

I. Diversity Profile for College of Arts and Sciences Academic and Nonacademic Faculty, 2000-01 to 2007-08

Table 1. College of Arts and Sciences: Faculty Counts, 2000-01 to 2007-08.

ACADEMIC YEAR	FACULTY COUNT
2000-01	220
2001-02	213
2002-03	219
2003-04	229
2004-05	234
2005-06	247
2006-07	249
2007-08	243

Table 2. College of Arts & Sciences: Distribution of Faculty by Gender, 2000-01 to 2007-08.

GENDER	MALE		FEMALE	
	<u>Freq</u>	<u>%</u>	<u>Freq</u>	<u>%</u>
<u>Year</u>				
2000-01	159	72.3	61	27.7
2001-02	149	70.0	64	30.0
2002-03	151	68.9	68	31.1
2003-04	157	68.6	72	31.4
2004-05	157	67.1	77	32.9
2005-06	166	67.2	81	32.8
2006-07	166	66.7	83	33.3
2007-08	159	65.4	84	34.6

Table 3. College of Arts & Sciences: Distribution of Faculty by Race/Ethnicity, 2000-01 to 2007-08.

RACE/ETHNICITY	BLACK		WHITE		OTHER¹	
	<u>Freq</u>	<u>%</u>	<u>Freq</u>	<u>%</u>	<u>Freq</u>	<u>%</u>
2000-01	6	2.7	198	90.0	16	7.4
2001-02	7	3.3	193	90.6	13	6.1
2002-03	10	4.6	196	89.5	13	6.0
2003-04	12	5.2	201	87.8	16	7.0
2004-05	8	3.4	209	89.3	17	7.3
2005-06	8	3.2	220	89.1	19	7.7
2006-07	7	2.8	221	88.8	21	8.4
2007-08	8	3.3	209	89.0	26	10.7

¹ Other includes Hispanics, Asians and Native Americans.

Table 4. College of Arts and Sciences: Distribution of Faculty by Academic Rank, 2000-01 to 2007-08.

RANK	INSTRUCTOR		ASSISTANT PROFESSOR		ASSOCIATE PROFESSOR		FULL PROFESSOR	
	<u>Freq</u>	<u>%</u>	<u>Freq</u>	<u>%</u>	<u>Freq</u>	<u>%</u>	<u>Freq</u>	<u>%</u>
2000-01	21	9.5	72	32.7	61	27.7	66	30.0
2001-02	20	9.4	66	31.0	64	30.0	63	29.6
2002-03	32	14.6	67	30.6	60	27.4	60	27.4
2003-04	38	16.6	75	32.8	61	26.6	55	24.0
2004-05	37	15.8	80	34.2	61	26.1	56	23.9
2005-06	44	17.8	86	34.8	63	25.5	54	21.9
2006-07	47	18.9	85	34.1	62	24.9	55	22.1
2007-08	44	18.1	84	34.6	62	25.5	53	21.8

Table 5. College of Arts and Sciences: Distribution of Faculty by Academic Rank and Gender, 2000-01 to 2007-08.

