replace the NOTIS system currently in use, and

WHEREAS, Endeavor's Voyager System is now being used by several colleges and universities in Alabama, including the University of Alabama, Auburn University, and the University of Alabama at Birmingham, and

WHEREAS, the implementation of this system will enhance library services and support, and

WHEREAS, projected costs for software, hardware, conversion and other expenses associated with installation and maintenance of the Voyager System are set forth in detail in the supporting information for this Resolution, and

WHEREAS, \$12,173,840 of the Series 1999 Tuition Revenue Bond proceeds remains undesignated,

NOW THEREFORE BE IT RESOLVED, that the Board of Trustees approves the allocation of up to \$375,000 of the Series 1999 Tuition Revenue Bonds for the purchase and implementation of the Endeavor Voyager System for the University libraries.

VOTE RECORD: ITEM 10

MOVED: MR. KVALHEIM
SECONDED: MAYOR LANGFORD

ACTION: UNANIMOUSLY APPROVED

RESOLUTION**PURCHASE OF UNIT IN MEDICAL COMPLEX - USA KNOLLWOOD**

WHEREAS, the University of South Alabama is in need of additional facilities for the USA Knollwood Park Hospital, and

WHEREAS, the University of South Alabama is interested in acquiring a medical office condominium suite (1,058 square feet) located on Medical Park Drive and adjacent to USA Knollwood Park Hospital for the purpose of providing necessary additional clinical facilities for USA Knollwood Park Hospital, and

WHEREAS, the University of South Alabama is interested in acquiring property adjacent to USA Knollwood Park Hospital for the purpose of providing necessary additional facilities for USA Knollwood Park Hospital,

THEREFORE, BE IT RESOLVED, that the Board of Trustees of the University of South Alabama authorizes Mr. Steve Simmons and President V. Gordon Moulton to negotiate a fair and reasonable purchase price consistent with the reasonable appraisal of same, and

FURTHER BE IT RESOLVED, that the Board of Trustees authorizes President V. Gordon Moulton, and Mr. Steve Simmons, Senior Hospital Administrator, to execute, attest, acknowledge, and deliver any documents required and to take all actions necessary to complete the purchase transaction as authorized by this resolution.

VOTE RECORD: ITEM 11

MOVED: MAYOR LANGFORD
SECONDED: MAYOR NIX

ACTION: UNANIMOUSLY APPROVED

**RESOLUTION TO INCREASE ALLOCATION OF BOND PROCEEDS
FOR RENOVATION AND REFURBISHMENT OF CLASSROOMS
AND CAMPUS FACILITIES**

WHEREAS, the University of South Alabama has critical needs for physical renovations of academic facilities such as retrofitting and refurbishment of classrooms, and

WHEREAS, the University of South Alabama Board of Trustees on May 10, 1999, approved an allocation of \$750,000 of bond proceeds for renovations and refurbishment of classrooms and campus facilities, and

WHEREAS, significant progress in renovations and refurbishment of academic facilities has been made, and

WHEREAS, additional academic auditorium classrooms have been identified which need renovation and refurbishment, and

WHEREAS, Series 1999 Tuition Revenue Bond funds of approximately \$12,000,000 are as yet undesignated,

THEREFORE, BE IT RESOLVED, by the Board of Trustees of the University of South Alabama that bond proceeds in the amount of \$750,000 of the Series 1999 Tuition Revenue Bonds which were designated for the purposes of physical renovations, refurbishment and replacement of classrooms and general campus facilities be increased to \$1,000,000.

VOTE RECORD: ITEM 12

MOVED: MR. KVALHEIM
SECONDED: MR. MITCHELL

ACTION: UNANIMOUSLY APPROVED

RESOLUTION
DISPOSITION AND IMPROVEMENT OF HILLSDALE PROPERTIES

WHEREAS, the University of South Alabama has owned and managed more than 700 houses in the Hillsdale subdivision for the past 30 years, providing low cost housing for many students and their families, as well as faculty and staff of the University, and

WHEREAS, the need for such housing - enhanced by additional amenities and improvements - continues to exist and will become even greater in the future growth and development of the University, and

WHEREAS, due to their age and present condition, some of the properties are in need of extensive renovation and repair, including but not limited to the installation of air conditioning and effective age-resistant exteriors,

WHEREAS, the University desires to upgrade the quality and condition of Hillsdale housing in such a manner as to promote a sense of community pride and spirit for the students, their families, and faculty and staff residing in an area contiguous to the USA campus,

THEREFORE, BE IT RESOLVED that the Board of Trustees approves the concept of selling sufficient properties in Hillsdale to establish a contiguous housing area and use the proceeds from those sales to purchase additional properties and/or refurbish and improve the remaining properties within that contiguous area for enhanced residential use by students, faculty, and staff of the University, and

BE IT FURTHER RESOLVED, the Board of Trustees authorizes the administration to develop and present a plan for implementing said concept.

