



POSITION NUMBER: 12180

**UNIVERSITY OF SOUTH ALABAMA  
HUMAN RESOURCES  
ANNOUNCEMENT OF VACANT POSITION**

**TITLE:** Scrub Technician  
Regular Full-time

Rotating Days with weekends and holidays  
Primarily 7P-7A/11P-7A

**MINIMUM REQUIREMENTS:** High school diploma or equivalent and one year experience in an OR or delivery room or completion of a scrub tech training course.

**ESSENTIAL FUNCTIONS:** Abides by and enforces all compliance requirements and policies and performs these responsibilities in an ethical manner consistent with the organization's values. Adheres to hospital policies including confidentiality. Practices family centered nursing according to policies and Nurse Practice Act. Demonstrates CPR according to American Heart Association standards. Assists with orientation of new employees as assigned. Utilizes proper body mechanics when moving, positioning and transferring patients without assistance or with assistance when needed for patient safety, also when moving equipment that is necessary to perform essential functions. Supports the nursing process through data collection, provision of patient care and implementation of nursing interventions for patient and families as directed by the RN. Provides direct patient care according to unit specific competencies. Monitors medications administered from the sterile field. Responds appropriately to emergency patient situation. Performs skilled procedures and can state the purpose, rationale, precautions and observations related to that procedure. Communicates and use appropriate customer relation skills with physicians, patients, families and healthcare team in person and via telephone. Responds to overhead pages. Notifies the Charge Nurse when leaving the unit. Maintains accurate and complete records by completing unit education card. Completes in-service attendance sheet. Updates Surgeon Preference Cards. Completes all mandatory unit, educational and hospital requirements. Adheres to current Infection Control and Safety standards. Utilizes cost effective practices in performing all aspects of the jobs. Demonstrates the ability to provide competent patient care to the following patient populations: Neonate, Reproductive Age. Utilizes a personal computer or terminal to access the Hospital Information System. Utilizes the principles of aseptic practice and initiates corrective action when breaks occur. Uses technically advanced equipment. Participates in evaluation of new products. Provides appropriate care to specimens and cultures as directed by set Policies and Procedures. Performs scrub duties. Establishes and maintains sterile field. Inspects sterile items for contamination before opening. Adheres to electrosurgical safety Policy and Procedures. Performs sponge and sharp counts, initiates corrective actions when counts are incorrect; communicates/documents results of counts according to facility policy. Decontaminates instruments according to unit protocols. Performs application of electronic fetal monitors. Performs the duties of a scrub nurse during cesarean delivery and tubal ligations. Participates on committees as assigned. Participates in Performance Improvement activities through quality measurement or participation of ICARE. Regular and prompt attendance and the ability to work schedule as defined and overtime as required.

Related duties as required.

Qualified applicants may apply in person Monday-Friday, 8:00 a.m. – 4:30 p.m. in the office of Human Resources or complete the electronic employment application forms as per the on-line Application Process instructions and send them to:

Human Resources  
University of South Alabama Children's and Women's Hospital  
1700 Center Street  
Mobile, Alabama 36604  
[jobsusacw@usouthal.edu](mailto:jobsusacw@usouthal.edu)

LOCATION: USA Children's and Women's Hospital  
Labor & Delivery

OPEN AS OF: April 1, 2007

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