RANK	INSTRUCTOR				ASSISTANT PROFESSOR				ASSOCIATE PROFESSOR				PROFESSOR			
	<i>Male</i>		<i>Female</i>		<i>Male</i>		<i>Female</i>		<i>Male</i>		<i>Female</i>		<i>Male</i>		<i>Female</i>	
	<u>Freq</u>	<u>%</u>	<u>Freq</u>	<u>%</u>	<u>Freq</u>	<u>%</u>	<u>Freq</u>	<u>%</u>	<u>Freq</u>	<u>%</u>	<u>Freq</u>	<u>%</u>	<u>Freq</u>	<u>%</u>	<u>Freq</u>	<u>%</u>
2000-01	7	33.3	14	66.7	49	68.1	23	31.9	45	73.8	16	26.2	58	87.9	8	12.1
2001-02	4	20.0	16	80.0	43	65.2	23	34.8	47	73.4	17	26.6	55	87.3	8	12.7
2002-03	12	37.5	20	62.5	45	67.2	22	32.8	42	70.0	18	30.0	52	86.7	8	13.3
2003-04	17	44.7	21	55.3	48	64.0	27	36.0	46	75.4	15	24.6	46	83.6	9	16.4
2004-05	13	35.1	24	64.9	52	65.0	28	35.0	45	73.8	16	26.2	47	83.9	9	16.1
2005-06	17	38.6	27	61.4	56	65.1	30	34.9	46	73.0	17	27.0	47	87.0	7	13.0
2006-07	16	34.0	31	66.0	57	67.1	28	32.9	44	71.0	18	29.0	49	89.1	6	10.9
2007-08	11	25.0	33	75.0	57	67.9	27	32.1	44	71.0	18	29.0	47	88.7	6	11.3

Table 6. College of Arts and Sciences: Distribution of Faculty by Academic Rank and Race/Ethnicity, 2000-01 to 2007-08.

RANK	INSTRUCTOR						ASSISTANT PROFESSOR					
<i>Race/Ethnicity</i>	<i>Black</i>		<i>White</i>		<i>Other</i>		<i>Black</i>		<i>White</i>		<i>Other</i>	
<u>Year</u>	<u>Freq</u>	<u>%</u>	<u>Freq</u>	<u>%</u>	<u>Freq</u>	<u>%</u>	<u>Freq</u>	<u>%</u>	<u>Freq</u>	<u>%</u>	<u>Freq</u>	<u>%</u>
2000-01	1	4.8	20	95.2	0	0.0	2	2.8	64	88.9	6	8.4
2001-02	1	5.0	19	95.0	0	0.0	4	6.1	58	87.9	4	6.0
2002-03	3	9.4	28	87.5	1	3.1	5	7.5	57	85.1	5	7.5
2003-04	5	13.2	32	84.2	1	2.6	6	8.0	63	84.0	6	8.0
2004-05	3	8.1	33	89.2	1	2.7	4	5.0	69	86.3	7	8.8
2005-06	5	11.4	39	88.6	0	0.0	3	3.5	73	84.9	10	11.6
2006-07	3	6.4	42	89.4	2	4.2	3	3.5	73	85.9	9	10.6
2007-08	2	4.5	40	90.9	2	4.5	4	4.8	67	79.8	13	15.5

Table 6. College of Arts and Sciences: Distribution of Faculty by Academic Rank and Race/Ethnicity, 2000-01 to 2007-08.

RANK	ASSOCIATE PROFESSOR						PROFESSOR					
<i>Race/Ethnicity</i>	<i>Black</i>		<i>White</i>		<i>Other</i>		<i>Black</i>		<i>White</i>		<i>Other</i>	
<u>Year</u>	<u>Freq</u>	<u>%</u>	<u>Freq</u>	<u>%</u>	<u>Freq</u>	<u>%</u>	<u>Freq</u>	<u>%</u>	<u>Freq</u>	<u>%</u>	<u>Freq</u>	<u>%</u>
2000-01	1	1.6	55	90.2	5	8.2	2	3.0	59	89.4	5	7.6
2001-02	1	1.6	60	93.8	3	4.7	1	1.6	56	88.9	6	9.5
2002-03	1	1.7	56	93.3	3	5.0	1	1.7	55	91.7	4	6.7
2003-04	0	0.0	56	91.8	5	8.1	1	1.8	50	90.9	4	7.3
2004-05	0	0.0	56	91.8	5	8.1	1	1.8	51	91.1	4	7.1
2005-06	0	0.0	58	92.1	5	8.0	0	0.0	50	92.6	4	7.4
2006-07	1	1.6	55	88.7	6	9.6	0	0.0	51	92.7	4	7.3
2007-08	2	3.2	56	90.3	4	6.5	0	0.0	48	90.6	5	9.4