VOTE RECORD: ITEM 12.A

MOVED: MAYOR LANGFORD
SECONDED: MAYOR NIX

ACTION: UNANIMOUSLY APPROVED

1162

RESOLUTION

BE IT RESOLVED that the University of South Alabama Board of Trustees approves the 1999-2000 University of South Alabama Budget, and

FURTHER, BE IT RESOLVED that the University of South Alabama Board of Trustees approves the 1999-2000 Budget as a continuation budget for 2000-2001 in order to be in compliance with bond trust indenture requirements if the budget process cannot be completed prior to beginning the 2000-2001 fiscal year.

VOTE RECORD: ITEM 15, RES. 1

MOVED: MR. KVALHEIM
SECONDED: MR. LANGHAM

ACTION: UNANIMOUSLY APPROVED

RESOLUTION

WHEREAS, the University of South Alabama Hospitals are projected to receive approximately \$5,281,656 in Disproportionate Share Funds for 1998-99, and

WHEREAS, the Hospitals have under funded depreciation for the Hospitals,

NOW, THEREFORE BE IT RESOLVED, that the Hospitals are authorized to transfer all of the Disproportionate Share Funds received for this fiscal year, 1998-99, to funded depreciation for the Hospitals.

VOTE RECORD: ITEM 15, Res. 2

MOVED: MR. KVALHEIM
SECONDED: MR. LANGHAM

ACTION: UNANIMOUSLY APPROVED

RESOLUTION
FACULTY SICK LEAVE

WHEREAS, no formal sick leave policy previously has existed for faculty at the University of South Alabama, and

WHEREAS, the University of South Alabama Faculty Senate has passed resolutions supporting the implementation of a formal sick leave policy, and

WHEREAS, other universities in the State of Alabama have implemented faculty sick leave policies that include provisions for applying unused sick leave toward retirement, and

WHEREAS, other employees of the University benefit from a sick leave policy that includes provisions for applying unused sick leave toward retirement, and

WHEREAS, the University Fringe Benefits Committee has reviewed the Faculty Senate resolution and made its recommendations to the President of the University,

NOW, THEREFORE BE IT RESOLVED that the Board of Trustees approves and adopts a sick leave policy for faculty as described herein and authorizes the University administration to take necessary action to implement said policy effective October 1, 1999:

- Beginning October 1, 1999, sick leave will accumulate at the rate of one day per month of service - nine (9) days per year for nine-month appointments, 12 days per year for 12-month appointments.
- Unused sick leave will accumulate from year to year.
- A total of 225 days may be applied toward retirement benefits, the equivalent of 15 months service credit.
- In addition to the accumulating sick leave that will be provided prospectively under this policy, current full-time faculty members will have individual sick leave, based upon years of previous service, available for their personal use in the event of illness or injury. Such individual sick leave will be calculated at the rate of six (6) days per year of previous service for faculty on nine-month appointments and eight (8) days per year for faculty on 12-month appointments. Pursuant to state law and Teachers Retirement System regulations, such sick leave based upon previous service cannot be applied retroactively toward retirement credit but may be used for injury or illness prior to using accumulating sick leave.

VOTE RECORD: ITEM 16

MOVED: JUDGE THOMAS
SECONDED: MAYOR NIX

ACTION: UNANIMOUSLY APPROVED

RESOLUTION**AUTHORITY TO SOLICIT BIDS ON A FRATERNITY HOUSE**

WHEREAS, the University has built eight fraternity and sorority houses and leased them to fraternity and sororities, and

WHEREAS, the Kappa Sigma fraternity is interested in leasing a house in the same manner as the other fraternities, and

WHEREAS, the University is only interested in building another house if built by a reputable contractor at a square footage cost that is reasonable and manageable,

THEREFORE BE IT RESOLVED, that the administration is authorized to solicit bids using the same plans and specifications used with the aforementioned houses on the lot designated for that purpose on fraternity row. Such bids will be reviewed by the administration and should an award be made, the award will be returned to this Board for approval.

VOTE RECORD: ITEM 17

MOVED: MR. KVALHEIM
SECONDED: DR. McLAUGHLIN

ACTION: UNANIMOUSLY APPROVED