

U. S. A. Health Plan

3 Premiums

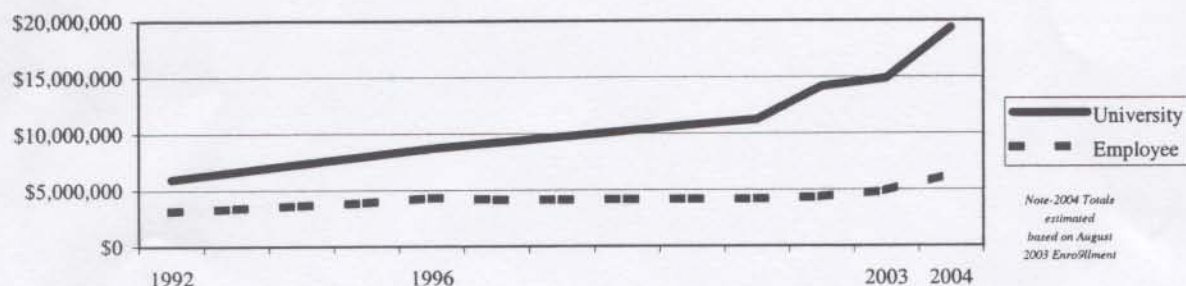
Total Annual Premiums (in thousands)

	1992	1996	2001	2002	2003*	2004**
Employees	\$ 3,129	\$ 4,136	\$ 4,181	\$ 4,355	\$ 4,855	\$ 6,303
University	5,979	8,725	11,232	14,154	14,870	19,344
	<u>\$ 9,108</u>	<u>\$ 12,861</u>	<u>\$ 15,413</u>	<u>\$ 18,509</u>	<u>\$ 19,725</u>	<u>\$ 25,647</u>

* Annualized based on August 31, 2003 enrollment

** Estimated based on August 31, 2003 enrollment

USA Health Plan
Comparison of Changes in University Paid Premiums
and Employee Paid Premiums
1992-2004



Note: 2004 Totals estimated based on August 2003 Enrollment

Monthly premiums on January 1st of each year:

	1996				2002			
	Single		Family		Single		Family	
Employees	\$ 30	(19.5%)	\$ 138	(37.9%)	\$ 30	(12.7%)	\$ 138	(27.2%)
University	124	(80.5%)	226	(62.1%)	206	(87.3%)	369	(72.8%)
	<u>\$ 154</u>	<u>(100.0%)</u>	<u>\$ 364</u>	<u>(100.0%)</u>	<u>\$ 236</u>	<u>(100.0%)</u>	<u>\$ 507</u>	<u>(100.0%)</u>
	2003*				2004**			
	Single		Family		Single		Family	
Employees	\$ 34	(14.2%)	\$ 154	(29.4%)	\$ 54	(16.8%)	\$ 190	(28.4%)
University	206	(85.8%)	369	(70.6%)	268	(83.2%)	480	(71.6%)
	<u>\$ 240</u>	<u>(100.0%)</u>	<u>\$ 523</u>	<u>(100.0%)</u>	<u>\$ 322</u>	<u>(100.0%)</u>	<u>\$ 670</u>	<u>(100.0%)</u>

* Annualized based on August 31, 2003 enrollment

** Estimated based on August 31, 2003 enrollment